

## Technical Talent Coach Consultant

British Orienteering wishes to identify a Consultant or Consultancy to provide coaching and support for Talent athletes within the talent and performance development programme. It is estimated that these tasks will equate to 130 days work per year.

This will be a key role in delivering the British Orienteering 2013/17 strategy, in particular contributing to the programme by focussing on developing technical skills with athletes in the Talent Squad, who are working towards the Junior World Orienteering Championships (JWOC), along with their clubs, personal coaches and parents/ guardians.

Travel throughout England, and the United Kingdom and Europe to attend appropriate competitions and coaching camps will be expected.

### Main Purpose

To contribute to the development of British Orienteering's Talent Coaching Programme by coordinating the technical aspects of the programme for identified athletes, both centrally at national talent development coaching weekends and also across England, and providing education for athletes, coaches and parents/guardians.

The appointed consultant will be responsible for all matters pertaining to the successful delivery of the British Orienteering Technical Development Programme, which will necessitate effective partnership working with a variety of partners, including: clubs, individual athletes, coaches, service providers, parents and/or guardians.

Further information and queries can be directed to British Orienteering's Performance Manager, Jackie Newton [jnewton@britishorienteering.org.uk](mailto:jnewton@britishorienteering.org.uk) or by phone 01629 583037.

### Tenders

Consultants are asked to submit via post or email:

A covering letter outlining their interest and rationale for tendering for this role;

The skills, knowledge and experience they will bring to achieve the tasks.

These should be forwarded **under confidential cover** by Friday 14<sup>th</sup> November 2014 to:

Jackie Newton (Performance Manager)

British Orienteering National Office

Scholes Mill

Old Coach Road

Tansley

Matlock

DE4 5FY

Consultants tendering for this role will be interviewed on Thursday 27<sup>th</sup> November 2014

## CONSULTANCY DETAILS

### Coaching & Supporting Identified Talent Athletes

<b>Location</b>	Field work, as the programme demands
<b>Post status</b>	Part time consultancy based on an average of 2.5 days per week or as required to attend camps and competitions. Contract until March 2017
<b>Payment</b>	£120 per day plus all reasonable expenses. Mileage paid at 25p per mile. Monthly invoice required
<b>Responsible to</b>	Performance Manager
<b>Task Summary</b>	<p>Coordinating and developing the technical aspects of British Orienteering's Talent Development Programme by:</p> <ol style="list-style-type: none"> <li>1. Working with the Performance management team to implement the technical coaching aspects of the British Orienteering Talent Squad programme</li> <li>2. Planning, managing and leading the technical coaching programmes for the Talent Squad athletes</li> <li>3. Working with Talent Squad athletes to develop and implement their personal development plans</li> <li>4. Monitoring and evaluating the technical performances of Talent Squad athletes</li> <li>5. Providing regular (six weekly) reports and analyses on the development of the Talent Squad athletes, and improvement of the programme, directly to the Performance Manager</li> </ol>
<b>Key responsibilities and main tasks and activities</b>	<p>Specifically, the consultancy will:</p> <ol style="list-style-type: none"> <li><b>1. Work with the Performance management team to implement the technical coaching aspects of the British Orienteering Talent Squad programme</b>            Manage and mentor volunteer staff working in the programme.            Set a strong and distinctive 'performance' culture.            Ensure that information about the coaching and competition programme is provided to staff, athletes and key stake-holders (either written or verbal) on a regular basis.            Ensure that all established policies and procedures are adhered to by all members of the programme including athletes, parents and/ or guardians</li> <li><b>2. Plan, manage and lead the technical coaching programmes for the Talent Squad athletes</b>            Coordinate and develop the technical aspects of British Orienteering's talented athlete development coaching programme            Have lead responsibility for all matters pertaining to the successful delivery of the technical coaching programme for talented athletes, which will necessitate effective partnership,</li> </ol>

	<p>working with a variety of partners  Design and deliver technical training sessions for athletes in the Talent Squad  Manage coaching camp locations and source necessary resources (maps/training facilities etc.)  Where required, conduct recces to competition/training venues to ensure that the performance environment (including facilities and support) is optimised for maximum performance impact. This could involve travelling to proposed locations prior to booking and/or travelling ahead of the team to set up base prior to athlete arrive on-site</p> <p><b>3. Work with Talent Squad athletes to develop and implement their personal development plans</b>  In conjunction with the Performance Manager and the Physical Conditioning Coach, design and deliver communication mechanisms in order to provide feedback to all athletes and staff associated with the performance squads.</p> <p><b>4. Monitor and evaluate the technical performances of Talent Development Squad athletes</b>  Prepare athlete analysis reports, ensuring that all reports support the ongoing development of talented athletes.</p> <p><b>5. Provide regular reports and analyses on the development of the Talent Squad athletes, and improvement of the programme, directly to the Performance Manager</b>  Actively engage with, and seek the views on a six weekly basis of all those who are involved in the coaching and development of talented athletes in order to gather athlete information  Attend six weekly team review meetings to feedback on athlete development.</p>
<b>General information</b>	Consultants must comply with all aspects of British Orienteering’s policies including Health & Safety Policy and arrangements.

## **Requirements of the Consultant/Consultancy**

To be considered consultants will need to demonstrate the following:

### **Qualifications required**

- Coaching qualification or demonstrated coaching experience
- Current first aid qualifications

### **Experience and knowledge**

- Proven, successful involvement in developing talented athletes
- Knowledge and expertise of talent development and the supporting structures
- Knowledge of developing and delivering orienteering specific technical skills
- International experience of orienteering
- Knowledge of contemporary coaching techniques and practices
- Knowledge of the latest coaching methods and standards applied in leading sporting nations

### **Skills and abilities**

- Ability to communicate effectively with individuals and groups and influence change
- High level of personal impact, highly motivated to motivate others
- Ability to establish and maintain an effective learning environment
- Excellent interpersonal skills
- Ability to monitor the programme and audit the performances of athletes
- Ability to build and maintain partnerships
- Computer literacy including email, MS Office

### **Other considerations**

- Demonstrating an ability and willingness to travel regularly throughout Great Britain and, as required, overseas including overnight stays
- Demonstrating an ability and willingness to work the hours necessary for the successful delivery of the programme; evening and weekend work will be necessary
- Demonstrating a willingness and commitment to British Orienteering's values and policies

### **Special Circumstances**

This role has the following special circumstances:

- Regular travel will be necessary and a current driving licence is required
- Satisfactory Criminal Records Disclosure

*Please note that British Orienteering are seeking contracts covering a range of activities related to the Talent & Performance Programme and will consider consultants/consultancies to meet single or multiple activities.*