

Meeting of
COACHING COMMITTEE
held on 13th November 2004 at Victoria Centre, Crewe

Council is asked to NOTE:

04/36 **04/18** The Coaching Committee meeting quorum numbers in response to the number of corresponding committee members.

Minutes of the meeting of
COACHING COMMITTEE
Held on Saturday 13th November at Victoria Centre Crewe.

04/33 Welcome and Introductions.

Present: Andy Thornton Chair & SW, Keith Marsden SE, Hilary Palmer EM, Phil Brown SC and Steve McLean NW

In attendance: Derek Allison Director of Coaching/NNAS

04/34 Apologies: Peter Christopher Vice Chairman, Jenny Whitehead Coaching Manager, Jim Clark BSOA, Ursula Oxburgh EA, Ruth Lockley WM and Sarah Noot YH. PMN Ross McLennan SOA

04/35 Minutes of the last meeting.

The minutes of the last meeting were approved; everyone would be informed when the minutes were available on the BOF website.

Action JW

04/36 Matters arising not covered elsewhere on the agenda.

04/18 Meeting quorum numbers. It was thought that NIOA, NEOA, SOA and WOA were corresponding members. YHOA were to be checked. It was agreed that a quorum would be 4 Association representatives. PMN SOA expected to be attending members.

Action DA

04/20 Electronic only minutes. It was established that no paper copies were circulated. Jenny to be asked to ensure the BOF Office procedure includes the circulation to everyone except Phil Brown and Jim Clarke.

Action JW

03/39 GCSE review is complete and available from Celia Watkinson. The OCR had approved the work; an excellent endorsement. Phil Brown was to use his position within the Outdoor Education Advisors Panel to put pressure on examining boards to use the outline study and examining programme.

Action PB

03/47 There was nothing further to report re the large NGB's 'revolting' against restrictive practices being imposed by the Child Protection in Sport Unit; the committee asked to be updated when further information/direction was available.

Action Alex Ross

03/49 The BOF website coaching pages had been improved. It was requested that the Start Programme Calendar be put back on the Website.

Action DA/HW

03/52 BOF Coach of the Year. Jenny had decided to go ahead with just one Award in the first year. Andy Thornton was asked to be involved in judging. All regional Associations are asked to make nominations before 20th December. **ACTION AT/JW**

03/54 The Walney Island Club's training day had been a success.

04/09 The Level 1, 2 and 3 Lagganlia Coaching course had gone ahead with 8 attendants mostly young. No one had yet completed their Level 2 award.

04/25 Logbooks are not yet available for download from the website but this is expected by the end of November. **Action JW/DA**

04/27 Development Committee minutes are available on the BOF website. Keith's notes on behalf of the committee are to be circulated following future meetings. Attached. **Action KM/DA**

04/29 LEA orienteering guidelines. No research opportunities had yet arisen. Phil Brown suggested that the OE Advisors Panel may be able to help to share good practice to those areas where currently orienteering is not allowed as it is too dangerous. **Action PB**

04/37 Update on funding.

Robin Field had arranged a meeting with UKSC staff for the 15th December, Bob Roach and Derek Allison were to attend.

SE has not yet followed the UKSC in eliminating athlete personal funding.

04/38 Reports from Regional Representatives and the result of coach's audit.

SCOA reported that they had to postpone a Level 2 course to the new year due to pressure of work. There was an interest from clubs.

NWOA had a need for Level 1 Courses. Clubs were laying everything on for Schools and making it 'too easy' for them; there was a need to get Schools to be self sustaining. BL/WCOC in particular needed to share the burden with Schools.

SEOA had a need for Level 1 & 2 courses, the development officers involved with the World Cup Races were involved in delivering these. Saturday courses were suggested.

EMOA There recent Level 1 & 2 courses had been oversubscribed.

SWOA reported lots of good work being undertaken but it was rather disjointed; needed better direction and more communication between those running sessions and courses.

04/39 Junior Course Lengths at National Events.

The proposals had been passed by JCSG and Event Operations. Guideline

J was being discussed by the Rules Group at its meeting on 14/11/04. In anticipation of these being passed they had been forwarded to the planners of the January 2nd Event.

04/40 Grass roots Club Coaching as a key area for Development.

There was general agreement that there seemed to be reluctance amongst senior orienteers to practice to improve performance; coaching for seniors needs to be marketed well. Club coaching needed a nucleus of people to make it happen.

Schools links. It is then easier to involve the clubs in club/school links. A certificate for schools to display outlining their links was now available from BOF. The RDO's had produced a help sheet. There was a request for schools to help clubs by pre entering; even just by telephone, to enable clubs to offer a better service of pre-marked maps and the like at smaller events.

Action DA/RDO's

04/41 Skills incentive scheme.

The difficulty of assessing an orienteering skills incentive scheme was acknowledged. In other sports, many participants can be assessed simultaneously whereas in orienteering individual assessments were needed to ensure that specific techniques were demonstrated.

The competition incentive schemes like the BSOA eXplorer Challenge, BOF Colour coded and badge schemes were all thought to be useful incentives. Concern was expressed over event results not including award standards and age classes which reduced the likelihood of members claiming badges. Event Operation Committee to be contacted.

Action DA/AR

There was consensus that Coaching Committee should focus on more coaches working on skill development rather than just setting out training exercises.

Action All

04/42 Coaching Conference.

One of the themes of the Conference is to be grass roots coaching. A detail sheet was expected by the end of November.

Action JW

Fran Stone had been involved in head to head micro orienteering which was thought may be of interest to delegates.

Action JW

04/43 Report from Junior Competitions Group.

The meeting minutes were published on the BOF website.

The committee still needed corresponding members from NE, NW, SE, SC, SW, W, NI and S although the Home Nation Junior Team Leaders were also corresponding members.

Action Most Associations

Some offers to host the Junior Inter Regional Championships were made at

the Regional Junior Squad Co-ordinators weekend. These to be forwarded to Peter Guillaume.

Action DA

The recommendations from the JCSG about the Junior Badge Scheme, the JK and British Junior relays, the FCC Final, the Junior team relay and the Junior Home Internationals were all accepted.

04/44 Report from Development Committee Meeting – Keith Marsden

See attached report. The full minutes can be found on the BOF website.

04/45 Coaching Award Scheme.

First Aid Courses.

The SW Course 10/12th December 2004 was on schedule.

Were required by NEOA and YHOA early in the New Year and NW and SW later in the year.

Action JW

It was noted that due to the number of courses in 2004 there would be an overspend in this area but that the previous two years had been under spent. This was a reflection of the numbers needing to renew in particular years.

There had not been a good response to putting on Level 1 and 2 coaching courses in different parts of England on weekends with the view to encouraging more club members to become qualified. Only a few subsidised courses had therefore been put in the programme. Hilary, with her Development Manager's hat, thought that this was important and we needed to be more proactive.

Action DA/JW/HP/PB

As attendance at Level 2 courses was similar to previous year there was disappointment that many attendants were not going forward to achieve their awards. Level 2 tutors MUST mentor their charges and candidates should be encouraged to submit for assessment.

Action All

04/46 National Navigation Award Scheme report – Derek Allison

The NNAS Conference had been cancelled due to lack of support. It was replaced by a one day seminar and AGM.

04/47 British Schools Orienteering Association report – Jim Clark

There was a brief report on the success of the BSSC in October.

04/48 Junior selection date, sponsorship issue.

It was pointed out that the proposed system of having a "Squad Tracksuit" for all athletes in the Start, Potential and Performance Squad would be better suited by selection in the autumn; currently only the Potential and Performance selections are made then.

04/49 Director of Coaching (matters not covered elsewhere)

None.

04/50 Any other business

The Regional Junior Squad Co-ordinators Seminar was reported as a success.

Expense claim forms were available on the website, forms page.

Action All

Phil Brown had agreed to run a Tutor/Assessor Seminar in the south of England in the Spring.

Action PB

Andy Thornton reported that the SWOA were keen to stage a BOF Coaching day in the late Spring.

Action AT

04/32 Dates of next meetings

As the Crewe venue was becoming unsuitable other venues were discussed. Alex Ross was to be asked if the venue being used by other committee's was suitable for the next coaching committee meeting.

Action DA/AR

Consideration was also given to changing the date of the meeting.

Action AT

Once decisions had been made; the committee would be informed.

Action JW

5th March 2005, 18th June 2005, 12th November 2005

Attendees

Bob Roach	Peter Bylett	Ranald McDonald
Alex Ross	Mark Saunders	Malcolm Duncan
Suse Coon	Peter Christopher	Donald Petrie
Chris James	Keith Marsden	

Apologies

Sophie Furness

Introduction

For the benefit of those that did not attend the last meeting the Chairman defined the Roles and Responsibilities of the committee as outlined in the BOF Structure document.

Updates

1. Badge Experiment (Reduced number of courses)
 - AR has received more feedback than expected.
 - Most people are still entering their age class course.
 - A summary report will be produced for the next Dev Comm meeting in Feb.
2. Badge Scheme
 - It has been decided to give a Gold, Silver and Bronze badge at JK/BOC/National events as well as Championship badges.
 - Other badges are unchanged (Gold, Silver and Bronze at Regional events and Association badges at District events.
 - The question of incentives (badges, medals etc) was raised and an article is to be written for RC#5 to ask for opinions.
3. Development Projects
 - Report had been received from EMOA(DVO) regarding their club/school link project
 - The NIOA development project is ongoing and they have received further monies from Local Authorities for POC's.
 - The committee approved a project from SCOA (SN) to support schools/club partnership.

Junior Badge Courses

- There was a discussion regarding the need for a qualitative as well as a quantitative review (since participation figures are unlikely to provide an answer)
- Generally it was felt that the experiment had been successful, at least that we should not return to the age class system
- Some analysis of age spread over classes is to be undertaken
- An article is to be written suggesting that the experiment has been successful but that the intention is build on it and to elicit feedback.

Orienteering for the Disabled

- It was agreed that orienteering for the disabled is not all about Trail 'O'
- Peter Bylett, in his 'Equity' role will report on the range of possibilities given the wide range of 'disability'.
 - o What we already do
 - o What can we do at events (leading to a best practice document)

- Making better use of existing resources; POC's etc

Volunteering Issues

- 'O' relies upon all its volunteers coming from within the sport
- can we consider getting volunteers from outside agencies
- Peter Bylett to produce a 'volunteer charter' leading to good (club) practise

Club of the Year award

- FSA and CCPR already do a National Club of the year award and in the past 'O' clubs have been very successful
- It is proposed for BOF to have a club of the year award and that the winner would then be submitted to the National competition
- The BOF award would use the same criteria as the National award and BOF will provide some prize monies.

BOF Funding

- There was a discussion as to what actions should be taken if Sports Council funding was discontinued or reduced.
- In order to further consider priorities AR will provide a list of all major areas which are currently funded
- We must also consider other areas of funding such as membership fees and sponsorship.

Any other business

- WOA has requested financial support to employ a coordinator for BOC. Request to be passed to Management Committee in view of the possible precedents.
- Membership fees; there is an ongoing wide ranging discussion of the proposals. There are strong feelings on both sides especially with regard to the balance between fees and levies.
 - Timescales are now;
 - Review at Council in January
 - Present at AGM in March

The crux of the problem seems to be explaining the value of BOF to the membership.

- RDO's; all now in place
 - Some have been recruited from outside the sport
- Age Profile of the sport; Concerns were expressed about the age profile of the sport and the dangers when the older members left the sport. An age profile projection is to be produced for next meeting. SOA noted reduction in 21-34 age group numbers but not junior numbers.

Next Meetings

24th Feb 2005

7th June 2005

In York.