



Meeting of
DEVELOPMENT COMMITTEE
on 11th June 2004
at the Friends Meeting House, York.

Management Committee is asked to NOTE:

- 04/15 The Committee's commitment to fulfilling a "blue sky thinking role" through networking both formally and informally.
- 04/16 The recommendation that the British Orienteering Federation adopt, as good practice, the ideas provided in the paper on effective meetings.
- 04/17c The support for the draft proposal on a simplified Junior Badge Incentive Scheme.
- 04/18 The need to provide a suitable set of criteria for a comprehensive review of the Junior Badge Classes.
- 04/19c The need to make our concerns known to Government over the increasing time period allotted to exams and the consequences for sport.

Minutes of the meeting of
DEVELOPMENT COMMITTEE
On 11th June 2004
at the Friends Meeting House, York.

PRESENT:

Bob Roach (Chairman)	Suse Coon (Councillor)
	Chris James (Councillor)
Mark Saunders (International)	Keith Marsden (Coaching)
Hilary Palmer (Development Manager)	Alex Ross (Executive Officer)
Sophie Furness (Marketing and Communications Manager)	

04/11 Apologies and Opening Remarks

Apologies accepted from Donald Petrie, Malcolm Duncan, Peter Bylett and Ranald Macdonald.

04/12 Minutes of the meeting of 13/01/04

Minutes accepted as a true record.

04/13 Actions and Matters Arising

Actions continuing: 52

Actions deleted: 54, 55, 56, 57, 58 and 59

04/14 Notification of Major Items of Other Business

No items.

04/15 Roles and Responsibilities

The document relating to Development Committee within the BOF structure, as approved by Council, was discussed. Issues relating to Composition and Communication were clarified and the document expanded to take these into account. An updated version will be made available on the website. The Committee confirmed the need for it to be involved in "blue sky thinking" and means of accomplishing that, using a network of contacts as well as the more formal routes, were discussed and agreed.

04/16 Communications

Chris James made a presentation based on a paper that he provided on Simplification and the need for improved communications. There was general acceptance of the points raised in the paper but some concerns were expressed over its implementation. The need for training was identified but it was felt that it could be adopted by BOF as good practice for the operation of its Groups and Committees. It could also be recommended to Clubs and Associations. Chris James volunteered to offer the required training which would be needed to implement the recommendations and ensure that communication became a priority.

Bob Roach offered some ideas on ethical communication that would promote good quality debate and minimise the conflict and upset, caused by personal attacks, which had been evident recently. The Councillors present agreed that they could act as buffers in such situations. A formal statement regarding the role of Councillors in this would be issued.

04/17 Updates

a. Experiment

Three clubs (EBOR, DVO and BOK) have now agreed to take part in the experiment. Some of the details have been published in Focus and the fliers being produced by the clubs include suitable information. A final Bulletin will be included in the August Focus. There has already been some feedback from a small number of individuals which unfortunately contradicts feedback, from the same age class, which was used to construct the experiment initially. Responses, regarding the background to the experiment, will be made to those individuals.

Action AR

A means of eliciting broader feedback was discussed and it was agreed to hand out suitable questionnaires to all participants and make it available on the website for general comment.

Action AR

b. Trophies and Awards

The withdrawal of four trophies from the British Night Orienteering Championships caused some adverse comment resulting from poor communication. Now that Council has endorsed the decision on the award of trophies at British Championships there should be no further problems.

A number of interested individuals have been identified to help produce suitable guidance for organisers of award ceremonies. A meeting will be arranged later in the year.

c. Badge Scheme

A draft proposal for a simplified Junior Badge Scheme and the issues arising from it were discussed. It was agreed that the draft, including the reasoning behind the decisions on the issues, should be published and comment invited. It is hoped that a final proposal can be approved and implemented for 2005.

d. Development Projects

Reports from EMOA and NIOA on development projects for which they had received funding (Multi Day Levy Fund) were discussed. Both projects are progressing well. There has been some slippage in the original timetables but there have been some unexpected benefits. Details of the projects will be made available to other Associations.

04/18 Junior Badge Classes - Review

There is anecdotal evidence that the introduction nationwide has been successful. However more objective evidence is required if we are to measure the acceptance of an ability related scheme with recognisable progression. The idea of providing a questionnaire for all juniors, preferably at events to ensure a large number of responses, was agreed. This could be a suitable project for a student providing a degree of independence that might be useful. Additionally there will be information available from event participation returns.

Initial information requested would have to include experience of both systems and participation in events where the age class system is ongoing.

It was agreed that Association representatives might be a useful source of other criteria that could be used and that the Chairman would encourage them to bring ideas to the next Council meeting

Action BR

04/19 Any Other Business

- a) Arising from discussion at the AGM, Becky Carlyle has agreed to provide a link between young people and Council. This will be publicised in RC#5. Suse Coon will provide the liaison between Becky and Council.
- b) The development opportunities of WC 2005 will be discussed at the next meeting. Issues over Government initiatives, possible political change, training courses and workshops need to be examined.
- c) The increasing time requirement of the school exam timetable is causing some concern regarding its effect on sporting activity. Orienteering needs to voice those concerns eg at CCPR
- d) A separate mailing in September to include the WOC Report, rather than waiting for the November mailing, was discussed. It was agreed to refer this to Management Committee because of the

financial implications.

04/20 **Dates and Venues of Future Meetings**

19th October 2004 Friends Meeting House, York.

24th February 2004 Friends Meeting House, York.

7th June 2005 Friends Meeting House, York.

ACTIONS
continuing or arising

52	03/19	Set up group to examine prize giving ceremonies and trophies.	AR
60	04/16	Produce a suitable statement on ethical communication and the role of Councillors for Focus.	BR
61	04/17	Respond to providers of feedback on behalf of Development Committee	AR
62	04/17	Construct suitable questionnaire for participants in experimental regional event.	AR
63	04/18	Contact Association Chairmen to elicit ideas on criteria for review of Junior Badge Classes.	BR