

Development Committee
Minutes
Saturday 12 September 2009



The Board is asked to note:

Item 5.1: There will be more Service to Orienteering awards at the end of 2009

Item 5.2/3: The new Navigation and Racing Challenge schemes have been agreed and will start in January 2010

The committee discussed the feedback which had been given since the June 2009 meeting and agreed that the two new incentive schemes (the Navigation and Racing Challenges) were particularly important as rewards for newcomers and reiterated that these will give a good progression: the Navigation Challenge will encourage orienteers to complete courses without needing to run and the racing Challenge offers more progression for those who complete courses within specified times.

There were various reasons why the Racing Challenge is different from the existing 'Colour Coded' incentive scheme:

- Gold, Silver and Bronze times are not dependent on the winning times for courses
- Participants know in advance what times they need to achieve based on the course lengths not on who competes that day. There will be no adverse effect of someone running much faster than others and skewing the gold/silver/bronze times
- Participants do not need to wait until the results have been published or 'badge times' calculated to know whether or not they have achieved the required standard

Item 6: Development Fund grants have been awarded to the following clubs:

- **SBOC £2490 towards their plans for Swansea city activities**
- **COBOC £3000 towards their planned Birmingham open spaces project**
- **NIOA £4500 towards the costs of running 2 UKCCL1 coach courses for 20 new coaches**

Item 7: Development Committee's views on the Competition Framework paper – for details see below

Item 11: There will be a Club of the Year and University Club of the Year competition in 2010 with a closing date of mid January

Attendance:

Ed Nicholas, Chair	Steve Buckley, NWOA
Scott Collier, SWOA	Henry Morgan, WMOA
Roger Scrutton, SOA	John Woodall, EMOA
Caroline Louth, EAOA	Helena Burrows, WOA
Hilary Palmer, Development Manager	

Action

Apologies were received from the representatives of the following associations: NIOA, SEOA, NEOA, SCOA, YHOA, BSOA and from Steve Vernon, Caroline Povey and Mike Hamilton

1 Opening remarks

EN welcomed everyone to the Development Committee and said how pleased he was to see that 2 new members of development staff had been appointed: Richard Barrett as Participation Manager for southern England and Josh Jenner as Higher Education Development Officer

2 Declaration of Interest

Any outstanding forms should be completed and sent to the office.

SC, IW, HM

HB declared that she had an interest in item 6 about the Development Fund grant applications.

3 Minutes of previous meeting

3.1 The minutes of the meeting held on 6 June 2009 were accepted as a true record.

3.2 All the Actions are all completed or in this meeting's agenda.

3.3 Matters arising: None which are not already on the agenda

4 **Regional Input:**

4.1 Good development new stories from the regions: See Appendix A

4.2 Other business: SC re the Compass Sport Cup final

5 **Incentive Schemes**

5.1 Service to Orienteering awards: Recipients of the awards made in the spring have been notified and certificates sent to club secretaries for presentations. A Roll of Honour has been added to the website at: <http://www.britishorienteering.org.uk/volunteer-support/volunteer-awards.php#Services>

Some people asked that their names were not listed.

HP has written an explanatory piece for the next Focus (Sept edition) asking for further nominations and CP will put a form on the web site which will be easily completed to be emailed to the office (word doc). Closing date end October. Panel to review nominations: EN, SC, JW and CP. Aim to be able to complete this by year end.

EN, SC, JW,
CP

5.2 Event / Course Incentive Schemes:

The committee discussed the feedback which had been given since the June 2009 meeting and agreed that the two new incentive schemes (the Navigation and Racing Challenges) were particularly important as rewards for newcomers and reiterated that these will give a good progression: the Navigation Challenge will encourage orienteers to complete courses without needing to run and the racing Challenge offers more progression for those who complete courses within specified times.

There were various reasons why the Racing Challenge is different from the existing 'Colour Coded' incentive scheme:

- Gold, Silver and Bronze times are not dependent on the winning times for courses
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- Participants do not need to wait until the results have been published or 'badge times' calculated to know whether or not they have achieved the required standard
- **British Orienteering Navigation Challenge:** as stated in June 09 minutes – 3 courses completed to obtain certificate. 1 Star for TD1 courses, 2 Star for TD2 courses, 3 Star for TD3 courses, 4 Star for

TD4 courses and 5 Star for TD5 courses. Ideal situation will be downloadable certificate with option to buy badge – tied in with BOF results system when up and running. No time limit for claiming 3 results for each level. CP to design certificates/badges

CP

- **British Orienteering Racing Challenge:** Agreed change of criteria from time after an 'expected winning time' to Course length in KM x 12.5 mins for Gold; x 15 mins for Silver and x 20 mins for Bronze. These gold/silver/bronze standards have been tested against a wide range of colour coded course results at events around the country and whilst they may not appear to be challenging for good runners and experienced orienteers it was felt that as long as course lengths are planned according to guidelines and allowing for the nature of the terrain / climb these will offer suitable challenges to relatively new orienteers. The committee will monitor these and review after a year of the scheme being in operation. 3 results will count towards gaining the standard on each for the colour coded courses at level 3 and/or Level 2 events. Downloadable certificate tied in with BOF results system and option to buy a badge. No time limit for claiming 3 times. CP to design certificates / badges
- **Championship Award (in a calendar year):** as for current award at Level 1 events.
- **NB these are for BOF Local and National members**
- Clubs can still have their own certificate rewards for participation which may or may not be available for non members

CP

5.3 Ranking System: SC reported that the consultation report of the Ranking Working Group has received a limited response and that the Group would be reporting on their recommendations to the next Board meeting.

6 Development Fund applications

6.1 Reports on previous grants: Reports from Mid Wales (POW) and West Anglian (WAOC) clubs will be expected for the next meeting.

6.2 New grant applications:

Three applications were received and after discussion it was agreed to grant:

- SBOC £2490 towards their plans for Swansea city activities; in particular as support for more SI kit to run small local parks events
- COBOC £3000 towards their planned Birmingham open spaces project for mapping and putting on low key activities in some Birmingham parks

Regional reps to remind their associations & clubs that the next closing date is 28 January 2010

- NIOA £4500 towards the costs of running 2 UKCCL1 coach courses for 20 new coaches

HP to notify the clubs and arrange for cheques to be sent to them

HP

7 **Competition Framework discussion: (Paper attached as Appendix B)**

The committee discussed the paper and agreed on the following:

- Individuals understanding of 'competition' in orienteering will differ according to their own goals and regarding which competitions they want to focus on getting a good result.
- It was agreed that it will be useful for clubs and associations to have access to good practice examples / templates and that by this means greater understanding of a framework for competition could evolve.
- Local competition at club level will probably exist in various club leagues – many of these will be seasonal e.g. XX OC Summer League; YY OC Night League etc.
- However some clubs may not have local leagues and putting examples of good practice on the web site may help start new local leagues.
- It was felt that 2 or 3 short, seasonal local leagues could have more impact than a year long league at local level
- Regional competition may exist by using events within the region which are a 'step up' from local events and will attract more regional members.
- Regional Leagues take a variety of forms e.g. there may be individual scoring; there may be scoring for oneself and for ones club. Good practice examples should be provided.
- Some club results systems do not include age class of competitors which does not help people to compare themselves with their peers – a British Orienteering basic results software system should be developed and made available for clubs to use if they do not already have one which includes age class information for competitors.
- A National League would use National level competitions e.g. UK Cup, FCC. Perhaps there is a need for such leagues for other age classes (the Masters Cup does this but has had very little publicity)
- Whilst the Compass Sport Cup is seen as being the national inter club competition it was agreed

that all regions should be represented in the final and there should be a rule (as exists for the YBT) which would allow a club to proceed to the final if there would not otherwise be a representative of their region.

- The ability to filter out all the events within a particular league from the national fixtures list would be an improvement to the accessibility of fixtures information from the web site.

It was agreed that views of members re the nature of 'competition' in the sport should be solicited via:

- Asking when these minutes go on the web site
- A short request for views in Focus
- Online and event questionnaires

HP

HP to report to staff and Board these views on the Competition Framework paper

8 Participation Project (England) Report from Steve Vernon

8.1 A detailed report is attached as Appendix C

PMN: The Street Games activity day in August was run by Hamish Willis and 24 young people in 4 teams took part in the orienteering. 6 teams had been expected but 2 did not turn up. Nevertheless, the day was enjoyed by those who took part and SV has been contacted by the Street Games National Lead to progress the partnership between our two organisations.

9 Under 25 Development Squad

It was agreed that Development Committee should keep a 'watching brief' on this topic to see how the International programme evolved and international programme staff was finalised.

EN

10 Promoting Orienteering – publicity developments

CP reported that 68 clubs had now gained the access to the online print portal and since June 30 new orders had been received. The RDOs also have access and have used the facility to print postcards with regional club details and their web sites e.g. which they use when they meet local authority or school contacts.

11 Other Business

- SC raised the issue of the Compass Sport Cup Final being a Level 1 event and the high entry fee which clubs in SW had commented on – problem that this may mean that teams are smaller than might be (especially if the club paid the entry fees).
- It was agreed that the Club of the Year competition would be advertised in the same way as in previous years using the CCPR criteria and closing date for the BOF COTY competition mid Jan 2010 so as to link in with the CCPR closing date of mid February.
- HP told the committee that she will be retiring at the end March 2010.

HP

12 Reporting and Actions:

Report to the Board – see front page of minutes

EN

Actions: see list over

13 Date and Venue of next meetings

The next meetings will be in Derby on January 30th, Birmingham on Saturday 5th June and Derby on Saturday 11th September 2010

All to note

14 Chairman's closing remarks

The Chair closed the meeting at 3.55pm by thanking everyone for attending and contributing to the discussions in such a positive way.

Action List

Item No.	Action	Person responsible	Status
2	Declaration of Interest forms should be returned to Laura Young at the office as soon as possible	IW, SC, HM	
5.1	The Service to Orienteering Awards next closing date is end October and the panel will make decisions on the next awards by the end of 2009	EN, SC, JW, CP	
5.2 & 5.3	Certificates and badges for the new British Orienteering Navigation and Racing Challenges to be designed. Certificates to be	CP	

	downloadable.		
6.2	HP to notify successful clubs and arrange for cheques to be sent to them	HP	
7	HP to report on committee views re the Competition Framework paper	HP	
9	EN to keep the U25 Development Squad in mind as the International programme evolves	EN	
11	Club of the Year and University Club of the Year competitions to be advertised in Nov/Dec with a closing date of mid January 2010	HP	
12	EN to report to the Board	EN	

Appendix A: Regional good news development stories:

YH: HALO is running weekly sessions at Longcroft School in Beverley. They are targeting Y5 to Y8 and their families. The sessions will be based in the school gym but they are having a special beginner's event at Longcroft School on 4th Oct which will get extra publicity across Beverley. The club has been supported with 'Grow' participation funding.

Other clubs running 'Grow' participation weekly programmes this term:
BKO, CLOK, HH, HOC, LEI, LOC, NATO, SN, SOC, WCOC and WIM

SW: On 5th September the first ever SWOA Sprint Championships was organised by Wessex OC on the Bournemouth University campus, which saw almost 100 entrants and had sponsored prizes on offer for the class winners.

A Development Conference is being arranged by Celia Watkinson for the region's clubs on November 28th.

Scotland: Adult Beginner and Adult Improver courses initiated at Glenmore Lodge to prepare candidates for Teaching Orienteering and UKCC Level 1 coaching courses.

UKCC Level 2 course in plan for December – fully booked. Level 1 and Teaching Orienteering courses continue to be popular.

Collaborating with sportScotland on Coaching Workforce Development project: first phase (information gathering) nearing completion, with questionnaires having gone out to clubs, individual coaches and 133 outdoor centres. We see great potential for improving the standard of orienteering at such centres by promoting UKCC to them and offering map updates at little or no charge.

Not quite single-handedly, Hilary Quick put on a series of 26 weekly O activities & events all within about 10 miles of Aviemore, every Tuesday, April to September. Full participation statistics will follow, and one output will be a set of activity sheets which will be sent to SOA clubs and (probably) available on website. One noticeable advantage was the ability to give enquirers time and place to meet locally. It's also done great things for club morale.

ROMP is being enhanced by addition of one coaching day each month.

WM: WMOA annual Development days are again being held in Oct and Nov. with UKCC level 1, Planners L3, and Controllers L3 courses. HOC is still successfully running MADDO and have started another scheme in Wolverhampton. COBOC are try to get small area maps updated and also adding other areas. OD has increased their weekly training events. POTOOC are increasing their school/club links.

Wales:

- Club attitudes towards development beginning to change.
- Croeso 2012 planning well under way.
- Development strategy and subsequent bid for funding from SCW being prepared.
- Eryri are working with the new club at Bangor University.

EA: SUFFOLKOC have run a very successful summer CATI series on new maps paid for by Sport England Grant and are looking into supporting the schools in the Ipswich area with teacher training. They are also intending in participating in the Suffolk Young Games.

NOROC have or are about to open several new permanent O courses in Norwich, Sandringham and King's Lynn. They have been supporting Wittingham Country Park with events on their permanent course.

WAOOC has linked with the schools in the Huntingdon area for their increasing participation project

More coaches have been trained this year and there are two more UKCCL1 courses in the region in October 09 and Feb/March 2010

EM:

- 2 satellite clubs are operating in Nottinghamshire at Retford and Mansfield in addition to the Buxton satellite club which has now been running for a year.
- The Leicestershire club is running a weekly coaching 'Grow' project this term.
- A UKCCL1 course first day has been arranged at the same venue as a mapping training course, a planner (grade 3), organiser and two controllers courses (grades 2 and 3) on November 7th

Appendix B: Competition Framework Discussion Paper: Current situation

The British Orienteering fixture list consists of many individual events that provide competitive opportunities to people taking part in orienteering. Most of these events are 'stand-alone' events that play little or no part in any larger competition. Competitions that do exist are outlined below; many of which are good competitions in their own right and many of which may be transferable into a more integrated Competition Framework.

At schools level there is a Schools Competition Framework for suggested competitions which could be staged in and between schools, at school cluster, then school sport partnership leading on to inter- SSP competition in a county based on the Head to Head Sprint model. Unfortunately very few SSPs are delivering this and in many areas of the country clubs organize schools competitions based on the colour coded system in 'orienteering terrain' which perpetuates the idea that orienteering must take place on 'our' terms (venue and degree of organization i.e. by clubs) rather than in a manner which is deliverable by school staff.

Above school level the majority of competition takes part in Local events organised by clubs and in many forms; similarly there are Regional level events which again are to a variety of formats and may be a part of a regional league of some form.

The report and recommendations from the Events Restructuring Working Group went some way to review what events were being offered and to simplify the structure from 5 levels down to 3; Local, Regional and National. The vision for British Orienteering and the Whole Sport Plan has clarified the strategic direction that British Orienteering is committed to. Funding Awards from various sports councils have further reinforced the strategic direction, targets and budgets available.

In April of 2009 at a planning meeting of the Board it became obvious that there was need for further consideration to align the events structure with the strategic direction and targets. The people at the meeting agreed that the function that events and competitions have in supporting the delivery of the strategic plan and targets was not addressed in the Whole Sport Plan and is a weakness of the Plan that should be addressed. Since then discussions have pointed to the need for a 'Competition Framework' that will meet the needs of participants across the participation pathway and the needs of athletes and staff in the talent pathway. Once the 'Competition Framework' is in place the Events Strategy that delivers the Framework should naturally follow.

Where does this work need to go? What is the vision?

In principle, the Competition Framework should:

1. Encourage more participants to take part in more events; a part of this may be to provide both an individual and a team aspect to competition across the participation pathway
2. Satisfy the needs of participants across the participation pathway ie from beginners to the elite
3. Provide small steps in competition to encourage beginners to progress gradually towards greater challenges
4. Enable those participants threatened by competition to opt out whilst still being able to take part in orienteering – this may be as simple as enabling participants to opt out from having their results listed
5. Provide opportunity for the talented to experience the types of competition they will have at representative/international level and potentially a mechanism for identifying the talented
6. Be transferable across the spectrum of formats that is available ie sprint, middle, long, MTBO, Trail O, etc

7. Be easy to explain; integrated/coherent; marketable to orienteers, partners and the public
8. Be able to provide the 'shop-window' that orienteering requires to help develop the image and sell the sport not just to the public but to potential sponsors – there is a funding gap from April 2013 that must be filled!

Ideally the Framework will be able to be explained in diagrammatic form on a side of A4.

One aspect of a Competition Structure that remains to be addressed is simply 'What is competition in orienteering?'. It is appreciated that people take part in orienteering for different reasons, also that competition might mean different things to different participants. However if there is to be *a structure* rather than a set of *one off* competitions there must be a decision by the NGB on the competitive *backbone* that provides the basis for the structure. It is recognised that in trying to ensure that orienteering events meet the needs of 'everyone' they have become very varied, perhaps hiding the original vision of the founder members?

The competition backbone could be:

- a) Peer group competition; which may be age class although this does not mean age class courses!
- b) Club Team competition, probably points based
- c) Representative team and individual competition rather than club
- d) Rankings based competition
- e) Points based on finish position competition
- f) Head to head competition with the winners progressing to the next stage

Or a combination of the above.

Once the backbone is determined the Competition Framework can be established although there remains the question of should the Framework be:

- g) Separate competitions at different levels i.e. Local, Regional and National but independent of one another?
- h) Hierarchical, that is qualification to enable entry to the next level of competition?

Overall there will need to be wide consultation providing rationale, evidence and pros and cons for any recommendation adopted. The transition from the current competitions to the full implementation of the Framework should be as painless as possible but as quick as is feasible taking into account that it may be possible for current competitions to be brought into the Framework.

An essential feature of the implementation phase should be to:

- establish mechanisms to measure the impact on participation and participant satisfaction
- monitor the implementation, recognise issues occurring and respond quickly to them
- plan to mitigate risks and have an 'escape' strategy; although this is an area of work that must be approached bravely and boldly!
- build in a review period in order that members with particular issues or concern can see there is a process for considering them

Benefits of achieving the above

British Orienteering will have a Competition Framework that is easily explained to members and the public; it has a 'shop-window' competition, or competitions, leading to a set of finals that can be marketed to potential sponsors and to develop the image of the sport.

There will be clarity of purpose in the competitions that are staged: the link to participation and participant satisfaction is understood: the relationship between competition and the participation and talent pathways is clear.

Events can be scheduled and staged against a background of knowing the competitions they will contain; this will enable prioritisation and resources to be planned accordingly.

How this can be progressed?

At this stage the Board needs to agree the way forward rather than the solution/outcome. The mechanism being put forward to progress this work is:

- MH to agree with LW/EN a wide consultation process which will help to determine
 - a) What motivates people to compete in orienteering
 - b) What the 'backbone' to competition in orienteering is
 - c) Which current competitions are the biggest motivators
 - d) What the views of newcomers to orienteering are and how these can be balanced against more experienced orienteers
- Findings and raw comments to be circulated for comment
- Draft of the recommendations/options to be circulated to Board for comment
- 2nd phase consultation with the recommendations/options with a wide cross-section of the participation and talent pathways
- Responses/feedback circulated to Board and Committees/Groups
- Plan developed to move from the current situation to the recommended
- Board to discuss and agree, or not with the recommendations and plan
- Regional Roadshow to market the recommendations and plan to the members ++ Focus etc

Once the Competition Framework is agreed in principle the work on the Events strategy can be commenced.

What support is required and available?

This work appears to be a priority therefore time will need to be made available to drive the project.

On-going staff time will also need to be made available to progress this work at a sustained and realistic speed. Additionally it may be necessary for face to face consultation to take place particularly with new participants and potential participants; this may require some funding.

How will success as a result of these changes be recognised?

At this initial stage, success will be measured against the width of the consultation process and by the ability to consult with a full range of the participation and talent pathways (and the volunteers and staff that work in these pathways).

Recommendations made to the Board will need to be clear and reflect the consultation findings.

Identify key things that will not change

At this stage there will be no changes to the current situation regarding competitions and events. There will not be any changes before a second consultation that present the recommendations to participants and potential participants seeking their views on the proposed recommendations.

Are there negative aspects to these changes?

Inevitably there will be some negative feedback to the consultation; the fears of members could well be raised through the consultation process. However balanced against this are the positives gained by demonstrating to participants that their views are being sought and will be listened to.

Is the Board committed to the change?

It is now clear that the members of Events Committee see the Competition Framework as a priority piece of work upon which the Events Strategy should be built. Any further work to progress an Events Strategy prior to the Competition Framework being addressed are almost bound to cause more disruption.

The Board will need to commit strongly to finding a Competition Framework that meets the criteria established in this paper and that supports the vision and targets that British Orienteering now has.

How will you be kept informed as the consultation progresses?

Regular updates will be made available on the web site and emailed to the Board and other interested parties.

Appendix: Outline of current competitions

Competition	Type	Number of events	Purpose
British Schools Score Championships	Team (4 or 6) & Individual	1	Held annually in October, aimed at school teams comprising junior orienteers of all abilities in school years 5 – 13
British Schools O Championships	Team (best 3) & Individual	1	Held annually in November, provides a good level of competition for junior orienteers with a wide range of abilities in school years 5 – 13
Yvette Baker Trophy Jamie Stevenson Trophy	Team (9 across classes) & Individual	Regional qualification to National Final	Aimed at juniors of all abilities from classes M/W20 and under.
Peter Palmer Relays	Team relay	1	Clubs field mixed relay teams of six girls and boys M/W12-18
Junior Inter Regional Championships	Team & Individual	1	The twelve regions of the United Kingdom compete against each other in an individual and relay event. The top two runners from each region in the individual event and the top two boys and girls relay teams count towards a total score to determine the Regional Champions. The age groups are M/W14, M/W16 and M/W18.
Future Champions Cup (FCC)	Individual & Team (top 3)	Regional qualifier into Final	The event is intended to provide an equivalent type of event to the Junior World Championships. Competitors in age classes M/W18 and M/W20 compete in a series of qualification races. The top 15 from each class then compete in the Future Champions Cup Final
UK Cup	Individual	Overlaid on 6 to 8 other events	Held annually usually between March and June; competition for elite men and women orienteers. There are usually 6 to 8 races and the standings are based on a points system.
UK Relay League	Team (best 3)	Overlaid on the 4 relay events	The UK Relay League is an inter club competition, based on the men's and women's elite courses at the four main relays held annually, JK Relays, British Relays, Scottish Relays and Harvester. Clubs count their three best finishes.
UK Cities Cup	Individual	Overlaid on other urban events	Orienteering moves from the countryside into the urban jungle for this multi-race series.
Masters Cup	Individual	Overlaid on other events using the ranking	The annual Masters Cup Competition is for all classes men and women 35 plus and will be based on a subset of the scores in the main ranking list. This is based on long and short courses. The events to be included are: BOC, JK, BNOC and Nationals Events.

		system	
Compass Sport Cup	Team (Club)	Regional qualifiers to National Final	The Compass Sport Cup events are the premier Interclub competitions for British clubs.
Harvesters Relays	Team Relay	1	The Harvester Trophy is an overnight relay competition for teams of seven or five runners from the same club.
Jan Kjellstrom Festival (the JK)	Individual & Relay	1	Britain's biggest orienteering event; is held annually over the Easter weekend and combines all four disciplines.
British Orienteering Championships (BOC)	Individual, Relay, Night	1	Held annually in the long, middle, sprint and relay distances. The long and relay events are usually combined over one weekend with the middle and sprint distances combined over another weekend. The Night Championship is a single cross country competition held in the dark. Runners compete as individuals in age classes.
Home Internationals	Junior, Senior, Veteran	1	The events consist of an individual and relay competition and are held annually between teams from England, Ireland (not just NI), Scotland, Wales. Juniors: each Nation may enter a maximum 4 competitors in each of the 6 Age Classes M/W 14, 16 & 18 Seniors: each Nation may enter a team of 3 M20s, 6 senior men, 3 W20s and 6 senior women. Orienteers of any age may be selected to run as seniors. Veterans: each Nation may enter 2 competitors in each age class M/W 35, 40, 45, 50, 55 and 60+

Appendix C: Participation Project Update from Steve Vernon July 2009

LOC

- Base established at Ghylside Primary School – Kendal
- Start date July 22nd (every Wednesday 6:30pm – 8pm)
- Steve Buckley/Loz Colyer/Tony Richardson lead contacts
- Focus on local families and beginners
- Potential for paid coach to lead but currently membership running the club nights until September when official launch of satellite club through local 'come and try it' for the Kendal community
- £15 per night that includes use of a sports hall and the community room that will act as the social point with refreshments and a meeting area.
- £2 Adults/£1 for children.
- Coach Development courses required.

WCOC

- Base established at Stainburn School – Workington
- Start date Oct 6th (every Tuesday 7pm – 9pm)
- Joyce Woffindin/Roger Jackson and Natalie Burns lead contacts
- Talent - Following up their top 10% of school league performers with 5 'Talent' sessions planned for Sept/Oct.
- Come and Try It planned for late September
- £20 per night for the use of Sports hall and adjoining room with tables and chairs etc.
- Paid Coach not currently required.
- Coach Development courses required.

SYO

- Continuation of SYO Club Night at Sheffield Hallam University
- Start date 16th September (Every Wednesday 6:30pm - 8pm)
- All inclusive Club Night but clear divide discussed for Newcomers and Talent (current members)
- Plan to use Club and Coach funding for a School/Club Coach that runs 'Grow Project' type sessions to provide a stepping stone into the club.
- Club Night Coach to be advertised and employed to run the Wednesday night sessions.
- Volunteer Coordinator to oversee the projects and ensure the sessions are planned.
- Potential for a Talent Squad Coach to also be employed.
- Coach Development courses required.

PFO/SELOC

- 'Club and Coach' Coach already operating across the two areas in various schools
- First Satellite Club established at Eagley Primary School – Bolton
- Started 29th June (Mondays 6:30pm – 8pm)
- PDM's involved for cluster schools and families 'Come and Try it' in September
- Second satellite planned for the autumn.
- Paid Club Night Coach employed for 3 hrs per week (6hrs total) at each satellite centre.
- Focus of beginners and newcomers although club members (mainly juniors) are attending.
- £2 for Adults, £1 for children.
- Coach Development courses required.

BOK

- Base established at The Red Maids School – Bristol
- Start date 17th September (Thursdays 7pm – 9pm)
- ‘Come and Try it’ event planned for 12th September for the local schools and community.
- Three independent schools within 1 mile of centre all keen to be involved in club.
- Sports Hall and Dance Studio provided in the cost.
- Jackie Hallett and Jim Hayward to run both the Participation and Talent aspects of the night.
- Participation 7:30pm – 8:30pm. Talent 8pm – 9pm.
- School Sports Partnership to support Club Night and Come and Try it through Celia Watkinson.
- Coach Development courses required.

MDOC

- Base to be finalised at Parris Wood High School – Didsbury
- Start Date – September 2009
- Steve Fellbaum, Dave McCann, Jenny Shaw Coordinating
- Paid coach required initially
- Dan Riley/Jenny Shaw interested
- Coach Development courses required.

WAOC

- Meeting July 20th at Hinchinbrook School with PDM, Ursula and Josh Jenner (Club Coach).
- Aim for club night to start in September from the school.

BOF Publicity Material being used by all clubs to publicise activities.

Street Games (North West Festival – 21st August)

- 16 Sports included
- 23 areas taking part (Mainly local authority sports development units)
- Over 1,000 children expected (1,300).
- Orienteering currently has 5 areas signed up which is average across the sports.
- 6 people per team so 30 children with the potential for 2 more areas to sign up.
- Liverpool, Bolton, Blackburn, Manchester, Chorley currently signed up to Urban O.

- Hamish Willis to organise event with the help of other coaches.
- No. 1 Sport - Cheerleading 120 participants
- No.16 Sport - Table Tennis 12 Participants

Volunteer Coordinator E-Learning

- New version completed and a lot easier to navigate.
- Only 1 final activity to be assessed by a tutor.
- Mainly Quiz based.
- Ready to use by 20th July.

Strength and Conditioning DVD

- Completed