



INTERNATIONAL COMMITTEE Report to Board Meeting

Meeting of
INTERNATIONAL COMMITTEE
Held on 6th December 2008 at the British Orienteering Office.

Board Meeting is asked to NOTE:

- 08/16 Board to request IOF circulate papers electronically.**
The IOF are considering publishing papers to be discussed by NGB's electronically. The Committee asks to be kept informed about this.
Action: MH/Board
- 08/16a British Orienteering General Appeals procedure**
Document will go to the next Board meeting – 17th Dec. **Action: MH/Board**
- 08/16b International Committee Terms of Reference**
DH to update TOR before the next Board Meeting on 17th Dec so it can be approved. British Orienteering website to be updated with final version. **Action DH/HB/Board**
- 08/24 Communication to Events Committee supporting the inclusion of M/W16s in FCC.**
The proposal was rejected by the Events Committee. DH has replied to the rejection but has not heard back yet. EC stated there was a concern over safe guarding of children.
The meeting agreed that the discussion around the FCC proposal had highlighted that BO competition policies were inconsistent with regard to the safe guarding of children. In light of the seriousness of the subject the meeting would therefore ask that The Board initiate a full review of the issue. IC would like to see the development of a holistic and consistent approach that covers all competitions and adequately safeguards athletes whilst acknowledging different development rates.
Action Board



INTERNATIONAL COMMITTEE MINUTES (06/12/08)

Minutes of the meeting of
INTERNATIONAL COMMITTEE
Held on 6th December 2008 at British Orienteering Office.

08/26 Present: Dave Harrison (Chair), Derek Allison (Int Programme Director), Gareth Candy (Start/Junior Programme Manager), Helen Pearce (volunteer), John Rocke (Athlete Rep), Jon Cross (volunteer), Ed Nicholas (Board member) and Mike Hamilton (Chief Executive), Hilary Bloor (Secretary).

08/27 Apologises for Absence: Helen Winskill (Athlete Rep)

08/28 Minutes of the meeting held on 13th September 2008
These were accepted as a true record.

08/29 Matters Arising

All actions had been completed with the exceptions of the following:

08/16 Board to request IOF circulate papers electronically.

The IOF are considering publishing papers to be discussed by NGB's electronically. **Action: MH/Board**

08/16a British Orienteering future International Event Hosting.

Mike Hamilton, Mike Forest and Scott Fraser are to have a phone conference next week re Event Scotland hosting International Events. However, International Events Group needs to produce rolling 20 year UK Plan before any decisions can be made with Event Scotland. **Action: IEG**

08/16a Disaster Management Plan – circulation of guideline notes.

MH reported that the final touches will be finished before the Board meeting 17th Dec. **Action: MH.**

08/16a British Orienteering General Appeals procedure

Document will go to the next Board meeting – 17th Dec. **Action: MH/Board**

08/22 Changing IC TOR to include ‘5 volunteers’, 2 of which should be athletes.

After discussion it was agreed that the 2 volunteers should be recent members of the squad. Locating the meetings in different venues may encourage participation at meetings. **Action: DH**

John Rocke agreed to continue as one of the athlete/volunteer reps.

IC agreed that it would be desirable that at least one of the volunteers was a Regional Junior Squad Coordinator or had a significant involvement in a Regional Junior Squad . DH to approach suggested candidates.

Action: DH

08/23 Feedback to Development Committee on Development Squad proposal.

To be discussed later on the agenda – **08/32**

08/30 International Committee Terms of Reference

08/16b DH to update TOR before the next Board Meeting on 17th December so it can be approved. British Orienteering website to be updated with final version. **Action DH/HB/Board**

08/16b Email all Regional Associations (RA) re; engaging with Regional Junior Squad Coordinators (RJSC).

DH emailed all Chairs of RA and all RJSC. Very positive responses from the regions in general and the RJSCs in particular. Distribution list to be amended to reflect the responses received. **Action: DH/HB**

08/31 International Programme Director Recruitment

This position was advertised at the end September, we received 9 responses.

Short listed to 5 who were interviewed on 12th November by PC, HM, DH and MH.

2 candidates attended a second interview on 6th December by MH, JC, DH and DP.

A decision will be announced shortly. **Action: Interview Committee**

08/32 Whole Sport Plan Implementation

The Elite Athlete Development Pathway (EADP)

The GRID has received some feedback from within orienteering sources

and from outside – see Junior Programme Manager report for more details. Some senior and junior athletes have been tested using the GRID. A discussion group with those people who have contributed to its development is to be set up on Sharepoint. **Action: GC**

Organisational Structure Document - HP

Regional / Talent Squad - to include older athletes, teach them the basics of orienteering and identify who is athletically talented.

Keep developing the new structure with the RS. **Action: GC**

National Talent Squad – It was agreed that concentrating on the top end of Start age range, all the Juniors and the younger seniors was likely to be the most effective use of World Class resources.

The discussion agreed that membership should be based on athletes' potential to perform at World Class level within the next ten years. Work is continuing to develop measures that can be employed to assess athletes' potential but it is expected the grid will form the basis of such assessments.

Feedback to Development Committee on Development Squad – 08/32

Feedback had been provided to EN after the previous IC meeting. Further discussion took place as to the role of the Development Squad in the context of HP's squad structure paper.

Sharepoint meeting scheduled for mid-December.

To be discussed: what kind of information will be kept on Sharepoint and who will have access.

08/16a Template for staff reports to volunteer IC members

A monthly staff reporting template was requested. **Action: JC**

08/33 Programme Director's Status Report

Funding

UKSport have awarded British Orienteering World Class Programme £500K over 4 years. 2009 – 2013 however there will not be further funding for us from 03/2013.

A meeting will take place between MH and UKSport after BO receives the offer letter from Sport England.

Sport England may make up some of the UKSport staff payments. The difference is £350K over the four years. Decision is expected from SE around mid-December 2008.

Attendance at the Board Meeting

The Board asked if we would send a team to the World Games? We said we would if we had enough funding. The Board agreed that they would support selection decisions if they had followed the published criteria.

The Board agree that any World Class underspend in 2008 could be

carried forward to 2009 subject to any Sports Councils restrictions.
TASS awards the athletes £90K which comes to British Orienteering and is ring-fenced.

08/18 Update on case conferences

Only one case conference was outstanding and this has been scheduled for this week (w/b 15th Dec).

Senior Season selection policy V5 is ready to be published on the BO website.

Liba Sheeran has resigned from the WCP. An advert has been placed in Frontline (Physio magazine) for a Lead Physio. Kim Baxter has offered to cover for Liba in the short term.

08/16a Logging of staff/athlete communications – see 08/32 – Sharepoint meeting

08/34 Status Report on Senior Programme, including:

Report on WOC09 Hungary training camp

Two reports have been produced and sent to IC.

2009 Plans

WOC Selection races: areas have been looked at and clubs have been approached.

Senior Year-planner produced and is ready to be published on the website.

08/35 Status Report on Junior/Start programme including:

Highlights since last IC in Sept:

Regional Squad Co-ordinators weekend was attended by World Class Staff and MH

EYOC – GOLD medal from Kris Jones. Good overall team performances and all team members had positive experiences.

A Junior match ran parallel to EYOC but these races were in a different location so logically difficult. This was a one-off so will not be an annual event.

October Start weekend was generally very successful. Formal role descriptions for the TM/Coach's based on previously produced versions are needed. A core group to be identified and have commitment every year. Encourage helpers to become coaches if attending more than 2 training camps a year. **Action GC**

Junior training camp (replaced postponed Inaugural) in November. Beta Falk and Steve Vernon gave presentations at the weekend camp.

Lagganlia – athletes always have a physical running test here. Results to be kept on a central system eg Sharepoint.

Process to be set-up re reporting. **Action GC**

08/24 Communication to Events Committee supporting the inclusion

of M/W16s in FCC.

The proposal was rejected by the Events Committee. DH has replied to rejection but not heard back yet. EC stated there was a concern over safe guarding of children.

The meeting agreed that the discussion around the FCC proposal had highlighted that BO competition policies were consistent with regard to the safe guarding of children. In light of the seriousness of the subject the meeting would therefore ask that The Board initiate a full review of the issue. IC would like to see the development of a holistic and consistent approach that covers all competitions and adequately safeguards athletes whilst acknowledging different development rates. **Action Board**

08/36 Selection Process, Authority and Responsibility 08/21 Structure of volunteer selector support in Junior programme and 2009 selection policy.

08/21 Letter to James Williams and Richard Barker re: decisions at 13th Sept meeting

DH has written to the Junior/Start selectors. All existing selectors are happy to continue as Selector Advisors.

GC sent the new 2009 selection policy to the Jun/Start selectors and has not yet received a response.

A discussion took place as to the role of the Advisor in the selection process. It was agreed that the Advisor was there to assist the Selector in gathering and analysing information and to act as a check/audit that the selection process had followed the published selection policies. In the light of the discussion HP agreed to update the paper on the Junior Structure.
Action HP

08/37 AOB Staff resign from the World Class Programme. Jon Musgrave, Dave Peel and Liba Sheeran have contributed a lot to the WCP, this will be acknowledged at a celebratory meal at the January 09 Inaugural. **Action: GC**

FCC changes to automatic selections to JWOC. The 2009 Selection Policy proposed that there should be 2 automatic selections for JWOC not 3. The meeting supported this proposal.

New WADA rules accepted by the IOF. The Board to accept and update British Orienteering anti-doping rules. The new ADAMS (online whereabouts system) will be introduced in 2009. **Action MH/HB**

Elite Advisors for selection races. The Elite Competitions Group is working with Major Events to put in place Elite Advisors for major UK Elite races eg JK, British and WOC Selection etc to help ensure that they are of an appropriate standard.

08/37 Timings of future meetings
DH proposed three meetings in 2009.
April
September
December
Venues and dates tbc. **Action DH**