

Summary of Board meeting – Tuesday 20 April 2010



- The Board met in the Conference Centre, Derby, from 10:30 to 17:30.
- The minutes of the Board meeting held on 24 February 2010 were approved.
- The resignation of Ed Nicholas following his appointment as British Orienteering Development Manager was noted and he was thanked for his work as a Director during the last two years.
- The Board agreed to consider over the next few weeks whether to co-opt a replacement Director.
- The Chief Executive was formally authorised to sign the new Sport England contract which had been reviewed by e-mail.
- The development of awards that recognised service to British Orienteering was agreed and David May agreed to produce a paper with more detail for a future discussion.
- The Chairman, Neil Cameron, confirmed what he had advised the Board recently, namely that he felt it was an appropriate time to step down as Chairman, having served for four years. Lyn West was appointed Chairman and thanked Neil for his work as Chairman.
- Martin Ward was appointed Vice Chairman.
- Jenny Peel said that she would prefer to stand down as Treasurer due to family and work pressures, and Mike Forrest was appointed Treasurer. Jenny was thanked for her work.
- The end of March Management Accounts were reviewed along with the latest Debtors and Creditors reports and Directors' questions answered.
- Gareth Candy, Performance Director, joined the meeting and made a short presentation on the reasons for an anticipated international budget overspend, despite actions taken to curtail the programme and seek greater contributions from the athletes. The meeting agreed to increase the international budget for 2010 to meet most of the anticipated overspend using reserves, but also agreed that half of the additional funding would be clawed back from international's 2011 budget.
- There was an interim informal review of JK 2010 pending more formal feedback from SWOA and Major Events. The significant reduction in the anticipated surplus due to higher than anticipated land access fees was noted, along with its consequent impact on an already strained 2010 budget.
- The funding request from Regional Squad Co-ordinators to support training camps, and which had been partly discussed during a Board phone conference a week before was again discussed at length. Despite the benefits, the Board decided that it was not feasible to agree to the request due to financial constraints, although the Development Fund might be willing to consider a funding application.
- Early progress with the preparation of the 2011 budget was reported on, and it was agreed that the Treasurer and Chief Executive would meet to develop a proposed approach to cross-charging budgets for common expenses such as office and central administration.
- The Chief Executive gave a report on the latest staffing situation.
- Following experience at recent events, it was agreed that the partnership agreement would always be between British Orienteering and the event

hosting body or bodies, which might sometimes be an Association, but could also be one or more clubs. This policy decision would be publicised in Focus.

- The Board considered input from various Committees and Groups on the question of inclusion of juniors on the ranking list. There was close to a consensus and the Board confirmed that in future juniors would start to earn ranking points when they competed in courses of appropriate technical difficulty at events held on or after their 16th birthday. This to be implemented as soon as the necessary web changes could be made. Rules Group would be asked to prepare the necessary statute changes.
- The latest draft was reviewed of a new agreement with the Forestry Commission regarding access conditions and charges in England and Wales. The Board gave feedback to assist with the development of the final agreement.
- Jenny Peel reported on a meeting regarding Mountain Bike O held at the JK and a planned meeting to be held at BOC on 1 May.
- It was agreed that a higher priority needed to be given to existing plans to examine post April 2013 international programme funding and structures, and the Chief Executive agreed to ensure this work got underway and progress reported at the next meeting. This topic will be a priority agenda item for the next Board meeting.
- The Board reviewed briefly two papers prepared by the professional staff on (a) the purposes of British Orienteering membership and ways of simplifying it for the benefit of all, and (b) on how to encourage changes of culture. Further discussion was deferred to a later date.
- As the next break in the Matlock office lease was due in February 2011 and 6 months notice was required to leave, the Chief Executive was asked to prepare a short paper summarising the pros and cons of other than a simple renewal.
- The Chief Executive reported on limited progress with finding a suitable candidate to carry out the review of Events Committee and its Groups. Further work on this would be done by e-mail discussion with the Board.
- The arrangements before and at the 2010 AGM were reviewed and ideas for future improvement noted.
- To implement the 4-tier structure agreed under AGM proposal 10, the Board agreed to establish a project team under the Chief Executive and to prepare a clear brief for all parties involved in the necessary work.
- The minutes of Coaching Committee on 13 March 2010 were noted.
- The minutes of Events Committee on 13 March 2010 were noted and Mike Forrest was asked to Chair the meetings until the review of Events Committee is completed and a permanent Chair is appointed.
- It was agreed with immediate effect to introduce the revised risk assessment form.
- A few items of business were not dealt with and would be handled by other means in the coming weeks.

Three significant items are not included in this summary due to the necessity to communicate with the parties concerned before the items are made public.