

Whole Sport Plan 2009/13 – Club Targets

HAVOC – Havering & South Essex Orienteering Cl

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 228 / Junior: 99 Event Levels 3,4,5 total participation: 327 Series: 12	339	Low estimate	512	552	572	592	
		High estimate	712	762	812	862	
Members – During 2007 Senior: 39, Junior: 11	61	Low estimate	30	32	35	40	
		High estimate	60	65	70	75	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 5	Future years	8	9	10	11	
	In 2006: 1	Series in future years	1	1	1	1	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 26, used in 06: 1	Registered in 2006: 2	New maps to be registered	2	1	2	1	
School/Club links – ‘Formal’ agreements	0	In future	2	3	4	4	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	1	1	
	14s: 0	In future	1	1	0	0	
	0	In future	0	1	1	2	
	0	In future	0	0	0	0	

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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	1	In future	0	1	1	1	
– Qualified Level 2	0	In future	2	2	2	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	1	1	1	
– Licensed (& known to be active) Level 2	0	In future	2	2	2	2	
Controllers – Active in:	2	In future	4	5	5	5	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	1	1	1	
– Qualified Level 3	4	In future	4	4	4	4	
Organisers – Active in:	3	In future	5	5	6	6	
Planners – Active in:	4	In future	5	6	7	7	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2007				

Projects

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You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

The 2012 Olympics will mean that HAVOC will lose the use of Weald Park as it is being used to host the mountain biking competition. This applies both to holding events on the area and also the permanent course. It is uncertain when we will lose the use of the area, possibly in 2011, depending on when building (of the mountains) beings. At the moment we do not know the future of the area after 2012 or whether it will be viable for us to remap it and use it after that time.

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NOR – Norfolk Orienteering Club (EAOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1174 / Junior: 395 Event Levels 3,4,5 total participation: 1569 Series: 1025	2594	Low estimate	2425	2325	2225	2225	
		High estimate	2625	2625	2625	2625	
Members – During 2007 Senior: 188, Junior: 47	235	Low estimate	160	150	140	140	
		High estimate	220	220	220	220	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 9	Future years	8	8	8	8	
	In 2006: 16	Series in future years	6	6	6	6	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 74, used in 06: 7	Registered in 2006: 4	New maps to be registered	2	2	2	2	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	0	0	
	14s: 0	In future	0	0	0	0	
	0	In future	1	1	1	1	
	0	In future	1	1	1	1	

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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	2	In future	1	1	1	1	
– Qualified Level 2	5	In future	2	2	2	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	1	In future	0	0	0	0	
Controllers – Active in:	5	In future	5	5	5	5	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	3	In future	2	2	2	2	
– Qualified Level 3	11	In future	5	5	5	5	
Organisers – Active in:	5	In future	6	6	6	6	
Planners – Active in:	6	In future	6	6	6	6	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence	2012				

Projects

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You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Reluctance of new club members to volunteer

Difficulty in maintaining club member numbers and recruiting

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DVO – Derwent Valley Orienteers (EMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1450 / Junior: 899 Event Levels 3,4,5 total participation: 2349 Series: 1762	4111	Low estimate	4316	4440	4570	4705	Assumes 5% per annum growth
		High estimate	4522	4780	5064	5377	Assumes 10% per annum growth
Members – During 2007 Senior: 182, Junior: 76	258	Low estimate	263	268	274	279	Assumes 2% per annum growth
		High estimate	268	279	290	302	Assumes 4% per annum growth
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 21	Future years	25	25	25	25	Limited by areas and number of volunteers
	In 2006: 82	Series in future years	85	85	85	85	Limited by areas and number of volunteers
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 161, used in 06: 24	Registered in 2006: 28	New maps to be registered	2	2	2	2	Assumes a steady growth of new areas mapped
School/Club links – ‘Formal’ agreements	6	In future	8	10	11	12	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future	0	3	3	6	Difficult to predict
	16s: 3	In future	3	3	6	6	Difficult to predict
	14s: 3	In future	6	6	8	8	We have a good number of juniors coming through
	0	In future	2	3	4	5	There is an increase in juniors coming through

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– Athletes in the Junior/Senior Squads	0	In future	1	2	3	4	Juniors progressing through the age groups
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	1	1	2	2	Limited opportunity
– Qualified Level 4	2	In future	2	2	3	3	Limited opportunity
– Qualified Level 3	7	In future	8	9	10	11	Steady growth
– Qualified Level 2	9	In future	10	11	12	13	Steady growth
– Licensed (& known to be active) Level 5	0	In future	1	1	2	2	Assume active
– Licensed (& known to be active) Level 4	0	In future	1	1	2	2	Assume active
– Licensed (& known to be active) Level 3	3	In future	4	5	6	7	Increase activity
– Licensed (& known to be active) Level 2	1	In future	3	5	7	9	Increase activity
Controllers – Active in:	7	In future	8	9	10	11	Increase activity
– Qualified Level 1	0	In future	1	1	2	2	Steady growth
– Qualified Level 2	4	In future	5	6	7	8	Steady growth
– Qualified Level 3	12	In future	13	14	15	16	Steady growth
Organisers – Active in:	11	In future	12	13	14	15	Increase numbers
Planners – Active in:	10	In future	11	12	13	14	Steady growth
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

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Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

The club appointed a Community Sports Coach in Feb 2006 who is also the Club Lead Coach

Orienteering satellite club project-setting up three satellite clubs from 200

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Burnout of the small number of volunteers unless we are able to recruit more.

Recurrence of foot and mouth or similar

Withdrawal of access, for example, National Trust

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LEI – Leicestershire Orienteering Club (EMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1124 / Junior: 364 Event Levels 3,4,5 total participation: 1488 Series: 950	2438	Low estimate	2700	2800	2850	2950	BMDC in 2009, C2 in 2010
		High estimate	2800	2900	3050	3150	
Members – During 2007 Senior: 134, Junior: 44	178	Low estimate	210	225	240	250	
		High estimate	220	250	280	300	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 18	Future years	20	20	20	20	Maximum possible
	In 2006: 23	Series in future years	25	25	25	25	45 events per year total
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 107, used in 06: 23	Registered in 2006: 19	New maps to be registered	10	10	10	10	A number of schools to be mapped
School/Club links – ‘Formal’ agreements	0	In future	2	3	3	3	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future	2	2	3	4	Unlikely to increase much before 2012
	16s: 0	In future	2	2	3	3	Unlikely to increase before 2011/12
	14s: 0	In future	2	2	2	2	
	2	In future	2	2	2	2	

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– Athletes in the Junior/Senior Squads	1	In future	1	1	1	1	
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	1 possible, but unlikely
– Qualified Level 3	1	In future	2	3	3	3	
– Qualified Level 2	7	In future	7	7	7	7	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	2	3	3	3	
– Licensed (& known to be active) Level 2	2	In future	6	6	6	6	
Controllers – Active in:	5	In future	10	10	10	10	
– Qualified Level 1	0	In future	1	1	1	1	
– Qualified Level 2	2	In future	3	3	3	3	
– Qualified Level 3	5	In future	8	8	8	8	
Organisers – Active in:	16	In future	18	19	20	20	
Planners – Active in:	13	In future	15	16	18	20	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2008				

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Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

The club is working towards a bid for the appointment of a community sport development worker/coach for three years. This would have an effect on the achievement of the high estimate figures, and an increase in schools development work. The three years are planned as follows, Year 1-work to include after-school clubs, Year 2- to run a junior orienteering club, with regular training and transport for events, Year 3-to include a residential orienteering camp.

To focus on particular areas- e.g. The National Forest, Charnwood, Leicester City

Increasing coaching has an effect on encouraging more juniors to join the association squad. Recent juniors are too young at present, and will not start to filter in until the far end of the plan

POCs - We have plans to renovate existing and increase numbers of POCS particularly in City parks and the National Forest. We are hoping to double the number of courses by the end of 2008. This should help to encourage more schools to offer Orienteering, and providing teacher packs may enable less experienced teachers to deliver basic skills

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Possibility that Leicestershire County Schools will not include orienteering as a competition sport.

Our age profile of volunteers suggests experience will be lost by the end of the period, so we need to keep topping up the pool

We have a few members in Northamptonshire, and it is difficult to increase participation sufficiently here to enable a local club to be re-established.

Leicester is 30% black but we have no ethnic minority members. We are operating in a declining market unless we can appeal to these groups

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NOC – Nottingham Orienteering Club (EMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1561 / Junior: 758 Event Levels 3,4,5 total participation: 2319 Series: 10060	12379	Low estimate	12402	12425	12448	12472	
		High estimate	12494	12615	12742	12876	Expect drop out of existing members each year as well
Members – During 2007 Senior: 230, Junior: 74	304	Low estimate	307	310	313	317	
		High estimate	321	341	358	376	Want to get back to original membership numbers in early 90s
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 18	Future years	18	18	18	18	Events will take more people but not felt to need more competitions
	In 2006: 56	Series in future years	100	100	130	160	Emphasis to change to more training/coaching type activity if satellite clubs pay off
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 89, used in 06: 8	Registered in 2006: 8	New maps to be registered	5	5	5	5	More small areas, parks etc, urban
School/Club links – ‘Formal’ agreements	0	In future	3	3	4	4	
Talent Pathway – Athletes in Association squads	18s: 3	In future	8	10	12	12	There may be a capacity issue if there is still only a single squad set up which may limit an increase in

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							numbers; previously Notts had a disproportionately large no of juniors in squad, development in rest of region may help to balance the nos
	16s: 11	In future	10	12	12	12	
	14s: 6	In future	12	12	12	12	
– Athletes selected to the Start Squads	2	In future	2	2	2	2	Present size of squads - don't expect our shares to increase
– Athletes in the Junior/Senior Squads	2	In future	2	2	2	2	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	1	In future	1	1	1	1	
– Qualified Level 4	3	In future	3	3	3	3	
– Qualified Level 3	7	In future	10	10	12	12	
– Qualified Level 2	14	In future	18	18	20	20	
– Licensed (& known to be active) Level 5	1	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	3	In future	2	2	2	2	
– Licensed (& known to be active) Level 3	3	In future	6	6	8	8	
– Licensed (& known to be active) Level 2	2	In future	6	6	8	8	Required for satellite clubs
Controllers – Active in:	9	In future	9	9	9	9	Need new controllers to

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								replace retirees
	– Qualified Level 1	1	In future	1	1	1	1	
	– Qualified Level 2	3	In future	3	3	3	3	
	– Qualified Level 3	10	In future	18	18	18	18	
Organisers	– Active in:	14	In future	18	18	18	18	To achieve each competition event has 1 planner
Planners	– Active in:	9	In future	18	18	18	18	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Focus of club towards increased participation, not increased number of competitive events (C5 above)

Satellite club projects

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Capacity for staging events with existing number of volunteers

Access charges have increased much more than inflation in a lot of areas.

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Age profile of clubs needs investigation. Presently the expertise is biased towards the upper end; younger members have significant time issues.

Need additional younger trained mappers and coaches

We need to address retention rate

Car parking

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CLOK – Cleveland Orienteering Klub (NEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1434 / Junior: 502 Event Levels 3,4,5 total participation: 1936 Series: 2427	4363	Low estimate	4427	4527	4627	4727	Plan to improve quality and variety of events, rather than quantity
		High estimate	4527	4727	4827	4927	
Members – During 2007 Senior: 154, Junior: 46	200	Low estimate	210	220	230	240	Modest increase in new members over resignations
		High estimate	250	270	290	310	Attract more people from schools, running clubs, M/W21 groups by targeting local event series
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 13	Future years	13	13	13	13	A good number!
	In 2006: 25	Series in future years	25	25	25	25	Maintain current activity level
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 85, used in 06: 8	Registered in 2006: 8	New maps to be registered	2	2	2	2	Will depend on funding (two per year)
School/Club links – ‘Formal’ agreements	1	In future	3	5	7	9	
Talent Pathway – Athletes in Association squads	18s: 5	In future	5	6	7	8	Cumulative
	16s: 0	In future	6	7	8	9	Cumulative

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	14s: 0	In future	7	8	9	10	Cumulative
– Athletes selected to the Start Squads	2	In future	1	1	1	1	Assuming current limitations of numbers in Start Squad (5?)
– Athletes in the Junior/Senior Squads	3	In future	3	3	3	3	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	1	In future	2	2	2	2	Community Sports Coach planning to qualify at level 4
– Qualified Level 3	9	In future	10	10	10	10	
– Qualified Level 2	11	In future	13	15	15	15	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	2	2	2	2	
– Licensed (& known to be active) Level 3	3	In future	5	5	5	5	
– Licensed (& known to be active) Level 2	1	In future	3	4	4	4	
Controllers – Active in:	9	In future	13	13	13	13	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	3	In future	3	3	3	3	
– Qualified Level 3	16	In future	13	13	13	13	

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Organisers	– Active in:	11	In future	15	15	15	15	Includes midweek series & Sat morning events
Planners	– Active in:	11	In future	15	15	15	15	Includes midweek series & Sat morning events
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Club goals:

- High quality maps
- Facilitation of good access agreements
- Good computing skills for more members
- Improve inter-club competition performance
- Increase membership
- Enable more volunteer

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Map development could be funding limited

Other goals will require individual club members to assume control of specific initiatives, and work with a small team to achieve them

Whole Sport Plan 2009/13 – Club Targets

NATO – Newcastle and Tyneside Orienteers (NEO)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 670 / Junior: 317 Event Levels 3,4,5 total participation: 987 Series: 562	1549	Low estimate	1612	1662	1712	1762	We would hope to increase participation by an increase in membership
		High estimate	1712	1762	1812	1862	We must accept the fact that orienteers do not travel south of Cleveland to the NATO events as they have a larger choice of events to go to
Members – During 2007 Senior: 107, Junior: 36	143	Low estimate	148	155	160	165	Each year to maintain the level of previous membership and increase by small percentage
		High estimate	150	160	165	170	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 15	Future years	20	20	20	20	To increase the total number of vents by 10 and maintain this average of 1 per week
	In 2006: 25	Series in future years	30	30	30	30	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 240, used in 06: 28	Registered in 2006: 27	New maps to be registered	10	10	10	10	Total figures includes large percentage of school maps; once all schools mapped they can only be updated, so no

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							increase
School/Club links	– ‘Formal’ agreements	0	In future	3	3	3	3
Talent Pathway	– Athletes in Association squads	18s: 0	In future				
		16s: 0	In future				
		14s: 0	In future				
	– Athletes selected to the Start Squads	0	In future				
	– Athletes in the Junior/Senior Squads	0	In future				2 members in GB Trail-O squad

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches							
– Qualified Level 5	0	In future					If they are not active; they can only help; we aim to keep our coaches active
– Qualified Level 4	2	In future					
– Qualified Level 3	6	In future					
– Qualified Level 2	3	In future					
– Licensed (& known to be active) Level 5	0	In future					
– Licensed (& known to be active) Level 4	1	In future	1	1	1	1	To maintain at least one Level 4 coach
– Licensed (& known to be active) Level 3	2	In future	3	3	3	3	To increase level 2 to 3 and maintain
– Licensed (& known to be active) Level 2	0	In future	2	3	4	5	To endeavor to bring more coaches into action

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Controllers	– Active in:	5	In future					
	– Qualified Level 1	2	In future	3	3	4	4	Current training programme, will hopefully see more Controllers working within the club
	– Qualified Level 2	1	In future	2	2	3	3	
	– Qualified Level 3	11	In future	12	12	13	14	
Organisers	– Active in:	4	In future	10	12	14	16	
Planners	– Active in:	8	In future	10	12	14	16	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

We would hope to increase participation within the schools system as we have in the few past years. Hopefully with an increase in marketing we may be able to encourage more youngsters and their parents to become members

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

The main barrier is our location; our club centres of population are isolated apart from Tyne and Wear. At the moment we have a club with a forward outlook. We do not have a high level of strong orienteers but have a great deal in depth of orienteers who wish to compete and enjoy themselves

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While we have an interest in orienteering from school children within our own environment, they are slow in being able to attend mainstream events hence our current programme in place to try and take the events to the children. As regards squads and podium positions who can tell-If we find a youngster within our current and future activities the club will endeavour to help them improve and climb the ladder to the top of their capabilities. Given our numbers and location, Squad and podium positions will be a worked for bonus.

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UDOC – University of Durham O.C. (NEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 0 / Junior: 0 Event Levels 3,4,5 total participation: 0 Series: 55	55	Low estimate	60	60	60	60	New maps to be made -> more events held
		High estimate	100	100	100	100	
Members – During 2007 Senior: 11, Junior: 0	11	Low estimate	15	15	20	20	
		High estimate	30	30	30	30	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 0	Future years	1	1	1	1	Limited by time at uni and exams!
	In 2006: 3	Series in future years	3	3	3	3	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 3, used in 06: 0	Registered in 2006: 0	New maps to be registered	2	0	0	0	Few areas local to Durham. Planning on some common land and with a centre
School/Club links – ‘Formal’ agreements	0	In future	1	1	1	1	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	ALL members M/W 20+
	16s: 0	In future	0	0	0	0	
	14s: 0	In future	0	0	0	0	
	0	In future	0	0	0	0	
	0	In future	1	1	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	Not enough club funds to train coaches. Requiies members to be trained by home club
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	1	In future	0	0	0	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	1	In future	0	0	0	0	
Controllers – Active in:	0	In future	0	0	0	0	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
Organisers – Active in:	0	In future	0	0	0	0	
Planners – Active in:	0	In future	0	0	0	0	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Advertising to prospective students.

Planning to go on more training weekends away to the Lake District etc (eg Lakeside).

'Poaching' members from similar clubs in the university (eg cross country, mountaineering).

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

No junior members, limited base for members to be recruited, rapidly changing membership, standard of commitment of incoming freshers varies each year.

Whole Sport Plan 2009/13 – Club Targets

BARRO – Barrow and District Orienteering Club (N

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 0 / Junior: 0 Event Levels 3,4,5 total participation: 0 Series: 0	831	Low estimate	600	600	600	600	
		High estimate	650	650	650	650	
Members – During 2007 Senior: 39, Junior: 11	50	Low estimate	50	50	50	50	
		High estimate	60	60	60	60	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 40	Future years	50	50	50	50	
	In 2006: 37	Series in future years	40	40	40	40	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 3, used in 06: 3	Registered in 2006: 3	New maps to be registered	3	2	0	0	
School/Club links – ‘Formal’ agreements	15	In future	15	15	15	15	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 2	In future	4	4	4	4	
	16s: 1	In future	4	4	4	4	
	14s: 3	In future	3	4	4	4	
	1	In future	1	2	2	2	
	0	In future	0	0	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	1	In future	1	1	1	1	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	1	2	2	2	
– Qualified Level 2	2	In future	2	4	4	4	
– Licensed (& known to be active) Level 5	1	In future	1	2	2	2	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	1	2	2	2	
– Licensed (& known to be active) Level 2	0	In future	2	4	4	4	
Controllers – Active in:	0	In future	0	0	0	0	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	1	1	1	1	
Organisers – Active in:	0	In future	2	3	4	4	
Planners – Active in:	0	In future	2	3	4	4	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Urban mapping & urban events. Barrow has limited areas for developing O in the traditional sense

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Distance of Barrow from other events

Lack of transport for juniors

The club needs more adults to help the programme expand

Can't increase school participation in Barrow as the plan is to reduce the numbers of schools and develop a single academy in line with reducing school age children in the area

Whole Sport Plan 2009/13 – Club Targets

BL – Border Liners Orienteering Club (NWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 383 / Junior: 180 Event Levels 3,4,5 total participation: 563 Series: 1158	1721	Low estimate	1700	1700	1700	1700	
		High estimate	1900	1900	1900	1900	
Members – During 2007 Senior: 70, Junior: 16	86	Low estimate	73	70	70	70	
		High estimate	80	83	85	90	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 4	Future years	2	2	3	3	
	In 2006: 18	Series in future years	17	17	18	18	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 32, used in 06: 7	Registered in 2006: 6	New maps to be registered	3	3	3	3	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	0	0	
	14s: 0	In future	0	0	0	1	
	0	In future	0	0	0	1	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future					
– Qualified Level 4	0	In future					
– Qualified Level 3	1	In future	1	1	1	1	
– Qualified Level 2	6	In future	3	3	3	3	
– Licensed (& known to be active) Level 5	0	In future					
– Licensed (& known to be active) Level 4	0	In future					
– Licensed (& known to be active) Level 3	0	In future	1	1	1	1	
– Licensed (& known to be active) Level 2	0	In future	3	3	3	3	
Controllers – Active in:	3	In future	5	5	5	5	
– Qualified Level 1	3	In future	3	3	3	3	
– Qualified Level 2	0	In future	1	2	2	2	
– Qualified Level 3	8	In future	10	10	10	10	
Organisers – Active in:	4	In future	4	4	4	4	
Planners – Active in:	3	In future	5	5	5	5	Insufficient junior members
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

6 school's league events in April/May followed by 4/5 park events in June followed by a Summer Series of 4 evening events in July to make natural progression for developing orienteers.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Stock of Planners/Organisers and Controllers is ageing

21-35 year olds not going into planning, organising, controlling, coaching due to economic and lifestyle balances

Whole Sport Plan 2009/13 – Club Targets

DEE – Deeside Orienteering Club (NWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 303 / Junior: 320 Event Levels 3,4,5 total participation: 623 Series: 1785	623	Low estimate	2500	2500	2500	2500	Assumed to be as in 2007
		High estimate	3500	4000	3700	3900	10 % growth and Lakes 5 day in 2010
Members – During 2007 Senior: 198, Junior: 78	276	Low estimate	280	270	260	250	10 % reduction
		High estimate	300	310	320	330	10 % increase
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 4	Future years	20	20	20	20	All events including series
	In 2006: 21	Series in future years	16	16	16	16	Series (SEE and Schools league) and training
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 49, used in 06: 7	Registered in 2006: 8	New maps to be registered	2	3	2	3	Likely to be schools grounds, assumes not measuring redrafting or extending existing maps
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads	18s: 0	In future	4	4	4	4	Steady on going stream of Juniors in the club at present, so assume as many join each group as leave each group
	16s: 0	In future	4	4	4	4	

Whole Sport Plan - Framework

	14s: 0	In future	4	4	4	4	
– Athletes selected to the Start Squads	3	In future	2	2	2	2	Depends on funding levels
– Athletes in the Junior/Senior Squads	0	In future	1	1	1	1	Depends on size of squads

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	None at present and no plans
– Qualified Level 4	2	In future	2	2	2	2	Two at present and no change
– Qualified Level 3	6	In future	6	6	7	8	Level 2 course in 2010, then progression to level 3
– Qualified Level 2	9	In future	9	14	12	12	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	None at present and no plans
– Licensed (& known to be active) Level 4	1	In future	1	1	1	1	One at present
– Licensed (& known to be active) Level 3	0	In future	1	1	2	2	Level 2 Course in 2010, then progression to level 3
– Licensed (& known to be active) Level 2	2	In future	3	4	4	4	
Controllers – Active in:	2	In future	2	2	2	2	Stays constant
– Qualified Level 1	1	In future	1	1	1	1	Current level 1 controller

Whole Sport Plan - Framework

							assumed to stay	
	– Qualified Level 2	6	In future	6	6	6	6	No change
	– Qualified Level 3	8	In future	8	8	8	8	No change
Organisers	– Active in:	4	In future	20	20	20	20	C5s and above, including series, some dual roles
Planners	– Active in:	2	In future	20	20	20	20	C5s and above, including series, some dual roles
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Registered	Year to commence	2008				

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Increase Junior and Senior involvement in training by including training sessions after schools league events

Encourage schools to enter schools league event

Encourage an increase in the number of coaches to provide more and better training to keep people interested

Include junior/family orientated social events (Need to have families to include families)

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Too few good areas accessible to Deeside

Too few teachers in club who promote orienteering really actively.

Funding for Start and Junior/senior squads

Whole Sport Plan - Framework

Ineffective schools liaison

Too few in M/W 21 class to be competitive

Whole Sport Plan 2009/13 – Club Targets

LOC – Lakeland Orienteering Club (NWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1120 / Junior: 784 Event Levels 3,4,5 total participation: 1904 Series: 1787	3691	Low estimate	3887	3987	4087	4187	Series events not taken into account, we would hope to increase series participation by the same %. In any given year nos will vary according to size of event
		High estimate	3887	4037	4187	4337	
Members – During 2007 Senior: 221, Junior: 54	275	Low estimate	295	310	325	340	
		High estimate	295	315	335	355	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 5	Future years	6	6	7	7	
	In 2006: 20	Series in future years	15	15	17	17	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 62, used in 06: 25	Registered in 2006: 26	New maps to be registered	2	2	2	2	
School/Club links – ‘Formal’ agreements	0	In future					
Talent Pathway – Athletes in Association squads	18s: 0	In future	3	3	4	4	Numbers have fluctuated in recent years due to quality of talent available; we hope to improve on

Whole Sport Plan - Framework

							this
	16s: 0	In future	3	3	4	4	
	14s: 0	In future	3	3	4	4	
– Athletes selected to the Start Squads	0	In future	2	2	3	3	
– Athletes in the Junior/Senior Squads	0	In future	2	2	3	3	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	2	In future	2	2	3	3	
– Qualified Level 4	3	In future	3	4	4	5	
– Qualified Level 3	12	In future	8	10	12	14	
– Qualified Level 2	20	In future	14	16	18	20	
– Licensed (& known to be active) Level 5	1	In future	2	2	3	3	
– Licensed (& known to be active) Level 4	1	In future	2	3	3	4	
– Licensed (& known to be active) Level 3	1	In future	5	6	7	8	
– Licensed (& known to be active) Level 2	1	In future	7	8	9	10	
Controllers – Active in:	4	In future	5	5	6	6	
– Qualified Level 1	5	In future	4	4	5	5	
– Qualified Level 2	4	In future	5	5	6	6	
– Qualified Level 3	3	In future	6	6	7	7	
Organisers – Active in:	4	In future	6	6	7	7	

Whole Sport Plan - Framework

Planners – Active in:	5	In future	6	6	7	7	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Already an extensive programme of schools events and a league set up with local primaries. A recent grant of £6000 and used to employ someone part-time to promote the face of orienteering in local school network.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Very fragmented rural locality with no major conurbations in our catchment area. Newcomers asked to pay £6 at district level events to have a go at orienteering.

Already hardworking core membership

Whole Sport Plan 2009/13 – Club Targets

MDOC – Manchester & District Orienteering Club (

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 2135 / Junior: 868 Event Levels 3,4,5 total participation: 3003 Series: 1216	4219	Low estimate	3100	3000	2900	2800	
		High estimate	3300	3350	3400	3450	
Members – During 2007 Senior: 187, Junior: 57	244	Low estimate	230	220	210	200	Realistic estimate given difficulty in maintaining status quo over last decade
		High estimate	250	260	270	280	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	6	6	6	6	
	In 2006: 22	Series in future years	22	24	26	28	Estimates = 20 events + training
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 94, used in 06: 1	Registered in 2006: 0	New maps to be registered	2	2	2	2	
School/Club links – ‘Formal’ agreements	1	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 2	In future	2	2	2	2	
	16s: 4	In future	2	2	2	2	
	14s: 4	In future	2	2	2	2	
	0	In future	1	1	1	1	

Whole Sport Plan - Framework

– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	1	In future					Baseline = 0
– Qualified Level 4	0	In future					
– Qualified Level 3	6	In future					Baseline = 3
– Qualified Level 2	10	In future					Baseline = 2
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	1	1	
– Licensed (& known to be active) Level 3	1	In future	5	6	7	8	
– Licensed (& known to be active) Level 2	2	In future	2	2	2	2	
Controllers – Active in:	1	In future	2	2	2	2	Can only be active if invited to be so
– Qualified Level 1	4	In future	2	2	2	2	
– Qualified Level 2	4	In future	4	4	4	4	
– Qualified Level 3	7	In future	6	6	6	6	
Organisers – Active in:	5	In future	6	6	6	6	Also provide organisers and planners for series and introductory events
Planners – Active in:	6	In future	6	6	6	6	
Club accreditation – is the club accredited (Clubmark etc)?	Yes	Year to					

Whole Sport Plan - Framework

If not indicate when the club will commence working towards		commence					
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Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

City Centre event-very public arena will raise awareness of sport

Increase provision of series small events-these offer progression routes to school groups/individual and enable people attracted to a particular series to participate in similar events in a realistic timescale

Increase support in Manchester University Orienteering Club-continue current provision and encourage growth and development

Club minibus-offers transport for juniors, students and seniors. Enables juniors to participate where parents do not compete-also available for training events and helps provide transport to remote starts etc

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Bars to land access, restrictions for use. Problems obtaining permission from National bodies to hold events-often caused by staff changes. No continuity or opportunity to build good relationships. This also applies to relationships with local schools where staff changes can have a magnified effect on children's participation in orienteering.

Restrictions imposed by animal diseases e.g. Foot and Mouth disease-several people have been most to the sport since the outbreak.

Falling levels of membership-new initiatives are tried and evaluated but membership levels continue to decline

Whole Sport Plan 2009/13 – Club Targets

PFO – Pendle Forest Orienteers (NWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 446 / Junior: 52 Event Levels 3,4,5 total participation: 498 Series: 561	1059	Low estimate	1111	1161	1211	1261	
		High estimate	1261	1311	1361	1411	
Members – During 2007 Senior: 60, Junior: 17	77	Low estimate	70	70	70	70	
		High estimate	90	90	90	90	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 2	Future years	4	4	6	8	
	In 2006: 12	Series in future years	12	12	12	12	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 51, used in 06: 7	Registered in 2006: 5	New maps to be registered	2	2	2	2	
School/Club links – ‘Formal’ agreements	2	In future	3	4	5	6	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	2	2	2	2	
	16s: 0	In future	3	3	3	3	
	14s: 0	In future	1	1	1	1	
	0	In future	1	1	1	1	
	0	In future	1	1	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	1	In future	0	0	0	0	
– Qualified Level 3	1	In future	2	2	2	2	
– Qualified Level 2	2	In future	2	2	2	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	1	In future	1	1	1	1	
Controllers – Active in:	1	In future	3	3	3	3	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	1	In future	2	2	2	2	
– Qualified Level 3	1	In future	2	2	2	2	
Organisers – Active in:	3	In future	5	6	7	8	
Planners – Active in:	4	In future	5	6	7	8	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Further development of Spring/Autumn Series

Junior development-coaching/planning/organising

Town-centre orienteering

Investigation of venues for Park 'O' and Sprint 'O'

Develop contacts and activity with disabled groups

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Juniors moving to university

Lack of SI units and funds to purchase them

Lack of suitable new areas and mappers to map any we find

Whole Sport Plan 2009/13 – Club Targets

SELOC – South East Lancs. Orienteering Club (NV)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 349 / Junior: 288 Event Levels 3,4,5 total participation: 637 Series: 329	966	Low estimate	929	1229	929	929	637 in 2006 excludes Series ?
		High estimate	1329	1629	1329	1329	2006 high included YBT 2010 to include BSSC Figures dominated by 1 main event per year
Members – During 2007 Senior: 45, Junior: 10	55	Low estimate	55	55	55	55	Replaces demographic losses with new recruits
		High estimate	73	80	88	97	Increases 10% per year
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 11	Future years	6	6	6	6	2006 figures misleading (may inc registration revisions?)
	In 2006: 3	Series in future years	2	2	2	2	'2' covers registration of Series, not total events within series; aim is to provide more regular introductory / training events and coaching within regular series
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 31, used in 06: 6	Registered in 2006: 6	New maps to be registered	4	4	4	4	Some overlap with GMOA registrations should be 24 map registrations
School/Club links – 'Formal' agreements	0	In future	1	1	1	1	

Whole Sport Plan - Framework

Talent Pathway	– Athletes in Association squads	18s: 0	In future	0	0	0	0	We will try (as the question is asked) to get all our athletes into any squads for which they are eligible, but currently do not yet have high awareness of the process or qualifying criteria.
		16s: 0	In future	0	0	0	0	Starting from a zero base, the initial target would be to actually get 1 into any squad.
		14s: 0	In future	0	0	0	0	From a Whole Sport perspective, one club's gains are another club's losses and each will fluctuate over time assuming a static squad size.
	– Athletes selected to the Start Squads	0	In future	0	0	0	0	
	– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	The distinction between and requirement for counting of Qualified and Licensed has not yet been understood here
– Qualified Level 4	1	In future	0	0	1	1	

Whole Sport Plan - Framework

– Qualified Level 3	3	In future	1	1	1	1	1 coach was active in 2006 and may have now completed Level 2 qualification. Is the total of 8 in 2006 simply those who have ever qualified at level 2 and above?
– Qualified Level 2	4	In future	1	1	1	1	These figures are dependent on progress in the missing year 2008
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	1	In future	0	0	1	2	
– Licensed (& known to be active) Level 2	1	In future	2	2	2	2	
Controllers – Active in:	2	In future	0	0	0	0	Only aware of 1 qualified Controller, who was not active in that role in 2006
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	Development of controllers has not been identified as a priority. If there is a sport or regional strategy that indicates a requirement, individuals would be encouraged and supported.
– Qualified Level 3	1	In future	0	0	0	0	

Whole Sport Plan - Framework

Organisers	– Active in:	3	In future	6	7	8	9	
Planners	– Active in:	3	In future	6	7	8	9	Projected numbers include an increase in new organisers and planners for additional events in Series, rather than just those on ER1 forms only as for 2006.
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Not yet	Year to commence	2008				

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Major event bias: A large percentage of overall participation is dependent on the major event per year. Our focus is rather more to increasing membership numbers and frequency of local events

Volunteer skills expansion: A programme to develop a wider base of 'Orienteering IT' and mapping skills will increase our overall capacity

Dependency on 'marketing': Strengthening of our 'marketing', communications and publicity will be a key enabler for increasing participation, particularly in new sections of the community.

Member services: Events, training and coaching advances need to be balanced and supported with corresponding social and member activities to retain existing members

Development planning: An outline Development Plan has been drafted for adoption and management

'O' branding: To maximise its appeal to the wider leisure market, the sport needs to showcase the whole spectrum of activity from elite competition to grass roots fun in all its guises and disciplines and might include charitable causes, e.g. a London O-run, Great North 'O' or 'O for Life'.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Whole Sport Plan - Framework

Volunteer capacity: need to avoid administrative overheads reducing sense of fun and reward and achievement of benefits

Critical mass: need to resolve chicken-and-egg to achieve critical mass of coaching resource and membership demand

Demographics: existing members naturally fall over time with changes in individual circumstances; new recruitment must firstly replace these losses before increases can be achieved

Whole Sport Plan 2009/13 – Club Targets

SROC – South Ribble Orienteering Club (NWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 442 / Junior: 540 Event Levels 3,4,5 total participation: 982 Series: 3675	982	Low estimate	4770	4820	4870	5000	1% increase approx
		High estimate	4900	5145	5400	5675	5% increase
Members – During 2007 Senior: 131, Junior: 60	191	Low estimate	210	219	230	240	See notes below ref Ozone projects
		High estimate	260	270	270	280	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	7	8	9	10	This very much depends on how we register our events
	In 2006: 91	Series in future years	105	110	115	120	See above. The important thing is the total number of events, not how they are registered. Our Ozone projects are aimed at putting on a series of local events. As our active membership grows so can we increase the no. of local events
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 64, used in 06: 6	Registered in 2006: 11	New maps to be registered	8	8	8	8	A steady number of new maps produced each year, of school grounds and small areas suitable for training

Whole Sport Plan - Framework

School/Club links	– ‘Formal’ agreements	0	In future	3	6	9	12	
Talent Pathway	– Athletes in Association squads	18s: 1	In future	5	3	5	7	NB we have a thriving and active junior squad that meets monthly and attends all the junior events
		16s: 1	In future	5	5	6	7	
		14s: 4	In future	2	4	6	8	
	– Athletes selected to the Start Squads	1	In future	2	3	3	3	
	– Athletes in the Junior/Senior Squads	1	In future	1	1	2	2	Becca Roberts already – a product of our club from age of 8 or so!

Volunteer Workforce Development – volunteers training		In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches	– Qualified Level 5	0	In future	0	0	0	0	Overall we have an increasing no. of coaches, who start working with our junior squad and progress upwards
	– Qualified Level 4	1	In future	1	2	2	3	
	– Qualified Level 3	10	In future	4	4	5	5	
	– Qualified Level 2	6	In future	10	11	12	13	
	– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
	– Licensed (& known to be active) Level 4	1	In future	1	2	2	3	

Whole Sport Plan - Framework

– Licensed (& known to be active) Level 3	2	In future	4	4	5	5	2 level 2s working towards level 3 in 2007
– Licensed (& known to be active) Level 2	3	In future	5	7	8	8	4 level 2s became licensed in 2007
Controllers – Active in:	4	In future	5	5	6	7	
– Qualified Level 1	1	In future	1	1	2	2	
– Qualified Level 2	2	In future	3	4	4	4	
– Qualified Level 3	4	In future	5	6	7	7	
Organisers – Active in:	15	In future	20	22	24	27	The no. of 5 given by BO relates only to the events registered individually. The number of organisers and planners is greater than shown in the BO figures – most of the series have both
Planners – Active in:	10	In future	14	16	18	20	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Whole Sport Plan - Framework

We have commenced a programme of development projects – the 1st one the Lancaster Ozone, which has been funded by an Awards for All grant. This is based on a series of local events, with lots of well presented publicity and lots of on the day helpers to welcome and mentor. This has proved an outstanding success, and with enough funding and support we will continue this with one project based on one town each year in our area.

Note thriving junior squad above.

We are investing and using technology to reduce the numbers of helpers needed as far as possible. Funding for this is needed

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Lack of funding for mapping and equipment. We would also like to be able to fund part time development officers, to ease the load on our volunteers. Some of our areas are being felled, and this is reducing our number of available venues. We are searching hard for new ones, including very small ones that can be used for local informal events and training.

To much burocracy which places unreasonable demands on event officials eg health and safet

Whole Sport Plan 2009/13 – Club Targets

BADO – Basingstoke & Andover District O Club (S

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 733 / Junior: 114 Event Levels 3,4,5 total participation: 847 Series: 25	872	Low estimate	625	625	625	625	
		High estimate	1025	1025	1025	1025	
Members – During 2007 Senior: 55, Junior: 19	74	Low estimate	40	40	40	40	Many members join for 1 year only and lose interest
		High estimate	80	80	80	80	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 4	Future years	4	4	4	4	
	In 2006: 1	Series in future years	1	2	2	2	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 21, used in 06: 0	Registered in 2006: 0	New maps to be registered	1	0	0	0	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	1	1	
	14s: 0	In future	1	1	0	0	
	0	In future	0	0	1	1	
	0	In future	1	1	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0				
– Qualified Level 4	0	In future	0				
– Qualified Level 3	1	In future	0				
– Qualified Level 2	0	In future	0				
– Licensed (& known to be active) Level 5	0	In future	0				
– Licensed (& known to be active) Level 4	0	In future	0				
– Licensed (& known to be active) Level 3	0	In future	0				
– Licensed (& known to be active) Level 2	0	In future	0				
Controllers – Active in:	1	In future	1	1	1	1	
– Qualified Level 1	0	In future	0				
– Qualified Level 2	0	In future	0				
– Qualified Level 3	2	In future	2	2	2	2	
Organisers – Active in:	2	In future	4	5	6	7	
Planners – Active in:	2	In future	4	5	6	7	Nobody at present interested
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Very few members, if any, willing to do things.

Whole Sport Plan 2009/13 – Club Targets

BKO – Berkshire Orienteers (SCOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1500 / Junior: 1110 Event Levels 3,4,5 total participation: 1137 Series: 678	3288	Low estimate	2178	2178	2178	2178	Participation baseline 2006 inflated by 2 large events
		High estimate	2878	2928	2978	3078	
Members – During 2007 Senior: 119, Junior: 41	160	Low estimate	150	150	150	150	Our membership has remained fairly static now for some years
		High estimate	200	202	205	215	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 5	Future years	5	5	5	5	Number of events is limited by available areas, organisers and planners
	In 2006: 21	Series in future years	20	20	20	20	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 54, used in 06: 16	Registered in 2006: 16	New maps to be registered	10	10	10	10	
School/Club links – ‘Formal’ agreements	0	In future					
Talent Pathway – Athletes in Association squads	18s: 0	In future	5	5	5	5	
	16s: 5	In future	4	5	5	5	
	14s: 1	In future	3	4	5	6	

Whole Sport Plan - Framework

– Athletes selected to the Start Squads	0	In future					
– Athletes in the Junior/Senior Squads	0	In future					

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	1	In future	1	1	1	1	
– Qualified Level 4	1	In future	1	1	1	1	
– Qualified Level 3	7	In future	2	3	3	3	Assuming qualified but not active will lapse
– Qualified Level 2	6	In future	3	4	5	6	
– Licensed (& known to be active) Level 5	0	In future	1	1	1	1	
– Licensed (& known to be active) Level 4	1	In future	1	1	1	1	
– Licensed (& known to be active) Level 3	1	In future	2	2	2	2	
– Licensed (& known to be active) Level 2	0	In future	3	4	5	6	
Controllers – Active in:	5	In future	2	2	2	2	
– Qualified Level 1	2	In future	2	2	2	2	
– Qualified Level 2	1	In future	2	2	2	2	
– Qualified Level 3	2	In future	3	3	3	3	
Organisers – Active in:	3	In future	5	5	5	5	
Planners – Active in:	5	In future	10	10	10	10	
Club accreditation – is the club accredited (Clubmark etc)?	Yes	Year to					

Whole Sport Plan - Framework

If not indicate when the club will commence working towards		commence					
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Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Shortage of volunteers

Most members in full-time work so have little spare capacity to gain qualifications/assist in development targets during the working day

Whole Sport Plan 2009/13 – Club Targets

OUOC – Oxford University O.C. (SCOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 233 / Junior: 92 Event Levels 3,4,5 total participation: 325 Series: 0	325	Low estimate	210	211	212	213	Dependent on City Race
		High estimate	354	445	536	627	
Members – During 2007 Senior: 13, Junior: 0	13	Low estimate	10	10	10	10	Not all OUOC members join BOF, some members are reistered with open clubs
		High estimate	20	20	20	20	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 1	Future years	1	2	2	2	
	In 2006: 0	Series in future years	0	0	0	0	TVOC will register
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 6, used in 06: 0	Registered in 2006: 0	New maps to be registered	1	0	1	0	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future					
	16s: 0	In future					
	14s: 0	In future					
	0	In future					

Whole Sport Plan - Framework

– Athletes in the Junior/Senior Squads	0	In future					
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future					
– Qualified Level 4	0	In future					
– Qualified Level 3	0	In future					
– Qualified Level 2	0	In future					
– Licensed (& known to be active) Level 5	0	In future					
– Licensed (& known to be active) Level 4	0	In future					
– Licensed (& known to be active) Level 3	0	In future					
– Licensed (& known to be active) Level 2	0	In future					
Controllers – Active in:	1	In future					
– Qualified Level 1	0	In future					
– Qualified Level 2	0	In future					
– Qualified Level 3	0	In future					
Organisers – Active in:	1	In future					
Planners – Active in:	1	In future					
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Indicators: University club membership-encourage BOF membership.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Alcohol

Increasing number of exams

Whole Sport Plan 2009/13 – Club Targets

SOC – Southampton Orienteering Club (SCOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1404 / Junior: 341 Event Levels 3,4,5 total participation: 1745 Series: 437	2182	Low estimate	5619	2637	2637	2637	BOC 2009 Individual and Relay will increase figures for 09 by 3,000+ if counted
		High estimate	5820	2919	3019	3119	Capacities in the New Forest are currently limited by agreement Expect increase in schools and smaller training events
Members – During 2007 Senior: 165, Junior: 40	205	Low estimate	205	205	205	205	Senior numbers drop juniors increase
		High estimate	225	245	265	284	Steady increase in juniors and families
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 4	Future years	5	5	5	5	Does not include BOC 2009
	In 2006: 19	Series in future years	20	22	25	25	Hampshire Inter school league anticipated
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 57, used in 06: 4	Registered in 2006: 2	New maps to be registered	4	3	4	5	School maps and street O not included which would increase numbers considerably if registered
School/Club links – ‘Formal’ agreements	1	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads	18s: 0	In future	0	0	3	1	

Whole Sport Plan - Framework

	16s: 0	In future	3	3	3	2	
	14s: 0	In future	3	3	1	2	
– Athletes selected to the Start Squads	0	In future	1	1	1	1	
– Athletes in the Junior/Senior Squads	2	In future	1	1	1	1	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	This is a slow process because there are no active assessors in SCOA
– Qualified Level 4	0	In future	0	0	0	0	This is a slow process because there are no active assessors in SCOA
– Qualified Level 3	4	In future	2	0	0	1	This is a slow process because there are no active assessors in SCOA
– Qualified Level 2	1	In future	2	0	0	1	This is a slow process because there are no active assessors in SCOA
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	2	In future	0	0	0	0	

Whole Sport Plan - Framework

– Licensed (& known to be active) Level 2	0	In future	1	0	0	0	
Controllers	– Active in: 3	In future	5	5	4	4	Reducing in numbers so need to train more to replace them
	– Qualified Level 1 0	In future	0	0	0	0	Reducing in numbers so need to train more to replace them
	– Qualified Level 2 3	In future	3	3	2	2	Reducing in numbers so need to train more to replace them
	– Qualified Level 3 8	In future	7	7	6	6	Reducing in numbers so need to train more to replace them
Organisers	– Active in: 4	In future	5	5	5	5	
Planners	– Active in: 3	In future	4	4	4	4	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Club Mark

Schools Partnerships

Capacity to map small local areas

Finding a club venue / house or equivalent incorporating club store

Whole Sport Plan - Framework

Effective regional coaching

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Shortage of new club officials with experience and time

Over complicated BOF rules eg Yvette Baker

Changing nature of what is required of officials – complicated and bureaucratic eg CRB checks, risk assessments

Land access, permissions and cap on numbers in New Forest Agreement

Marketing, applying for funding, applying for permissions

Volunteering

Whole Sport Plan 2009/13 – Club Targets

CHIG – Chigwell & Epping Forest O Club (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 412 / Junior: 166 Event Levels 3,4,5 total participation: 578 Series: 166	744	Low estimate	1500	2000	1500	1500	National event in 2010
		High estimate	1650	2200	1750	2000	Spin off from London 2012
Members – During 2007 Senior: 52, Junior: 14	66	Low estimate	70	75	80	80	
		High estimate	75	80	85	90	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	7	7	7	7	
	In 2006: 9	Series in future years	15	15	15	15	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 30, used in 06: 1	Registered in 2006: 1	New maps to be registered	4	4	4	6	
School/Club links – ‘Formal’ agreements	0	In future	2	2	2	2	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	1	1	
	16s: 0	In future	1	1	0	0	
	14s: 0	In future	1	1	1	1	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	2	In future	1	1	1	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	1	1	1	2	
Controllers – Active in:	2	In future					
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	1	In future	0	0	1	1	
– Qualified Level 3	1	In future	1	1	1	1	
Organisers – Active in:	6	In future	10	11	12	13	
Planners – Active in:	5	In future	10	11	12	13	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Continued employment of RDO-requiring ongoing support from central funding.

Leverage CLUBMARK through District Councils, Sports Development Managers and CSPs to continue to increase club membership

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Visibility of the sport in National Press and TV

Departure of key personnel due to membership ageism

2012 Games narrowing focus-marginalising specialised sports such as orienteering

General funding issue

Whole Sport Plan 2009/13 – Club Targets

DFOK – Dartford Orienteering Klub (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 587 / Junior: 77 Event Levels 3,4,5 total participation: 664 Series: 207	871	Low estimate	907	932	957	982	
		High estimate	957	1057	1207	1407	
Members – During 2007 Senior: 63, Junior: 12	75	Low estimate	85	85	90	90	
		High estimate	95	105	115	125	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	13	14	15	15	
	In 2006: 7	Series in future years	2	2	2	2	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 40, used in 06: 4	Registered in 2006: 2	New maps to be registered	2	2	2	2	
School/Club links – ‘Formal’ agreements	0	In future	2	2	3	3	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	0	1	
	14s: 0	In future	0	1	1	1	
	0	In future	0	0	0	1	
	0	In future	0	1	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	1	1	1	
– Qualified Level 2	1	In future	2	2	2	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	1	1	1	
– Licensed (& known to be active) Level 2	0	In future	2	2	2	2	
Controllers – Active in:	2	In future	0	0	0	0	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	1	1	
– Qualified Level 3	3	In future	3	3	2	2	
Organisers – Active in:	3	In future	8	9	10	11	
Planners – Active in:	4	In future	7	8	9	10	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence	2009				

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

CROC has recently announced it will merge with us effective end December and this could increase our numbers by approx 10-15 members, which will be a good start.

The reinvigorated and re-branded Saturday series as the Kent Orienteering league run jointly with SAXONS is already showing signs of increasing participation. DFOK also support the Kent Night Cup which aims to run weekly

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Our key priority is to attract and retain some juniors. We do not have enough juniors to enter a team in, say, Peter Palmer relays or All Junior teams at the major Relay events, hence our juniors have joined another club to benefit from these events. Completion of CLUBMARK will also be dependent on getting some juniors to join the club.

We have contact with several schools from a mapping perspective but have yet to see the benefits from this in the links with the club. We need to give further thought to this going forward.

Volunteers numbers and training are a further potential barrier and hence priority on our development

Faster young adult orienteers moving to the area sometimes choose to join other clubs or remain at their existing club for similar reasons to the juniors. Lack of other competitors in their age category limits opportunities for team competitions and regular high level training.

We are geographically peripheral and as many of our areas are limited in size and quality, therefore it can be difficult to persuade experienced orienteers from other clubs to travel to out events.

Whole Sport Plan 2009/13 – Club Targets

GO – Guildford Orienteers (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1878 / Junior: 726 Event Levels 3,4,5 total participation: 1151 Series: 236	2840	Low estimate	1736	2236	1736	1736	Maintain 2006 levels (Query re baseline figure - should be 2230)
		High estimate	2498	3248	2498	2498	Grow at 5% per year
Members – During 2007 Senior: 69, Junior: 39	108	Low estimate	187	187	187	187	Maintain 2006 level
		High estimate	220	230	240	250	Grow at 5% per year
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 10	Future years	12	12	12	12	Query baseline, should be 11 in 2006
	In 2006: 6	Series in future years	30	30	30	30	Query baseline, should be 30 in 2006
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 41, used in 06: 5	Registered in 2006: 3	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future					
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future	2	2	2	2	
	16s: 0	In future	1	2	2	2	
	14s: 3	In future	1	2	2	2	
	0	In future	0	1	1	1	Based on current club members

Whole Sport Plan - Framework

– Athletes in the Junior/Senior Squads	1	In future	1	1	1	1	Based on current club members
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	Baseline figure should be 0 not 1
– Qualified Level 3	4	In future	3	3	3	3	Baseline should be 4 not 1
– Qualified Level 2	2	In future	4	4	4	4	Baseline figure should be 2 not 1
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	1	In future	3	3	3	3	
– Licensed (& known to be active) Level 2	3	In future	4	4	4	4	
Controllers – Active in:	6	In future	12	12	12	12	Baseline should be 6 not 3
– Qualified Level 1	4	In future	4	4	4	4	Baseline should be 4 not 2
– Qualified Level 2	5	In future	6	6	6	6	Baseline should be 5 not 3
– Qualified Level 3	9	In future	10	10	10	10	Baseline should be 9 not 1

Whole Sport Plan - Framework

Organisers	– Active in:	9	In future	15	15	15	15	Baseline should be 9 not 4
Planners	– Active in:	9	In future	15	15	15	15	Baseline should be 9 not 4
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Registered	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Part time paid regional publicity officers (see below)

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Status Quo - GO has operated a certain way for around 40 years. Many members have been in the club over 10 years, a number for much of the 40 years. Changing the status quo without some new enthusiastic blood is not easy. GO has consistently put on 2 quality events a year and a few small training or night events. The focus of the club is largely on event delivery and not much more. It is not considered that is likely to change and the plan has been put together on that basis.

Volunteers - Finding volunteers to take on event and/or committee roles in a small club can be quite difficult. Event standards have been increasing such that all events now seem to expect to have pre-printed maps, need Ocad to plan them, use electronic punching and require comprehensive risk assessments, the latter as much from landowners than BO. Getting permission from organisations such as Borough Councils requires a much more significant effort, and cost, than in the past, all of which can put off organisers. Many GO members have also been orienteers many years and to a degree get tired of the 'same old'. We are finding there is an increasing interest from members taking up other outdoor sports, particularly road and MTB cycling, which has less impact on the knees - and therefore they have competing interests when it comes to helping with orienteering. Everyone says they are just too busy. One solution for us is to consider selective partnering with other clubs. We do that now with Southern Navigators for some small events, will look to do this more for training events, and are considering doing so with Southdowns for a national event in 2010.

Whole Sport Plan - Framework

Publicity - We have tried for 3 years to find someone in the club who would spend a little time doing club publicity without success. It's often a thankless task, but without it, it is hard, almost impossible, to promote the club in any consistent way. Somehow there needs to be more. Clearly GO should do more, but there doesn't seem to be much done regionally either.

External factors - Foot & Mouth, Blue Tongue or any other circumstance, eg drought, that prevents access to the countryside would reduce participation levels.

Whole Sport Plan 2009/13 – Club Targets

HH – Happy Herts Orienteering Club (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 915 / Junior: 204 Event Levels 3,4,5 total participation: 1119 Series: 2367	3486	Low estimate	4217	4217	4217	4217	Events with published results not training
		High estimate	4767	4767	4767	4967	Possible major event in 2009, then consolidation
Members – During 2007 Senior: 156, Junior: 54	210	Low estimate	199	199	199	199	
		High estimate	210	220	230	240	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 4	Future years	16	16	17	18	Includes local events but not training
	In 2006: 49	Series in future years					Not seperately estimated
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 78, used in 06: 4	Registered in 2006: 4	New maps to be registered	5	5	5	5	Includes new or updated maps
School/Club links – ‘Formal’ agreements	3	In future	4	4	5	5	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 3	In future	2	2	3	3	Figures are totals
	16s: 1	In future	2	3	3	3	
	14s: 3	In future	3	3	3	4	
	1	In future	1	1	2	2	Figures are totals
	0	In future	0	1	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	1	In future	0	0	0	0	
– Qualified Level 4	3	In future	0	0	0	0	
– Qualified Level 3	10	In future	0	1	0	1	Additional trainees
– Qualified Level 2	2	In future	0	0	1	1	
– Licensed (& known to be active) Level 5	1	In future	1	1	1	1	
– Licensed (& known to be active) Level 4	3	In future	3	3	3	3	
– Licensed (& known to be active) Level 3	1	In future	1	1	1	1	
– Licensed (& known to be active) Level 2	0	In future	1	1	1	1	
Controllers – Active in:	3	In future	4	5	5	5	Figures are totals aimed for
– Qualified Level 1	3	In future	3	3	3	3	
– Qualified Level 2	1	In future	1	1	1	2	
– Qualified Level 3	0	In future	1	2	3	3	
Organisers – Active in:	15	In future	15	15	16	17	Baseline figure of 4 should be 15
Planners – Active in:	15	In future	15	15	16	17	Baseline figure of 4 should be 15
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Access to and permission to use areas

Legal and British Orienteering requirements

Possible changes to event structure

Availability of volunteer time within club

Whole Sport Plan 2009/13 – Club Targets

LOK – London Orienteering Klub (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 297 / Junior: 38 Event Levels 3,4,5 total participation: 335 Series: 0	335	Low estimate	500	1000	600	600	2010 Compass Sport Cup
		High estimate	900	2000	1000	1000	
Members – During 2007 Senior: 61, Junior: 10	71	Low estimate	75	80	80	85	
		High estimate	95	100	105	110	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 5	Future years	5	6	6	6	Volunteer resources limited
	In 2006: 0	Series in future years	1	1	1	1	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 26, used in 06: 0	Registered in 2006: 2	New maps to be registered	1	0	1	0	
School/Club links – ‘Formal’ agreements	0	In future	1	0	1	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	1	0	1	0	No members of this age
	16s: 0	In future	0	0	0	0	No members of this age
	14s: 0	In future	0	0	0	0	No members of this age
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	0	0	0	0	
Controllers – Active in:	1	In future	2	2	2	2	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	2	In future	2	2	3	3	
– Qualified Level 3	0	In future	0	1	0	1	
Organisers – Active in:	4	In future	5	6	6	6	
Planners – Active in:	5	In future	6	6	7	7	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence	2011				

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

We lose member who move from London to the country. We also lose overseas people who stay for a while and then leave UK. The London pace of work/life

Some of our key areas (Leith Hill/Holmbury) are not in London so it takes ages even to get there to organise/plan

Lack of volunteers-small number of volunteers to almost all the work.

We are almost below critical mass to run effectively.

Whole Sport Plan 2009/13 – Club Targets

MV – Mole Valley Orienteering Club (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 730 / Junior: 147 Event Levels 3,4,5 total participation: 877 Series: 444	1321	Low estimate	844	844	844	844	Unable to organise regional events, fail to run introductory series
		High estimate	1334	1354	1374	1394	Successful introductory series and promotion
Members – During 2007 Senior: 85, Junior: 29	114	Low estimate	100	95	90	85	Slow decline, lack of club benefits (eg no magazine)
		High estimate	120	125	130	135	Find volunteer to promote social side, reintroduce club magazine, junior section created, successful promotion to newcomers
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	6	6	6	6	Inhibited by lack of volunteers
	In 2006: 12	Series in future years	10	10	10	10	Inhibited by lack of volunteers
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 44, used in 06: 3	Registered in 2006: 3	New maps to be registered	2	2	2	2	Most registrations are updates of existing areas
School/Club links – ‘Formal’ agreements	0	In future	2	3	3	4	
Talent Pathway – Athletes in Association squads	18s: 0	In future	0	0	1	1	
	16s: 0	In future	1	1	1	0	

Whole Sport Plan - Framework

	14s: 0	In future	1	0	0	0	
– Athletes selected to the Start Squads	0	In future	0	0	0	0	
– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	1	In future	0	0	0	1	
– Qualified Level 2	2	In future	1	1	1	1	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	1	
– Licensed (& known to be active) Level 2	1	In future	1	1	1	1	
Controllers – Active in:	3	In future	3	3	4	4	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	1	In future	1	1	1	1	
– Qualified Level 3	1	In future	1	1	2	2	
Organisers – Active in:	4	In future	8	8	8	8	Baseline should be 9
Planners – Active in:	5	In future	12	12	12	12	Baseline should be 12
Club accreditation – is the club accredited (Clubmark etc)?	Registered	Year to	2009				

Whole Sport Plan - Framework

If not indicate when the club will commence working towards		commence					
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Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Saturday Series-aiming to build on fortnightly introductory series in local parks run in September/October to provide one Saturday even every month

Crawley and Horsham Orienteering link-Project with financial support from the Lottery (Awards for All), West Sussex County Council, British Orienteering and Mole Valley's own development fund to map land between these two towns, refurbish two existing permanent orienteering courses and promote to local schools and residents in 2008-2010

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Lack of volunteers

Growing demand for formal qualifications for volunteers

Lack of volunteer mapping expertise

Lack of social programme

Whole Sport Plan 2009/13 – Club Targets

SLOW – South London Orienteers & Wayfarers (S)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 967 / Junior: 126 Event Levels 3,4,5 total participation: 1093 Series: 1693	2786	Low estimate	2893	2893	2893	2893	These figures look low, so not clear what they include eg how come the total figure is less than the series figure?
		High estimate	2993	2993	3093	3093	If these figures included series events, they would be much higher. NB includes coaching courses registered by the RDO.
Members – During 2007 Senior: 139, Junior: 28	167	Low estimate	158	155	152	149	
		High estimate	185	191	197	203	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	6	6	6	6	
	In 2006: 30	Series in future years	50	50	50	50	2007 figures are already considerably higher than 2006
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 80, used in 06: 9	Registered in 2006: 9	New maps to be registered	10	10	10	10	New maps will be schools, parks, outdoor centres, not mainstream O areas.
School/Club links – ‘Formal’ agreements	0	In future	1	2	3	4	

Whole Sport Plan - Framework

Talent Pathway	– Athletes in Association squads	18s: 3	In future	1	1	1	1	
		16s: 1	In future	1	1	1	1	
		14s: 0	In future	1	1	1	1	
	– Athletes selected to the Start Squads	1	In future	0	1	1	1	
	– Athletes in the Junior/Senior Squads	0	In future	1	1	1	1	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	1	1	1	
– Qualified Level 3	7	In future	5	5	5	5	
– Qualified Level 2	1	In future	2	3	3	3	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	1	1	1	
– Licensed (& known to be active) Level 3	2	In future	5	5	5	5	
– Licensed (& known to be active) Level 2	0	In future	2	3	3	3	
Controllers – Active in:	2	In future	2	2	2	2	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	3	In future	3	3	3	3	
– Qualified Level 3	5	In future	5	5	5	5	

Whole Sport Plan - Framework

Organisers	– Active in:	4	In future	5	5	5	5	
Planners	– Active in:	3	In future	5	5	5	5	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Yes	Year to commence	2007				

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Use Permanent Orienteering Courses and their usage as a PI? We have two at present and are planning two more in urban parks in 2008, one more in 2009.

Aiming to have regular, local, junior and beginner activities starting 2008; possibility of after-school club or summer holiday scheme

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Activities are based on roughly a dozen regular volunteers. If key people retire and/or leave the area, as often happens in the South-East, this could have quite an effect.

Most development activities are currently funded by schools, local authorities or British Orienteering; without this funding the level of activity would be reduced.

Whole Sport Plan 2009/13 – Club Targets

SO – Southdowns Orienteers (SEOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 2511 / Junior: 562 Event Levels 3,4,5 total participation: 1494 Series: 2415	6790	Low estimate	6885	6865	6915	6965	
		High estimate	6915	7115	7165	7215	
Members – During 2007 Senior: 261, Junior: 95	356	Low estimate	199	204	208	212	
		High estimate	206	216	227	239	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 12	Future years	10	10	11	12	
	In 2006: 34	Series in future years	30	30	30	30	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 115, used in 06: 14	Registered in 2006: 13	New maps to be registered	10	12	9	11	
School/Club links – ‘Formal’ agreements	0	In future	5	6	7	8	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 2	In future	2	0	2	3	2
	16s: 1	In future	3	3	3	3	3
	14s: 4	In future	2	3	3	3	4
	1	In future	1	1	2	2	2
	0	In future	0	0	0	1	1

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	2	In future	0	0	0	0	
– Qualified Level 2	2	In future	4	4	5	5	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	2	In future	4	4	5	5	
Controllers – Active in:	7	In future	8	9	9	9	10
– Qualified Level 1	1	In future	1	1	1	1	1
– Qualified Level 2	1	In future	1	2	2	2	2
– Qualified Level 3	8	In future	8	8	9	10	11
Organisers – Active in:	8	In future	8	8	9	10	
Planners – Active in:	5	In future	30	30	30	30	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2008				

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Participation;

The backbone of the club is the SOG (Saturday club events) series and ParkO series (20 and 7 events respectively). The attached sheets for the current series show the level of participation over a number of years. These events were targeted at new young family members and intense publicity in 2003 and 2004 produced the large increase in participation shown for the SOG series. Free SO junior entry fees encouraged junior and family participation. Since 2005 we stopped the publicity because we were experiencing problems with parking and numbers at the small areas used for Saturday events. The numbers are still slowly creeping upwards as people enjoy what we put on and draw more in. We continue to put on 'tasters' at Chichester and Horsham 'Fun Days' with free entry at a nearby venue closely following.

Another new initiative that has been extremely successful in 2007 was upgrading our ParkO series to the Sussex Sprint O series and intense publicity has increased participation by 52%. This is again shown on the graphs. There is capacity for a further increase here.

As the club puts on some 42 events per year there is limited opportunity for more events. Participation at Regional and District has been erratic in spite of great efforts at publicity. Competition seems to bring participation and our thoughts need to go to bringing in more elements of competition to these events.

The increases we have shown are small but it should be evident that we are operating near capacity. We have large number of planners and organisers but the burden of such a large programme needs to be shared. Efforts are being made to increase our number of planners and organisers.

The low estimate assumes the small increase we are getting with the quality of our events and the welcome newcomers receive.

The higher estimates assume the SprintO series prospers and generates newcomers for our other events.

Members:

Membership figures do not include Associate Members, those who are British Orienteering members through another club. Hopefully we will maintain a good level of membership, many of our local events are running at near capacity so although we work hard to attract new members, to be oversubscribed would be counter productive due to limited parking in small areas.

School/Club Links:

The question has arisen, what is a 'Formal' School link ?

Whole Sport Plan - Framework

We do work with various schools within our area currently through an annual schools orienteering event in Brighton, which attracts around 100 children, working closely with three schools within Brighton & Hove, introducing Orienteering to Worth School, Roedean School and Escotts School in East Grinstead, as well as working with the North Wealden Schools Partnership. Planners:

We currently put on approx 42 events a year, with a break in the summer this equates to almost one event a week, there is a limit to the number of planners we will have in any given year. This isn't to say the number of new planners will not increase just that the actual number planning the events will remain fairly static along with the number of events

Whole Sport Plan 2009/13 – Club Targets

ESOC – Edinburgh Southern Orienteering Club (S)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 576 / Junior: 245 Event Levels 3,4,5 total participation: 801 Series: 1035	1856	Low estimate	1856	1856	1856	1856	These figures increased slightly in 2007, even though we had fewer events. Numbers depend very much on level of event. These numbers are much increased over last 4 yrs, as we have improved local event organisation. This cannot be maintained.
		High estimate	1949	1949	1949	1949	Holding the WSOC in Scotland in 2008 may help us increase numbers of junior participation but this is not inc in our predictions specifically
Members – During 2007 Senior: 109, Junior: 38	147	Low estimate	150	150	150	150	Actual names fluctuate each year. We have a core membership of around 10/120 same people.
		High estimate	150	150	150	150	
Frequency – Number of individual events/training organised by the club in 2006	In 2006: 7	Future years	5	5	5	5	There are only so many events that the market in Scotland can stand. 2006 was an exceptional year.

Whole Sport Plan - Framework

– Number of series (events/training) registered by the club	In 2006: 18	Series in future years	6	6	6	6	We are increasing the amount of training sessions we offer to club members.	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 46, used in 06: 8	Registered in 2006: 8	New maps to be registered	0	0	0	0	Most 'new' maps will actually be revisions or extensions of existing maps/areas.	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0		
Talent Pathway – Athletes in Association squads	18s: 0	In future	2	2	3	3	How can we realistically predict this sort of thing?	
	16s: 2	In future	3	3	1	1		
	14s: 3	In future	1	1	1	1		
	– Athletes selected to the Start Squads	0	In future	0	0	0	0	This is really too far away to predict based on present level of skill.
	– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	This is really too far away to predict based on present level of skill.

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	We hope to be able to encourage at least 1 member to go on and train to coach at this level but the commitment may mean this is unrealistic.
– Qualified Level 4	0	In future	0	0	0	0	We hope to be able to

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							encourage at least 1 member to go on and train to coach at this level but the commitment may mean this is unrealistic.	
	– Qualified Level 3	5	In future	4	4	4	4	
	– Qualified Level 2	4	In future	4	4	4	4	
	– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
	– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
	– Licensed (& known to be active) Level 3	0	In future	2	3	3	3	
	– Licensed (& known to be active) Level 2	1	In future	3	3	4	4	
Controllers	– Active in:	6	In future	0	0	0	0	
	– Qualified Level 1	4	In future	1	1	1	1	
	– Qualified Level 2	4	In future	4	4	4	4	
	– Qualified Level 3	4	In future	5	5	5	5	
Organisers	– Active in:	5	In future	7	7	7	7	These will be different people each yr. Note: ESOC trains Org/Plan by formally using the full range of officials at most locl events. We therefore use more people than implied.
Planners	– Active in:	5	In future	7	7	7	7	These will be different people each yr. Note: ESOC trains Org/Plan by

Whole Sport Plan - Framework

							formally using the full range of officials at most local events. We therefore use more people than implied.
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

1. ESOC has plans to introduce Trail O, Micro O in 2008. These innovations may not increase participation numbers at 'mainstream' orienteering events but it is reaching out to new groups and raising the profile of orienteering generally. It also adds new dimensions for existing orienteers which helps keep things fresh.
2. ESOC has organised their local event programme to be a consistent and coherent series. This provides a well organised series for orienteers who do not wish to undertake travel further to district, regional or national events. There is always something on offer for ALL levels of skill, not just beginners. This has proved to be a very successful model. We also (as stated above) use these events to train up new organisers, planners and controllers. The figures do not however figure in the statistics above.
3. The large number of local events we run does not necessarily lead to a corresponding increase in membership of our club. Some people will choose another club, some will choose not to join any club. None of this really matters as we are succeeding in bringing orienteering to all sectors of the population in the local area. We are encouraging them to get out for fresh air and exercise with a bit of excitement thrown in. This, we believe is SUCCESS, even if it is difficult to measure or quantify.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

1. Volunteer fatigue. ESOC is a very 'participative' club with a huge proportion of membership working for the club regularly. Nevertheless we have to work hard to avoid volunteer fatigue.

Whole Sport Plan - Framework

2. Health and Safety, Child Protection and all other laws which we have to deal with. The amount of extra work involved can be very de-motivating regardless of the importance of the law. Child Protection law particularly can prevent volunteers taking up posts.
3. Free publicity is increasingly difficult to get and paid-for publicity is of very, very limited value. Compare with mass participation sports such as football which gets a lot of free write-up in local press.
4. Modern lifestyles mean less free time during the day, resulting in more difficulty in going into schools to promote orienteering. Related to this is the fact that many schools have fewer and fewer after-school activities run by teachers. This adds to the difficulties of working with schools as it always has to be in school time.
5. Difficulty in persuading people outside orienteering to take on basic orienteering coach training e.g. We work with Active Schools Coordinators to promote orienteering but they are unwilling to train at even Level 1. They expect the local club to provide the people to do the coaching during school time.

Whole Sport Plan 2009/13 – Club Targets

GRAMP – Grampian Orienteers (SOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 740 / Junior: 400 Event Levels 3,4,5 total participation: 1140 Series: 1090	1140	Low estimate	3320	3320	3320	3320	Maintain 2006 levels
		High estimate	3670	3850	4040	4240	Grow at 5% per year
Members – During 2007 Senior: 136, Junior: 51	187	Low estimate	187	187	187	187	Maintain 2006 levels
		High estimate	220	230	240	250	Grow at 5% per year
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 11	Future years	12	12	12	12	
	In 2006: 32	Series in future years	30	30	30	30	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 28, used in 06: 0	Registered in 2006: 28	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	2	2	2	2	
	16s: 0	In future	1	2	2	2	
	14s: 3	In future	1	2	2	2	
	0	In future	0	1	1	1	Based on current club members
	1	In future	1	1	1	1	Based on current club

Whole Sport Plan - Framework

							members
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	4	In future	3	3	3	3	
– Qualified Level 2	2	In future	4	4	4	4	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	1	In future	3	3	3	3	
– Licensed (& known to be active) Level 2	3	In future	4	4	4	4	
Controllers – Active in:	6	In future	12	12	12	12	
– Qualified Level 1	4	In future	4	4	4	4	
– Qualified Level 2	5	In future	6	6	6	6	
– Qualified Level 3	9	In future	10	10	10	10	
Organisers – Active in:	9	In future	15	15	15	15	
Planners – Active in:	9	In future	15	15	15	15	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Corporate orienteering - involvement in orienteering in corporate sports challenge events and offering orienteering as a corporate team-building activity. Several new regular orienteers have joined our club from these events over the last couple of years.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Schools orienteering - our local authority will currently not allow the club to run events for school children off the school premises. So, at present, we can only offer schools orienteering in school. We have been trying to resolve this problem for 18 months without success so far.

Volunteers - Expanding our activities require more volunteers, especially in the coaching area. Particular problem for schools O and other events to be run during work hours

Whole Sport Plan 2009/13 – Club Targets

INVOC – Inverness Orienteering Club (SOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 546 / Junior: 332 Event Levels 3,4,5 total participation: 878 Series: 1300	2178	Low estimate	2100	2100	2100	2100	
		High estimate	2200	2200	2200	2200	
Members – During 2007 Senior: 90, Junior: 35	125	Low estimate	120	120	120	120	
		High estimate	160	160	160	160	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 7	Future years	7	7	7	7	
	In 2006: 18	Series in future years	18	18	18	18	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 38, used in 06: 4	Registered in 2006: 2	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future	1	1	1	1	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	2	2	2	2	
	16s: 0	In future	2	2	2	2	
	14s: 0	In future	2	2	2	2	
	1	In future	2	2	2	2	
	0	In future	2	2	2	2	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	5	In future	2	2	2	2	
– Qualified Level 2	5	In future	3	3	3	3	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	2	2	2	2	
– Licensed (& known to be active) Level 2	2	In future	3	3	3	3	
Controllers – Active in:	6	In future	6	6	6	6	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	4	In future	4	4	4	4	
– Qualified Level 3	8	In future	8	8	8	8	
Organisers – Active in:	7	In future	10	10	10	10	
Planners – Active in:	6	In future	10	10	10	10	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Increasing and excessive bureaucracy.

Whole Sport Plan 2009/13 – Club Targets

SOLWAY – Solway Orienteers (SOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 264 / Junior: 116 Event Levels 3,4,5 total participation: 380 Series: 613	1606	Low estimate	1513	1813	1613	1913	We do a C3 Scottish O League in even years
		High estimate	1613	1913	1713	2013	but plan growth in local and training events
Members – During 2007 Senior: 50, Junior: 12	62	Low estimate	53	56	58	61	* See note in Barriers on page 5
		High estimate	68	72	75	79	Growth projected on low 3% high 5%
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 3	Future years	4	4	4	4	
	In 2006: 13	Series in future years	15	16	17	18	More small local & training events planned
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 26, used in 06: 1	Registered in 2006: 1	New maps to be registered	2	2	2	2	
School/Club links – ‘Formal’ agreements	2	In future	3	4	5	6	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future					
	16s: 0	In future					We currently do not feel confident enough to commit on this.
	14s: 0	In future					
	0	In future					

Whole Sport Plan - Framework

– Athletes in the Junior/Senior Squads	0	In future					
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	5	In future	0	1	0	1	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	1	In future	1	1	1	1	
Controllers – Active in:	2	In future	4	4	4	4	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	3	In future	4	4	4	4	
Organisers – Active in:	3	In future	4	5	5	6	
Planners – Active in:	2	In future	4	4	5	5	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

The club has a reasonable bank balance built up over many years. We plan to create a coordinated programme of club development, which will include mapping more areas, running more local and training events, promoting orienteering in schools and paying for coaching. We will also look at the creation of a new member starter pack and making greater use of the available promotional materials available from BOF and the SOA.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

We are a very small club in a large rural area with a low population density. Our membership is made up primarily of older seniors and young families with non-competing parents. Only a handful of experienced orienteers regularly compete at events outside our area, plan and organise events and do committee work. Although we have qualified coaches in the club it is their daytime job for the regional council and they do not coach for the club. We get good levels of participation from primary school pupils at local events but lose them in secondary schools. Any juniors that do become good orienteers leave the area for university or the jobs in the cities and do not return. We have found it impossible to attract young adult members capable and willing to coach orienteering. There is a limit to how much work the few committed members can be expected to do.

* Membership: We fear we may experience a drop in membership from 2007 when a number of previously club-only members joined BOF as Local BOF Members taking advantage of the free first year. At the time of writing (early November 2007) we do not know how many will not renew for 2008 when faced with having to pay in full. Most of these members do not travel to events outside our own area. Our projections for 2009-2013 assume we can force a recovery from a possible drop in 2008.

Whole Sport Plan 2009/13 – Club Targets

TINTO – Tinto Orienteering Club (SOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 195 / Junior: 96 Event Levels 3,4,5 total participation: 291 Series: 175	466	Low estimate	425	425	425	425	Scottish 6 Day assistance one day every 2nd year (1/4 of 4000)
		High estimate	495	495	495	495	
Members – During 2007 Senior: 20, Junior: 7	27	Low estimate	25	25	25	25	Rural club with no city population base
		High estimate	35	35	35	35	Aged membership, kids all growing up
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 2	Future years	2	2	2	2	Tinto Twin annual; night and day badge events
	In 2006: 13	Series in future years	10	12	10	12	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 34, used in 06: 2	Registered in 2006: 2	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future	2	2	2	2	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	1	0	0	0	SOA west area
	16s: 0	In future	1	0	0	0	
	14s: 0	In future	0	0	0	0	
	0	In future	0	0	0	0	No juniors
	0	In future	2	2	2	2	VHI squads, no seniors

Whole Sport Plan - Framework

							few juniors
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	1	In future	1	1	1	1	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	0	0	0	0	
Controllers – Active in:	1	In future	2	1	2	1	
– Qualified Level 1	2	In future	2	2	2	2	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
Organisers – Active in:	2	In future	2	2	2	2	
Planners – Active in:	2	In future	6	6	6	6	Series planners
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Tinto OC has always punched above its weight. Small rural club with very small towns in its catchment and no cities. Annual twin badge events Night & Day for 20 years. Digital maps and sportsident training for series events from 2006 onwards.

2. The central data collected by BOF for 2006 and displayed on this form would be usefully shared with us showing data for previous years records kept.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Rural areas - Kids leave for university and join bigger clubs or uni clubs to get relay teams. Parents left behind keep club going.

We believe in lots of small rural clubs all over the country (like ours) to grow participation and activity!

Whole Sport Plan 2009/13 – Club Targets

BOK – Bristol Orienteering Klub (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1636 / Junior: 972 Event Levels 3,4,5 total participation: 1758 Series: 1069	3677	Low estimate	3710	3392	3392	3392	Does NOT include series
		High estimate	3763	3486	3534	3583	Will require aggressive marketing
Members – During 2007 Senior: 274, Junior: 93	367	Low estimate	341	341	341	341	Current figure is incorrect should be 239 seniors and 102 juniors
		High estimate	348	355	362	369	Will require aggressive marketing
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 12	Future years	12	12	12	12	
	In 2006: 20	Series in future years	20	20	20	20	No changes considered
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 89, used in 06: 24	Registered in 2006: 22	New maps to be registered	18	18	20	20	23 of 26 in 2006 were BANES school maps. The figures in 2009 can be broken down into 8 orienteering maps, 10 school maps rising to 9 and 11 respectively in 2012. These figures take into account that all orienteering maps over 3 years will re-reg
School/Club links – ‘Formal’ agreements	45	In future	50	55	60	65	

Whole Sport Plan - Framework

Talent Pathway	– Athletes in Association squads	18s: 0	In future	3	4	4	5	All subject to the individual wanting to move on in their orienteering and the SW squad improving their set up drastically
		16s: 0	In future	4	4	4	5	
		14s: 0	In future	3	3	4	5	
	– Athletes selected to the Start Squads	1	In future	2	2	2	3	
	– Athletes in the Junior/Senior Squads	0	In future					

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future					
– Qualified Level 4	2	In future	0	0	0	0	
– Qualified Level 3	8	In future	4	4	5	5	
– Qualified Level 2	19	In future	8	8	9	9	
– Licensed (& known to be active) Level 5	0	In future			1	1	
– Licensed (& known to be active) Level 4	0	In future					
– Licensed (& known to be active) Level 3	2	In future	4	4	5	5	
– Licensed (& known to be active) Level 2	2	In future	2	4	5	5	Would like to have more qualified helpers for training events. Currently put on about 5 junior coaching days per year

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Controllers	– Active in:	8	In future	10	10	10	10	
	– Qualified Level 1	2	In future	2	2	2	2	
	– Qualified Level 2	3	In future	3	4	4	4	
	– Qualified Level 3	8	In future	10	11	11	11	
Organisers	– Active in:	11	In future	12	12	12	12	
Planners	– Active in:	10	In future	12	12	12	12	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

We feel that it would be advantageous to buy-in some expert coaching for Juniors and possibly others. This would best be done in collaboration with other clubs in the Southwest.

We are conscious of a need to train more Grade 3 Controllers and will be attempting to address this in the near future. Other areas of volunteer training (Organisers, Planners) should also be considered.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Whole Sport Plan 2009/13 – Club Targets

DEVON – Devon Orienteering Club (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1256 / Junior: 331 Event Levels 3,4,5 total participation: 1587 Series: 293	1587	Low estimate	1600	2000	1600	2000	Assumes Tamar Triple even years, Caddihoe Chase odd years jointly with KERNO
		High estimate	1800	2200	1800	2200	Attendance at Tamar Triple & Caddihoe Chase events varies according to location
Members – During 2007 Senior: 144, Junior: 52	196	Low estimate	200	200	200	200	Membership has been fairly stable in past few years
		High estimate	250	250	250	250	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 10	Future years	15	15	15	15	Mix of events may vary but total each year about the same
	In 2006: 8	Series in future years	4	4	4	4	Night events 4 per year
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 81, used in 06: 4	Registered in 2006: 3	New maps to be registered	2	2	2	2	Other maps to be updated but not registered
School/Club links – ‘Formal’ agreements	0	In future	1	2	4	8	
Talent Pathway – Athletes in Association squads	18s: 0	In future	0	0	0	0	Athletes leave to go to University

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	16s: 0	In future	0	1	1	1	A few promising juniors in early teens
	14s: 0	In future	2	2	3	3	A few promising juniors in early teens
– Athletes selected to the Start Squads	0	In future	0	0	0	0	Athletes leave to join a bigger club for Relay experience
– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	Athletes leave to join a bigger club for Relay experience

Volunteer Workforce Development – volunteers training		In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches	– Qualified Level 5	0	In future	0	0	0	0	
	– Qualified Level 4	0	In future	0	0	0	0	
	– Qualified Level 3	7	In future	7	7	7	7	
	– Qualified Level 2	4	In future	4	4	4	4	
	– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
	– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
	– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
	– Licensed (& known to be active) Level 2	1	In future	1	1	1	1	
Controllers	– Active in:	7	In future	6	6	6	6	
	– Qualified Level 1	2	In future	1	1	1	1	

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	– Qualified Level 2	1	In future	1	1	1	1	
	– Qualified Level 3	9	In future	8	8	8	8	
Organisers	– Active in:	8	In future	12	12	12	12	
Planners	– Active in:	6	In future	14	14	14	14	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Not yet	Year to commence	2009				

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Because of the geography of Devon, with Dartmoor in the centre and major towns on the periphery, Devon members have to travel great distances to get to even our local events. As we are geographically out on a limb, we seldom get many competitors from other clubs and this keeps down the numbers we attract to our events. There is also a very wide range of alternative outdoor pursuits available in Devon. Because of these factors, we are unlikely to be able to increase participation and have gone for targets reflecting the maintenance of our current position.

The demography of Devon is against the expansion of junior numbers. There is a higher proportion of retired people in Devon and this is reflected in our membership. Thus the number of families with young children, likely to progress through the junior ranks is much lower than might be expected

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Out of 200 members in 2006, only 20 acted as an Organiser, Planner and Controller. Most of the organisation of the club is done by a very small core of the membership. It seems doubtful that any of these will have the time to spare on non-core activities to enable the club to achieve Clubmark Status. We are already struggling to comply with BO guidance which is steadily increasing the complexity of putting on events and adding to the burden on organisers in particular

Whole Sport Plan 2009/13 – Club Targets

KERNO – Cornwall Orienteering Club (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1274 / Junior: 301 Event Levels 3,4,5 total participation: 1575 Series: 201	1776	Low estimate	1011	1611	1051	1401	Regional event in 2010 (2 days) and 2012 (1 day)
		High estimate	1381	1981	1461	1761	Regional event in 2010 (2 days) and 2012 (1 day)
Members – During 2007 Senior: 88, Junior: 30	118	Low estimate	124	130	136	143	
		High estimate	129	141	154	169	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 10	Future years	15	17	15	16	10 district, 3 night, 1 cati, 1 informal, Regional as above
	In 2006: 6	Series in future years	6	6	6	6	3 street, 3 training
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 43, used in 06: 0	Registered in 2006: 0	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future	1	1	1	1	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	1	1	2	1	
	16s: 0	In future	2	1	0	0	
	14s: 0	In future	1	1	0	0	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	1	0	
– Qualified Level 3	1	In future	1	0	0	0	
– Qualified Level 2	3	In future	0	0	0	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	1	1	
– Licensed (& known to be active) Level 3	0	In future	2	2	1	1	
– Licensed (& known to be active) Level 2	0	In future	2	2	2	2	
Controllers – Active in:	9	In future	10	10	12	12	
– Qualified Level 1	2	In future	2	2	2	2	
– Qualified Level 2	2	In future	2	2	3	3	
– Qualified Level 3	13	In future	13	13	14	14	
Organisers – Active in:	8	In future	15	16	15	16	
Planners – Active in:	7	In future	15	16	15	16	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Implementation of training courses for Controllers, Planners and Organisers

Creation of school/club links and implementation of a Schools League

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Demographics and geographical situation of County

Recruitment of volunteers

Sustainability of Club-School links

Whole Sport Plan 2009/13 – Club Targets

NGOC – North Gloucestershire Orienteering Club

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1580 / Junior: 387 Event Levels 3,4,5 total participation: 1967 Series: 425	1967	Low estimate	2225	2325	2425	2525	Current (regional/local) very high (8/120 clubs) but split highlights lack of juniors (21/120) cf. seniors (3/120). Need large growth of juniors within small total growth.
		High estimate	2525	2625	2725	1825	
Members – During 2007 Senior: 108, Junior: 24	132	Low estimate	130	135	135	140	Hard even to keep status quo, as typically lose ~15 members a year & current recruiting only replaces this.
		High estimate	150	160	170	180	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 19	Future years	21	21	22	22	The frequency & type of events will stay the same, except a small increase in low-key training events for schools/beginners.
	In 2006: 7	Series in future years					Unsure what is meant by series.
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 57, used in 06: 7	Registered in 2006: 5	New maps to be registered	4	4	4	4	Number of mapped areas not a constraint. Similar level of ongoing updates.

Whole Sport Plan - Framework

School/Club links	– ‘Formal’ agreements	0	In future	1	1	2	2	
Talent Pathway	– Athletes in Association squads	18s: 0	In future	0	0	1	1	At present there are few juniors in club and, of these, very few compete regularly. Squad members likely to be from new recruits rather than existing membership?
		16s: 0	In future	1	1	1	1	
		14s: 0	In future	1	1	1	2	
	– Athletes selected to the Start Squads	0	In future	0	0	1	1	
	– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	Nobody near the required standard

Volunteer Workforce Development – volunteers training		In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches	– Qualified Level 5	0	In future	0	0	0	1	The majority of our existing qualified coaches have retired, or are likely to be retiring, rather than becoming active licensed coaches.
	– Qualified Level 4	2	In future	0	1	1	1	
	– Qualified Level 3	6	In future	1	1	1	1	
	– Qualified Level 2	2	In future	2	1	2	1	
	– Licensed (& known to be active) Level 5	0	In future	0	0	0	1	The lack of licensed coaches is not at present a barrier to development

Whole Sport Plan - Framework

							as there are virtually no juniors to coach. It is recognised that once some juniors have been attracted more coaches will be needed.	
	– Licensed (& known to be active) Level 4	0	In future	0	1	1	1	
	– Licensed (& known to be active) Level 3	1	In future	1	1	1	1	
	– Licensed (& known to be active) Level 2	0	In future	2	1	2	1	
Controllers	– Active in:	2	In future	3	3	3	4	Only a small increase in number of qualified controllers required, as the number of MAJOR events requiring controllers will remain largely constant (but participation will increase)
	– Qualified Level 1	0	In future	0	0	0	0	
	– Qualified Level 2	1	In future	2	2	2	2	
	– Qualified Level 3	2	In future	3	3	4	3	
Organisers	– Active in:	13	In future	15	15	15	15	High, so only a small increase required. Focus to be more participation in similar no. of events, especially by juniors.
Planners	– Active in:	13	In future	15	15	15	15	High, so only a small increase required. Focus to be more participation in

Whole Sport Plan - Framework

							similar no. of events, especially by juniors.
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2010				

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

- Review club constitution according to Clubmark template and, as a minimum, modify to ensure designated committee members are responsible for press/publicity and (ii) club coaching development;
- Use wider publicity to attract more new participants to existing Informal events (currently 4 per season) and summer street event series (5 per season);
- Club to fund coaching, first aid, and other necessary training courses, with the intention that the planned number of licensed coaches become available;
- Once a suitably qualified coach is available revive the 'NGOC Junior Club' which used to offer coaching at Informal events;
- Make further attempts to establish Formal links with schools which have already been mapped and/or are club members;
- Ultimately add perhaps 2 more informal events to the series, preferably providing a series of events in one area where links have been established, then concentrating on another area;
- Consider use of occasional 'adventure race' format events (e.g. 'The Orientator') to attract younger (M/W21) runners.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

- Lack of members with any interest in becoming a licensed coach, partly because of the perception of endless politically correct bureaucracy;
- A total of 27 schools in the NGOC area have already been mapped, but teachers have little time, so we have yet to succeed in establishing any formal club/school agreements;
- Poaching of able juniors by other clubs in the region with existing strong junior teams.

Whole Sport Plan 2009/13 – Club Targets

NWO – North Wiltshire Orienteering Club (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 294 / Junior: 73 Event Levels 3,4,5 total participation: 367 Series: 256	623	Low estimate	676	706	736	1276	Increased training + C4x2 in 2012
		High estimate	716	746	776	1306	
Members – During 2007 Senior: 40, Junior: 9	49	Low estimate	65	71	77	83	
		High estimate	85	95	105	115	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 1	Future years	3	4	5	7	1 or 2 C4 events increased training
	In 2006: 10	Series in future years	12	13	14	15	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 2, used in 06: 2	Registered in 2006: 2	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future	2	2	3	3	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	1	
	16s: 0	In future	0	1	1	1	
	14s: 0	In future	1	1	1	1	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	1	0	0	
– Qualified Level 2	0	In future	2	0	1	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	1	1	1	
– Licensed (& known to be active) Level 2	0	In future	2	2	3	3	
Controllers – Active in:	1	In future	1	2	2	3	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	1	In future	0	1	0	1	
Organisers – Active in:	1	In future	1	1	1	2	Just reflects the no of C4+ events and not C5 or series
Planners – Active in:	1	In future	1	1	1	2	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2007				

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

C5 and series events as well as schools events organised by Schools Sports Partnerships with clubs input-make a significant input to participation

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Insufficient training opportunities for planners and organisers

Insufficient access to good mapped areas

Insufficient support in development of clubs and limited opportunities to share knowledge of good practice

Over-reliance on the willingness of volunteers.

Whole Sport Plan 2009/13 – Club Targets

QO – Quantock Orienteers (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 352 / Junior: 82 Event Levels 3,4,5 total participation: 434 Series: 3567	4001	Low estimate	4017	4017	4017	4017	
		High estimate	5027	5027	5027	5027	Excluding schools
Members – During 2007 Senior: 88, Junior: 26	114	Low estimate	114	114	114	114	
		High estimate	135	137	138	139	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 3	Future years	5	5	5	5	
	In 2006: 30	Series in future years	30	30	30	30	This includes a significant number of events
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 11, used in 06: 0	Registered in 2006: 0	New maps to be registered	1	1	1	1	Stree maps
School/Club links – ‘Formal’ agreements	0	In future	10	11	12	13	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	1	2	
	16s: 0	In future	1	2	3	3	
	14s: 0	In future	2	3	3	4	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	1	1	2	
– Qualified Level 2	3	In future	3	3	3	3	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	1	1	2	
– Licensed (& known to be active) Level 2	0	In future	3	3	3	3	
Controllers – Active in:	2	In future	5	5	5	5	Includes local events
– Qualified Level 1	1	In future	2	2	2	2	
– Qualified Level 2	2	In future	2	3	3	3	
– Qualified Level 3	4	In future	5	6	6	6	
Organisers – Active in:	3	In future	8	8	8	8	Includes local events
Planners – Active in:	2	In future	8	8	8	8	Includes local events
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

1. The number of schools mapped
2. Number of club/landowner links developed
3. Quality of PDMs
4. Level of landowner and local authority knowledge of our sport
5. Success of school/club links
6. Success of Public events eg. local Fayres and Open days. (At these events you get the parent and the children)

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

1. Increased bureaucracy both inside and out side the sport = Less volunteers eg more forms, increase criteria for qualification and inflexible bureaucrats in the sport
2. Orienteering is a minority sport often equated to cross country ie perception
3. Orienteering is not an Olympic Sport therefore irrespective of it's value to individual children and adults the Government is unlikely to provide significant support financial or otherwise.
4. The difficulty of getting school participation/teacher involvement outside school time
5. Lack of suitable areas or likely hood of new areas coming 'on stream'. The only areas not mapped in our region, that are suitable for Orienteering, are either Urban or areas where we have been unable to obtain Landowner permission.
6. Cost of access is increasing particularly as Government pressure on landowners increases
7. Cost of travel

Whole Sport Plan 2009/13 – Club Targets

SARUM – Sarum Orienteering Club (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment	
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 938 / Junior: 228 Event Levels 3,4,5 total participation: 738 Series: 531	1697	Low estimate	1731	1781	1831	1881		
		High estimate	2031	2131	2181	2231		
Members – During 2007 Senior: 80, Junior: 43	123	Low estimate	90	100	110	120		
		High estimate	45	47	49	51	Will be losing juniors to senior ranks	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 7	Future years	10	11	12	13		
	In 2006: 20	Series in future years					Don't understand this; was unaware that we had put on any series at all!	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 47, used in 06: 4	Registered in 2006: 5	New maps to be registered	1	2	2	2		
School/Club links – ‘Formal’ agreements	0	In future	2	2	2	2		
Talent Pathway – Athletes in Association squads	18s: 0	In future	4	6	8	8		
	16s: 0	In future	6	5	4	5		
	14s: 0	In future	4	5	6	7		
	– Athletes selected to the Start Squads	2	In future	2	2	2	1	
	– Athletes in the Junior/Senior Squads	1	In future	1	1	1	2	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	1	
– Qualified Level 4	1	In future	1	1	2	2	
– Qualified Level 3	2	In future	3	3	4	4	
– Qualified Level 2	4	In future	8	8	10	10	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	1	
– Licensed (& known to be active) Level 4	0	In future	1	1	2	2	
– Licensed (& known to be active) Level 3	1	In future	3	3	4	4	
– Licensed (& known to be active) Level 2	1	In future	8	8	10	10	
Controllers – Active in:	7	In future	7	7	8	8	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	2	In future	2	2	3	3	
– Qualified Level 3	2	In future	3	3	3	3	
Organisers – Active in:	7	In future	7	7	8	9	
Planners – Active in:	7	In future	10	12	12	13	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Money

Whole Sport Plan 2009/13 – Club Targets

WIM – Wimborne Orienteers (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1226 / Junior: 450 Event Levels 3,4,5 total participation: 1676 Series: 727	2403	Low estimate	2377	2727	2377	2377	2010 Caddihoe Chase occurs every 4 years
		High estimate	2577	2927	2727	2827	See attached
Members – During 2007 Senior: 96, Junior: 29	125	Low estimate	125	125	125	125	
		High estimate	140	145	150	155	Assumes success in school link programme
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 5	Future years	4	5	4	4	
	In 2006: 15	Series in future years	25	27	28	30	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 29, used in 06: 3	Registered in 2006: 3	New maps to be registered	5	6	5	5	See attached
School/Club links – ‘Formal’ agreements	1	In future	30	35	40	45	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	6	0	
	14s: 0	In future	6	6	6	6	Assumes success of schools programme
	0	In future	1	2	0	0	
	2	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	1	1	
– Qualified Level 3	2	In future	6	6	5	6	
– Qualified Level 2	11	In future	11	10	10	10	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	1	0	
– Licensed (& known to be active) Level 3	1	In future	3	3	2	3	
– Licensed (& known to be active) Level 2	7	In future	8	7	7	7	
Controllers – Active in:	2	In future	3	3	3	3	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	1	In future	3	2	2	2	
– Qualified Level 3	2	In future	3	2	2	2	
Organisers – Active in:	3	In future	3	4	3	3	
Planners – Active in:	2	In future	3	4	3	3	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Club to develop an effective pathway for schools 'O' activities to translate into mainstream club activity and competition.

Similar need for young adults who have attended taster sessions.

Further development of 'Dorset Schools' League' which currently holds 3 events per term. Could be based on Dorset School 'Pyramids' with low key informal events conveniently located for parents and children across the country.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

The club has reservations as to the effectiveness of the Dorset County Sports Partnership (letter attached).

Transport is a major problem in a rural county requiring either a dedicated teacher or parents.

Counter the misconception that orienteering is:

a) for children only

b) Going for a country walk!

Whole Sport Plan 2009/13 – Club Targets

WSX – Wessex Orienteers (SWOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 783 / Junior: 221 Event Levels 3,4,5 total participation: 1003 Series: 143	1147	Low estimate	833	883	933	983	
		High estimate	1083	1133	1183	1233	
Members – During 2007 Senior: 55, Junior: 10	65	Low estimate	69	72	75	78	
		High estimate	74	78	83	89	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 3	Future years	2	2	2	2	
	In 2006: 9	Series in future years	9	10	10	11	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 19, used in 06: 1	Registered in 2006: 1	New maps to be registered	2	3	2	3	
School/Club links – ‘Formal’ agreements	0	In future	2	1	1	1	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	2	1	1	1	
	16s: 0	In future	0	1	1	2	
	14s: 0	In future	1	2	2	2	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	2	1	1	1	
– Qualified Level 4	1	In future	2	1	1	2	
– Qualified Level 3	1	In future	2	1	1	2	
– Qualified Level 2	2	In future	2	1	1	2	
– Licensed (& known to be active) Level 5	0	In future	2	1	1	1	
– Licensed (& known to be active) Level 4	0	In future	2	1	1	2	
– Licensed (& known to be active) Level 3	0	In future	2	1	1	2	
– Licensed (& known to be active) Level 2	0	In future	2	1	1	2	
Controllers – Active in:	1	In future	2	3	2	3	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	1	In future	2	2	2	2	
– Qualified Level 3	3	In future	2	2	3	3	
Organisers – Active in:	1	In future	8	8	9	9	
Planners – Active in:	1	In future	8	8	9	9	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2009				

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

More local events, publicised to the general public more widely to attract them as well as other orienteers.

Closer links with schools and Scout/Guide groups.

Development of new Permanent Orienteering Courses and promote increased awareness of them.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Restricted access to some of our areas during summer months when we are more likely to attract non-orienteers.

Lack of identifiable new areas.

Progressive degradation of our current areas due to forest felling to return it to heath land.

Economic downturn of Forestry causing private land owners to seek large financial return from orienteering.

Whole Sport Plan 2009/13 – Club Targets

HOC – Harlequins Orienteering Club (WMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1256 / Junior: 1457 Event Levels 3,4,5 total participation: 2713 Series: 1270	3983	Low estimate	3770	3770	3770	3770	
		High estimate	4270	4270	4270	4270	
Members – During 2007 Senior: 193, Junior: 68	261	Low estimate	250	250	250	250	New membership requirements have had adverse effect
		High estimate	330	350	350	350	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 10	Future years	10	10	10	10	
	In 2006: 35	Series in future years	35	35	35	35	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 123, used in 06: 10	Registered in 2006: 10	New maps to be registered	2	2	2	2	Possibly new town park areas mainly
School/Club links – ‘Formal’ agreements	0	In future					
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 4	In future	0	0	0	0	
	16s: 1	In future	2	2	2	2	
	14s: 3	In future	2	2	2	2	
	0	In future	0	1	0	1	
	1	In future	1	1	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	2	In future	2	2	2	2	
– Qualified Level 3	1	In future	1	1	1	1	
– Qualified Level 2	10	In future	10	10	10	10	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	2	In future	2	2	2	2	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	1	In future	1	1	1	1	
Controllers – Active in:	7	In future	7	7	7	7	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	13	In future	12	12	12	12	
– Qualified Level 3	13	In future	12	12	12	12	
Organisers – Active in:	7	In future	15	15	15	15	
Planners – Active in:	8	In future	15	15	15	15	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

The MADDO initiative had a major impact on membership when introduced, but has fallen off somewhat-which has been attributed to the new membership rules. Participation however continues.

Should we have to drive for a similar scheme elsewhere within our area, a similar response would be expected. At present we do not have an individual with the personal drive, motivation, time and ability to pursue this.

Orienteering is dependent on the people who make it happen

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Ever increasing costs across the board and ever increasing formalities imposed by the sport (mainly from outside) which detract from the real feet in real forests coupled with ever increasing restrictions on land use.

Whole Sport Plan 2009/13 – Club Targets

OD – Octavian Droobers (WMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1000 / Junior: 437 Event Levels 3,4,5 total participation: 1437 Series: 2932	4369	Low estimate	4382	4432	4482	4532	Encouraging juniors and consolidating senior membership
		High estimate	4432	4482	4532	4582	
Members – During 2007 Senior: 210, Junior: 49	259	Low estimate	250	255	260	265	
		High estimate	260	265	270	275	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 7	Future years	7	7	7	7	Makes full use of suitable mapped areas
	In 2006: 90	Series in future years	60	60	60	60	Have lost services of club coach (GG) so will have less regular training sessions organised
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 248, used in 06: 56	Registered in 2006: 66	New maps to be registered	10	10	10	10	Includes less school maps
School/Club links – ‘Formal’ agreements	0	In future	4	4	4	4	
Talent Pathway – Athletes in Association squads	18s: 1	In future	4	5	6	6	
	16s: 5	In future	5	6	7	7	
	14s: 6	In future	6	7	8	8	

Whole Sport Plan - Framework

– Athletes selected to the Start Squads	3	In future	2	2	2	2	
– Athletes in the Junior/Senior Squads	2	In future	2	2	2	2	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	3	In future	3	3	3	3	Current aim is to get school staff qualified at level 1, with back-up support from club members
– Qualified Level 2	7	In future	7	7	7	7	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	1	1	1	1	
– Licensed (& known to be active) Level 2	1	In future	3	3	3	3	
Controllers – Active in:	3	In future	6	6	6	6	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	4	In future	4	5	5	5	
– Qualified Level 3	15	In future	13	13	14	14	
Organisers – Active in:	6	In future	7	7	7	7	

Whole Sport Plan - Framework

Planners – Active in:	4	In future	7	7	7	7	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

OD has been through a period of quite rapid growth in strength and numbers over the past 3 or 4 years. We are now trying to consolidate this growth, and build on it not looking at a great increase in future numbers, in order not to put too much pressure on voluntary contributions of the more experienced club members.

We are currently looking to broaden the spectrum of experiences offered by the club, recently demonstrated by the Warwick Town race, which proved to be very successful, and which we will be aiming to repeat in two years time.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

We have purposely not set our predictions too high as we are very aware of the demands already being made on our members. Many of the club's experienced members are also involved in British Orienteering committees etc... as well as club and regional duties. Having been through a period of growth our clubs human resources are already stretched-we are finding it increasingly difficult to find volunteers to take on event planning and organising. We are addressing this situation by encouraging new members to become involved in events alongside more experienced people.

We no longer have the services of Graham Gristwood, who worked tirelessly in developing schools orienteering within the club-the time he has put in is difficult to match

We are aware that we lose junior members as they develop interests outside their families, and as they move into higher education

We are finding it increasingly difficult to obtain permission to use certain areas in which we have previously orienteered; landowners are asking for money, or have great concerns about health and safety issues.

Whole Sport Plan 2009/13 – Club Targets

POTOC – Potteries Orienteering Club (WMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 165 / Junior: 227 Event Levels 3,4,5 total participation: 392 Series: 385	777	Low estimate	700	750	800	850	Includes local events
		High estimate	800	1000	1200	1400	
Members – During 2007 Senior: 55, Junior: 9	64	Low estimate	55	57	60	62	Excludes POTOC Group Members (ie schools & youth groups)
		High estimate	60	70	85	100	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 2	Future years	1	1	1	1	
	In 2006: 11	Series in future years	10	12	16	20	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 28, used in 06: 4	Registered in 2006: 2	New maps to be registered	1	2	2	2	
School/Club links – ‘Formal’ agreements	0	In future	7	9	12	16	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	2	3	Very speculative
	16s: 0	In future	0	2	4	6	
	14s: 0	In future	0	2	4	6	
	0	In future					
	0	In future					

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future					
– Qualified Level 4	0	In future					
– Qualified Level 3	3	In future	1	1	1	1	
– Qualified Level 2	2	In future	4	5	5	6	
– Licensed (& known to be active) Level 5	0	In future					
– Licensed (& known to be active) Level 4	0	In future					
– Licensed (& known to be active) Level 3	1	In future	1	1	1	1	
– Licensed (& known to be active) Level 2	2	In future	4	5	5	6	
Controllers – Active in:	1	In future	2	2	3	3	
– Qualified Level 1	0	In future					
– Qualified Level 2	0	In future					
– Qualified Level 3	1	In future	3	3	4	4	
Organisers – Active in:	2	In future	2	2	2	2	Plus organisers & planners of POTOC local event series
Planners – Active in:	2	In future	2	2	2	2	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Local Events (C5) Series-POTOC organises 10 local events that are the major part of our programme for local schools and Club members.

Schools League-Just started a schools league based on Local Series Events-to attract schools

Group Members-Local schools can join POTOC as 'Groups'-entitling them to cheaper fees at POTOC Local Events and participation in Schools League. The Groups (currently 6) are not included in the member statistics-but we believe they are important to POTOC growth. The Lead Coach is very active in promoting orienteering and POTOC to local schools

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Key Personnel-As a small club we rely heavily on several individual members. Loss of any of these would be a major blow to our efforts.

Bureaucracy-The form filling (CRB checks, insurance requirements, risk assessments) is a major deterrent to members to get more involved as helpers in the major roles

Schools contribution-Our growth plan is based quite heavily upon attracting schools as Group members-to use the events we promote. In the longer term, we will need some teachers/parents to contribute to running the Club otherwise growth will become unsustainable.

Whole Sport Plan 2009/13 – Club Targets

WCH – Walton Chasers (WMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1399 / Junior: 353 Event Levels 3,4,5 total participation: 1752 Series: 1423	3175	Low estimate	3423	2673	3423	3673	2010 WCH organise Bchamps therefore energy and access will be restricted and at least 1 event taken out for BOC
		High estimate	3923	2923	3923	4173	
Members – During 2007 Senior: 190, Junior: 43	233	Low estimate	210	210	220	220	Present age profile means retention is problematical
		High estimate	270	270	280	280	Recruitment of families a major objective
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 10	Future years	10	9	10	11	BOC effect
	In 2006: 42	Series in future years	45	47	49	50	MBO Trail-O and junior / school increase
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 63, used in 06: 7	Registered in 2006: 6	New maps to be registered	3	4	5	6	
School/Club links – ‘Formal’ agreements	0	In future	25	30	35	40	
Talent Pathway – Athletes in Association squads	18s: 3	In future	2	3	4	4	Conservative estimate
	16s: 1	In future	4	4	4	4	
	14s: 0	In future	4	4	4	4	

Whole Sport Plan - Framework

– Athletes selected to the Start Squads	2	In future	1	1	1	1	
– Athletes in the Junior/Senior Squads	1	In future	1	1	1	1	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	6	In future	6	7	7	7	
– Qualified Level 3	8	In future	8	7	7	7	
– Qualified Level 2	4	In future	9	9	9	9	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	3	3	3	3	
– Licensed (& known to be active) Level 3	1	In future	2	2	3	3	
– Licensed (& known to be active) Level 2	0	In future	9	9	9	9	Present priority
Controllers – Active in:	6	In future	6	7	7	8	
– Qualified Level 1	4	In future	4	4	4	4	
– Qualified Level 2	2	In future	2	2	2	2	
– Qualified Level 3	7	In future	6	7	7	8	
Organisers – Active in:	6	In future	6	7	8	9	
Planners – Active in:	6	In future	6	7	8	9	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

- 2010 BOC for our club is a major project.
- Club and school links to be developed and more mini/junior/family events to be initiated.
- Cooperation with BOAC specifically the Brigade of Gurkhas based at Stafford to train coaches and develop the base for Sprint-O and Junior events.
- To maintain the interest of existing members of all ages; and to encourage new membership by targetting new areas and developing 'ne' formats, eg MBO, Trail-O, Town-O and Sprint-O

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

- Lack of time and people.
- Access to prime (traditional) areas under threat from changes of policy in major land owners (county council) and changes of ownership.
- Protracted negotiations at some venues, eg Towns and some parks persuading 'owners' to agree.
- Foot & Mouth!

Whole Sport Plan 2009/13 – Club Targets

WRE – Wrekin Orienteers (WMOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 362 / Junior: 83 Event Levels 3,4,5 total participation: 445 Series: 501	946	Low estimate	1000	1100	1500	1200	SINS in odd years
		High estimate	1500	2000	2500	2500	
Members – During 2007 Senior: 70, Junior: 18	88	Low estimate	100	110	120	130	Currently declining
		High estimate	130	160	180	200	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 5	Future years	8	8	10	10	
	In 2006: 21	Series in future years	30	30	40	40	Demand from schools variabl and unreliable
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 49, used in 06: 6	Registered in 2006: 5	New maps to be registered	2	2	2	2	Running out of areas to map!
School/Club links – ‘Formal’ agreements	0	In future	3	4	6	6	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future	2	2	2	2	No history
	16s: 0	In future	2	2	2	2	
	14s: 0	In future	2	2	2	2	
	0	In future	0	0	0	0	? Given the current size of these squads only 1 club in 10 has realistic

Whole Sport Plan - Framework

							ambitions
– Athletes in the Junior/Senior Squads	0	In future	0	0	0	0	

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	1	In future	1	1	1	1	Inactive life member
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	1	In future	2	2	3	3	
– Qualified Level 2	1	In future	2	3	3	4	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	1	In future	2	2	3	3	
– Licensed (& known to be active) Level 2	0	In future	2	3	3	4	
Controllers – Active in:	1	In future					
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	1	In future	2	2	3	3	
– Qualified Level 3	5	In future	6	6	8	8	
Organisers – Active in:	3	In future	6	6	6	6	
Planners – Active in:	3	In future	6	8	8	8	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Registered	Year to commence	2007				

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Volunteer man-hours put in by club members to run events should be included in this 'activity' list

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Volunteer man-hours required.

Limited size of squads.

Lack of courses for controllers/planners/organisers.

Whole Sport Plan 2009/13 – Club Targets

ERYRI – Eryri Orienteering Club (WOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 0 / Junior: 0 Event Levels 3,4,5 total participation: 0 Series: 1824	620	Low estimate	620	840	940	1040	
		High estimate	740	1160	1480	1840	Query the figure for 2006 we make it approx. 600
Members – During 2007 Senior: 58, Junior: 17	75	Low estimate	80	84	88	92	
		High estimate	85	93	102	112	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 0	Future years	10	12	14	16	Query the figure held in the database
	In 2006: 80	Series in future years	14	20	22	24	Query the figure held in the database
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 20, used in 06: 2	Registered in 2006: 1	New maps to be registered	6	2	2	2	
School/Club links – ‘Formal’ agreements	0	In future					
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	2	2	2	2	
	16s: 0	In future	2	2	2	2	
	14s: 0	In future	2	2	2	2	
	2	In future	1	1	1	1	Cuts in Start squad funding will reduce nos
	0	In future	1	1	1	1	Cuts in Start squad

Whole Sport Plan - Framework

							funding will reduce nos
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	2	In future	1	1	1	1	
– Qualified Level 3	4	In future	3	3	3	3	
– Qualified Level 2	5	In future	4	4	4	4	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	1	In future	1	1	1	1	
– Licensed (& known to be active) Level 3	0	In future	3	3	3	3	
– Licensed (& known to be active) Level 2	1	In future	4	4	4	4	
Controllers – Active in:	0	In future	2	3	3	3	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	1	In future	1	2	2	2	
– Qualified Level 3	3	In future	3	4	4	4	
Organisers – Active in:	0	In future	10	12	13	14	
Planners – Active in:	0	In future	10	12	13	14	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence	2009				

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Very large geographical spread of club members with very few large urban areas

Ongoing access problems:

- National Park access issues-Snowdonia NP doesn't encourage mass participation events on its land
- Very difficult to get access to many large open moor land due to concerns from farming community.

Whole Sport Plan 2009/13 – Club Targets

POW – Mid Wales Orienteers (WOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 98 / Junior: 22 Event Levels 3,4,5 total participation: 120 Series: 272	392	Low estimate	397	402	407	412	
		High estimate	412	417	422	427	
Members – During 2007 Senior: 40, Junior: 18	58	Low estimate	50	51	52	53	
		High estimate	75	76	77	78	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 1	Future years	1	0	1	0	
	In 2006: 11	Series in future years	10	10	10	10	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 37, used in 06: 2	Registered in 2006: 2	New maps to be registered	1	0	1	0	
School/Club links – ‘Formal’ agreements	0	In future	1	1	1	1	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	1	
	16s: 0	In future	0	0	1	2	
	14s: 0	In future	1	2	1	1	
	0	In future	0	0	0	0	
	0	In future	1	1	1	1	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	3	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	1	1	1	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	0	0	0	0	
Controllers – Active in:	1	In future	3	3	3	3	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	3	In future	2	2	2	2	
Organisers – Active in:	1	In future	1	1	1	1	
Planners – Active in:	1	In future	1	1	1	1	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence	2011				

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

We are beginning to make contacts with schools in Montgomeryshire via the 'Active Young People Officers'. We are outing on yellow and orange courses initially for them. We hope then to encourage them to attend our club series

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Transport-the club covers such a large area in mid-Wales, to try and get school children in the east of our area to events in the west will be dependent upon willing parents-to act as a taxi service.

Whole Sport Plan 2009/13 – Club Targets

SBOC – Swansea Bay Orienteering Club (WOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 473 / Junior: 196 Event Levels 3,4,5 total participation: 669 Series: 724	1393	Low estimate	1460	1480	1500	1520	Approx. 5% per year
		High estimate	1526	1596	1676	1756	Approx. 10% per year
Members – During 2007 Senior: 55, Junior: 19	74	Low estimate	77	81	85	90	Approx. 5% per year
		High estimate	80	88	96	104	Approx. 10% per year
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	6	6	6	6	We already put on lots of events for the size of club
	In 2006: 29	Series in future years	30	30	30	30	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 49, used in 06: 0	Registered in 2006: 0	New maps to be registered	2	2	2	2	Many areas already mapped & little opportunity for increase
School/Club links – ‘Formal’ agreements	0	In future	0	1	0	1	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future	2	2	2	3	This assumes current batch of juniors fulfil their potential
	16s: 0	In future	2	3	3	1	
	14s: 0	In future	3	1	1	1	
	1	In future	1	1	1	1	

Whole Sport Plan - Framework

– Athletes in the Junior/Senior Squads	0	In future	1	1	1	1	
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	1	In future	1	1	1	1	
– Qualified Level 3	3	In future	2	2	2	2	
– Qualified Level 2	2	In future	4	4	4	4	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	1	1	1	1	
– Licensed (& known to be active) Level 3	0	In future	2	2	2	2	
– Licensed (& known to be active) Level 2	1	In future	2	2	2	2	
Controllers – Active in:	4	In future	4	4	4	4	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	5	In future	5	5	5	5	
– Qualified Level 3	6	In future	5	5	5	5	
Organisers – Active in:	2	In future	5	5	5	5	
Planners – Active in:	3	In future	5	5	5	5	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Significant publicity would help and make school include orienteering as viable sports option. This will require funding so British Orienteering needs to help small clubs and associations to deliver.

Also help in difficult recruitment area by laying on high profile events to generate publicity

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Lack of funding

Crowded marketplace makes it difficult to get publicity into the local media. This is key to our success.

Whole Sport Plan 2009/13 – Club Targets

SPLIT – SPLIT (WOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 0 / Junior: 0 Event Levels 3,4,5 total participation: 0 Series: 27	27	Low estimate	0	0	0	0	
		High estimate	0	0	0	0	
Members – During 2007 Senior: 14, Junior: 1	15	Low estimate	30	30	30	30	
		High estimate	0	0	0	0	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 0	Future years	0	0	0	0	Please see note under barriers
	In 2006: 3	Series in future years	0	0	0	0	Please see note under barriers
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 0, used in 06: 0	Registered in 2006: 0	New maps to be registered	0	0	0	0	
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	0	0	0	0	
	16s: 0	In future	0	0	0	0	
	14s: 0	In future	0	0	0	0	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	0	0	0	0	
Controllers – Active in:	0	In future	0	0	0	0	
– Qualified Level 1	0	In future	0	0	0	0	Ray Collins IOF Grade and also WCH
– Qualified Level 2	1	In future	3	0	0	0	Caroline & Ian Moran also SOC Clive Caffall
– Qualified Level 3	0	In future	0	0	0	0	
Organisers – Active in:	0	In future					
Planners – Active in:	0	In future					
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Please note we are a closed club and most of our members are also active members of open clubs.

The geographical spread of our members makes organisation of training and events very challenging. And while we may like to organise events from 2009 onwards, it is too early to say whether this will happen or not and therefore we are unable to set a target.

Whole Sport Plan 2009/13 – Club Targets

SWOC – South Wales Orienteering Club (WOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 616 / Junior: 180 Event Levels 3,4,5 total participation: 796 Series: 28	824	Low estimate	778	803	828	853	
		High estimate	878	903	928	953	
Members – During 2007 Senior: 61, Junior: 23	84	Low estimate	85	85	85	85	
		High estimate	90	95	100	105	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 19	Future years	20	20	20	20	1 Local or colour coded per month + summer series (at least 5) + training activities
	In 2006: 1	Series in future years	1	1	1	1	Summer series
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 42, used in 06: 5	Registered in 2006: 4	New maps to be registered	2	2	2	2	1 local authority sponsored + 1 revision of existing
School/Club links – ‘Formal’ agreements	0	In future	0	0	0	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads	18s: 0	In future	2	2	2	2	
	16s: 0	In future	2	2	2	2	
	14s: 0	In future	2	2	2	2	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

– Athletes in the Junior/Senior Squads	1	In future	1	1	1	1	
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Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	0	In future	0	0	0	0	
– Qualified Level 2	1	In future	1	1	1	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	0	0	0	0	
Controllers – Active in:	3	In future	3	3	3	3	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	2	In future	2	2	2	2	
– Qualified Level 3	5	In future	6	6	6	7	
Organisers – Active in:	13	In future	15	15	15	15	
Planners – Active in:	3	In future	3	3	3	3	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Whole Sport Plan - Framework

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

1. Upgrade club website to encourage / make it easier for newcomers.
- 2 Enhanced summer series (better publicity and retention of newcomers) and follow-on local events.

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

1. Finding enough event officials - getting people started
2. Competition from other sports
3. Lack of National profile for the sport

Whole Sport Plan 2009/13 – Club Targets

AIRE – Airienteers (YHOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 4742 / Junior: 1883 Event Levels 3,4,5 total participation: 2009 Series: 500	7125	Low estimate	2500	2500	2500	2500	Based on 2006 regional/local events (2009) and series (500)
		High estimate	2950	2950	2950	2950	Based on increased no of events @30 per event (210) and 1-% increase in participation (250)
Members – During 2007 Senior: 248, Junior: 106	354	Low estimate	300	300	300	300	Based on 250 rebewals plus 104 new (majority benefit from first year free) in 2007; est 50% loss of new members. No increase beyond 2007
		High estimate	400	425	450	475	Based on annual increase of 100 new members with 50% non-renewal of first year
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 20	Future years	27	27	27	27	Based on average club year: C5-16; C4-6; C3-2; Training 3
	In 2006: 15	Series in future years					Can't predict
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 180, used in 06: 74	Registered in 2006: 42	New maps to be registered	10	10	10	10	
School/Club links – ‘Formal’ agreements	0	In future	1	2	3	4	

Whole Sport Plan - Framework

Talent Pathway	– Athletes in Association squads	18s: 3	In future	2	2	2	2	JIRCS 2007: 3
		16s: 4	In future	2	2	2	2	JIRCS 2007: 4
		14s: 3	In future	2	2	2	2	JIRCS 2007: 3
	– Athletes selected to the Start Squads	5	In future	1	1	1	1	Dependent on individual athlete performance, selections and funding; 2007/8; 0
	– Athletes in the Junior/Senior Squads	3	In future	1	1	1	1	Dependent on individual athlete performance, selections and funding; 2007/8; 1

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	2	In future	2	2	2	2	
– Qualified Level 4	1	In future	2	2	2	2	Club & Coach Lead Coach
– Qualified Level 3	9	In future	10	11	12	13	Club & Coach KPI. 1 new licences per year
– Qualified Level 2	9	In future	12	15	18	21	Club & Coach KPI. 3 new licences per year
– Licensed (& known to be active) Level 5	0	In future	1	1	1	1	One Lv5 intends to re-licence
– Licensed (& known to be active) Level 4	0	In future	1	1	1	1	Club & Coach Lead Coach
– Licensed (& known to be active) Level 3	3	In future	5	6	7	8	Re-licence 20% of current

Whole Sport Plan - Framework

							qualified lv3 and new	
	– Licensed (& known to be active) Level 2	3	In future	8	11	14	17	Re-licence 33% lv2 and new
Controllers	– Active in:	7	In future					
	– Qualified Level 1	2	In future	2	2	2	2	
	– Qualified Level 2	5	In future	7	7	7	7	
	– Qualified Level 3	8	In future	9	10	11	12	
Organisers	– Active in:	19	In future	20	20	20	20	
Planners	– Active in:	12	In future	20	20	20	20	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards		Registered	Year to commence	2008				

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Club and Coach and the KPIs contained within the programme-awaiting final details of agreement with SE

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Whole Sport Plan 2009/13 – Club Targets

CLARO – Claro (YHOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 758 / Junior: 273 Event Levels 3,4,5 total participation: 1031 Series: 90	1121	Low estimate	1090	1090	1090	1090	
		High estimate	1290	1490	1490	1540	
Members – During 2007 Senior: 70, Junior: 28	98	Low estimate	100	100	100	100	
		High estimate	115	125	125	125	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	7	7	7	7	
	In 2006: 3	Series in future years	6	6	6	6	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 33, used in 06: 2	Registered in 2006: 2	New maps to be registered	3	2	2	2	
School/Club links – ‘Formal’ agreements	0	In future	1	0	1	0	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	1	1	0	0	
	16s: 0	In future	1	1	0	0	
	14s: 0	In future	0	0	0	0	
	0	In future	0	0	0	0	
	0	In future	0	0	0	0	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	0	0	
– Qualified Level 4	0	In future	0	0	0	0	
– Qualified Level 3	3	In future	0	0	0	0	
– Qualified Level 2	2	In future	3	0	0	0	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	2	0	0	0	
Controllers – Active in:	6	In future	6	6	6	6	
– Qualified Level 1	0	In future	0	0	0	0	
– Qualified Level 2	0	In future	0	0	0	0	
– Qualified Level 3	5	In future	6	6	6	6	
Organisers – Active in:	6	In future	8	8	8	8	
Planners – Active in:	5	In future	8	8	8	8	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Series of local events in 2008 aimed solely at attracting new members. They would be based on small urban areas and well publicised-we have recently made contacts with the local paper and council which should facilitate this. We are intending to make them simple to organise in order to be able to not overload existing members. If necessary we may pay for some new maps,

Setting up a separate work group to progress school/club links development

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Small number of dedicated members who can only contribute a limited amount of effort.

If the first set of development events does not bear fruit then motivating members to do more will be difficult

Whole Sport Plan 2009/13 – Club Targets

EPOC – East Pennine Orienteering Club (YHOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 967 / Junior: 390 Event Levels 3,4,5 total participation: 1357 Series: 1385	2742	Low estimate	2485	2385	2285	2185	
		High estimate	2685	2585	2485	2385	
Members – During 2007 Senior: 97, Junior: 27	124	Low estimate	90	80	70	60	
		High estimate	100	90	80	70	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	5	5	4	4	
	In 2006: 15	Series in future years	10	8	8	6	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 70, used in 06: 5	Registered in 2006: 5	New maps to be registered	1	1	1	1	
School/Club links – ‘Formal’ agreements	0	In future					
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	1	1	2	2	
	16s: 0	In future	1	1	2	2	
	14s: 0	In future	1	1	2	2	
	0	In future	1	1	2	2	
	0	In future	1	1	2	2	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	0	0	1	1	
– Qualified Level 4	2	In future	2	2	2	2	
– Qualified Level 3	5	In future	4	3	3	3	
– Qualified Level 2	4	In future	3	2	2	2	
– Licensed (& known to be active) Level 5	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 4	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 3	0	In future	0	0	0	0	
– Licensed (& known to be active) Level 2	0	In future	0	0	0	0	
Controllers – Active in:	4	In future	4	4	3	3	
– Qualified Level 1	1	In future	1	1	1	1	
– Qualified Level 2	3	In future	3	3	2	2	
– Qualified Level 3	3	In future	3	3	2	2	
Organisers – Active in:	4	In future	4	4	4	4	
Planners – Active in:	6	In future	6	6	6	6	
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Not yet	Year to commence					

Projects

Whole Sport Plan - Framework

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Declining club membership and an increasing unwillingness of members to get involved in the running of the club, all they want to do, not surprisingly, is turn up and orienteer.

Whole Sport Plan 2009/13 – Club Targets

SYO – South Yorkshire Orienteers (YHOA)

Programme	In 2006	Criteria	2009	2010	2011	2012	Comment
Participation – At events/training registered by the club in 2006 (inc individual events, series, coaching, at ALL levels) ALL 2006 events participation: Senior: 1737 / Junior: 541 Event Levels 3,4,5 total participation: 1048 Series: 651	2929	Low estimate	2551	2951	3051	3051	
		High estimate	2751	3151	3251	3451	
Members – During 2007 Senior: 179, Junior: 41	220	Low estimate	240	250	260	270	
		High estimate	260	280	300	320	
Frequency – Number of individual events/training organised by the club in 2006 – Number of series (events/training) registered by the club	In 2006: 6	Future years	7	8	7	7	
	In 2006: 15	Series in future years	20	25	30	35	
Places – Maps registered to or used by the club, where events or series take place Total registered maps: 49, used in 06: 14	Registered in 2006: 1	New maps to be registered	3	3	3	3	
School/Club links – ‘Formal’ agreements	0	In future	10	10	10	10	
Talent Pathway – Athletes in Association squads – Athletes selected to the Start Squads – Athletes in the Junior/Senior Squads	18s: 0	In future	4	4	4	4	
	16s: 0	In future	3	3	3	3	
	14s: 0	In future	5	8	10	12	
	0	In future	0	0	1	1	
	6	In future	6	7	8	9	

Whole Sport Plan - Framework

Volunteer Workforce Development – volunteers training	In 2006	Criteria	2009	2010	2011	2012	Comment
Coaches – Qualified Level 5	0	In future	1	1	1	1	
– Qualified Level 4	4	In future	4	4	4	4	
– Qualified Level 3	6	In future	6	6	6	6	
– Qualified Level 2	9	In future	9	9	9	9	
– Licensed (& known to be active) Level 5	0	In future	1	1	1	1	
– Licensed (& known to be active) Level 4	1	In future	2	2	2	2	
– Licensed (& known to be active) Level 3	0	In future	3	3	3	3	Potentially more due to Club & Coach
– Licensed (& known to be active) Level 2	1	In future	6	6	6	6	
Controllers – Active in:	4	In future	10	10	10	10	See also barriers - all targets are aspirational unless this can be overcome
– Qualified Level 1	0	In future	0	0	1	1	
– Qualified Level 2	4	In future	4	4	4	4	
– Qualified Level 3	10	In future	10	10	10	10	
Organisers – Active in:	6	In future	15	15	15	15	See also barriers - all targets are aspirational unless this can be overcome
Planners – Active in:	6	In future	15	15	15	15	See also barriers - all targets are aspirational

Whole Sport Plan - Framework

							unless this can be overcome
Club accreditation – is the club accredited (Clubmark etc)? If not indicate when the club will commence working towards	Yes	Year to commence					

Projects

You may find there are other issues or performance indicators which your club/association believe will make a significant difference to the major programme of increasing participation; if so please identify these issues and briefly describe them:

Club and Coach scheme will help drive increased numbers of coaches and grow lasting junior participation

Satellite club projects with Sports Partnerships (eg in Doncaster) still in their infancy will help to grow participation and improve accessibility

Other major developments (eg links with Arches sports partnership in Sheffield) give us a physical base from which to grow participation

Possible development of a club junior squad (see barriers below) will give greater identity to the junior members with potential (dependent on Club and Coach scheme)

Barriers

Please identify any major barriers that may prevent you from achieving the performance indicators listed above:

Volunteers - difficult to get planners, controllers and organisers. Coaches will be less of an issue due to club and coach scheme

Size of the regional squad. YHOA squad is getting so large that it is difficult to find venues and volunteers to deliver the value needed to the members - potential to split into two, or by standard reached (eg potentially a high performance group) - or by splitting by club see projects above

Links with sports partnerships - some are keener on including orienteering than others

Change in coaching qualification standards - we have found it more straightforward to get level 1 coaches - as the standards change we will have to streamline how we offer and administer the coaching scheme to ensure we get people up to the required standard and licensed

Lack of controllers, planners and organisers courses in the region - perhaps we could look more creatively about how we deliver these

Increasing need for professional administrators as the funding model changes for the region and the club - this is not on the radar at the moment.