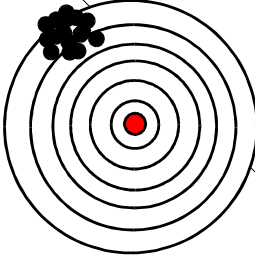As with all types of testing, it is very important that the test is evaluated with respect to two factors – validity and reliability.

<u>Validity</u> - This means that the test as far as possible describes the factor intended and does not instead give information about another unwanted factor (1). In theory this can be described as in figure 1.

Low validity   High validity