

Dear Club and Association Welfare Officers,

Thank you to everyone who has completed the CWO/AWO form. If you haven't had a chance yet or have any questions or feedback, please don't hesitate to get in touch. I'd love to hear from you.



Club Welfare Officer Guidance

We've recently published updated <u>CWO</u> guidance, which equally applies to the AWO role. We hope this helps clarify your responsibilities and supports you in your safeguarding work.

View the guidance



Important information regarding DBS Checks

As part of aligning with CPSU best practice, it's now expected that all CWOs and AWOs hold a current DBS check. If yours isn't yet in place, please visit our <u>Safeguarding Checks</u> page to get started.

Get a DBS Check

Minimum Training Standards

Earlier this year, we introduced <u>Minimum training standards</u>. For your role, you should complete the following:







British Orienteering eLearning Safeguarding module

See <u>Safeguarding</u>
Resources and Training.

Enrol online

UK Coaching Safeguarding & Protecting Children course (online)

See <u>UK Coaching</u>
<u>Safeguarding &</u>
<u>Protecting Children</u>
<u>course (online)</u>.

Time to Listen course

We'll be running orienteering-specific sessions in Q1 2026, so don't worry if you haven't completed this yet.

Enrol online

We understand that budgets can be tight. If you need support accessing training, please let me know. I can connect you with your local SWO who, may be able to offer free or subsidised options.

Codes of Conduct

You may have seen that we've updated our <u>Codes of Conduct</u>. These apply to everyone involved in orienteering, so please do take a moment to read through them.

Codes of Conduct



Is your Club's website up to date?

Earlier this year, I asked clubs to update their websites with my contact details (and remove Peter Brooke's). If you haven't had a chance to do this yet, let me know and I'll resend the guidance.

Get in touch



Guidance on trips away and social media to be reviewed

We're currently reviewing our guidance on Trips Away and Social Media. If there are other areas where you'd like support or clarification, please do get in touch. I'd really value your input.

Get in touch

Finally, you may have seen the advert for representatives on the Safeguarding and Welfare Advisory Group. It would be fantastic to see some of you involved!

The next newsletter will be out in early 2026, but in the meantime, I'm always here if you need advice or support.

Thank you again for all the hard work you do for your club; it's vital to the future of our sport.

Warm regards,

Jeanette Downing Development and Lead Safeguarding Officer

