

Safeguarding Training – Minimum Standards

The following guidance is adapted from the NSPCC/CPSU training guidance and applies to British Orienteering. For the National Associations training requirements, please consult the SOA, WOA or NIOA.

As a funded sport, organisations must meet the Child Protection in Sport Unit (CPSU) Minimum Training Standards. Note, these are **minimum standards** only.

	Minimum Required Training			
	ONLINE	FACE TO FACE (inc. Virtual Classroom ¹)		RENEWAL
	British Orienteering Introduction to Safeguarding eLearning Course	UK Coaching Safeguarding and Protecting Children^{2,3}	UK Coaching Time to Listen	Other (as listed) UK Coaching Renewal: Safeguarding and Protecting Children⁴
Coaches/ Instructors				
Coach/Instructor - working with children (under 18s)	✓	✓		✓
Coach/Instructor - no contact with children.	✓			
British Orienteering Coach Educators ⁵	✓	✓		✓
Regional Coaching Reps ⁶	✓			
Young Coaches and volunteers	✓	✓ ⁷		

¹ Training must be at least 3hrs, with a minimum of one hour (or 35%) delivered by a qualified tutor, involving live interaction and scenario-based learning.

² Required for anyone with responsibility for children.

³ The equivalent in Scotland is the [Child Wellbeing and Protection in Sport Training](#).

⁴ Renewal training must be completed ever 3 years, by the third anniversary of the initial or last renewal training. It cannot be used as a substitute for the initial training. Equivalent training courses may be permitted, for confirmation email safeguarding@britishorienteering.org.uk.

⁵ Including all Tutors, Assessors and Internal Verifiers.














⁶ If acting in a purely administrative role. If carrying out a coaching role, please refer to the Coach/Instructor section.

⁷ [UK coaching: Safeguarding and Protecting Children for Young Coaches training course](#) - recommend for 16-17 year olds who have commenced their coaching qualification training.

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Clubs and Volunteers

Volunteers working regularly with children ⁵					
Club/Association/Event Welfare Officer		 ⁹			
Competition/Event/Trip Organiser or other Organising Roles, Event Officials and Safety Officers – with incidental contact with children and no direct responsibility for them.					
Individuals who hold contact details of children e.g. membership database, website, social media					
Squad/Team/Trip Manager or Lead					
Squad/Team/Trip volunteers ⁸					

⁸ Incidental contact with children and young people – no direct responsibility for them.

⁹ Equivalent Training for Club Welfare Officers may be accepted in place of the UK Coaching Safeguarding and Protecting Children course. Equivalent training must be a Designated Safeguarding Lead or Level 3 Safeguarding Course. For confirmation, email safeguarding@britishorienteering.org.uk.

Minimum Required Training					
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British Orienteering and National Association Committees					
British Orienteering and National Association Board Members	✓			✓ ¹⁰	✓
Board/Committee – Safeguarding representative	✓	✓			✓
Committee Members	✓				
British Orienteering and National Association Case Management Group		✓	✓	✓ ¹¹	✓
British Orienteering and National Association Staff¹²					
Office Staff	✓				
Coaching Staff	✓	✓			✓
Development Officers	✓	✓			✓
Safeguarding Lead	✓	✓ ¹³	✓	✓ ¹⁴	✓
Senior Management Team	✓	✓		✓ ¹⁵	✓

¹⁰ Recommended course: [NSPCC Safeguarding for Management Board in Sports & Leisure Training](#).

¹¹ Equivalent Training for Case Management Group (CMG) will be accepted at the discretion of the CMG Chair.

¹² Staff roles may be reviewed to consider appropriate levels of training, therefore the requirements for some roles may differ to those listed.

¹³ Equivalent Training for Lead Safeguarding Officers may be accepted in place of the UK Coaching Safeguarding and Protecting Children course. Equivalent training must be a Designated Safeguarding Lead or Level 3 Safeguarding Course. For confirmation, email safeguarding@britishorienteering.org.uk.

¹⁴ Lead Safeguarding Officer training.

¹⁵ Safer Recruitment training – see [Safer recruitment training: online and in-person | NSPCC Learning](#)