

## Safeguarding Training – Minimum Standards

The following guidance is adapted from the NSPCC/CPSU training guidance and applies to British Orienteering. For the National Associations training requirements, please consult the SOA, WOA or NIOA.

As a funded sport, organisations must meet the Child Protection in Sport Unit (CPSU) Minimum Training Standards. Note, these are **minimum standards** only.

	Minimum Required Training				
	ONLINE	FACE TO FACE (inc. Virtual Classroom <sup>1</sup> )			RENEWAL
	<a href="#">British Orienteering Introduction to Safeguarding eLearning Course</a>	<a href="#">UK Coaching Safeguarding and Protecting Children</a> <sup>2,3</sup>	<a href="#">UK Coaching Time to Listen</a>	Other (as listed)	<a href="#">UK Coaching Renewal: Safeguarding and Protecting Children</a> <sup>4</sup>
Coaches/ Instructors					
Coach/Instructor - working with children (under 18s)	✓	✓			✓
Coach/Instructor - <b>no contact</b> with children.	✓				
British Orienteering Coach Educators <sup>5</sup>	✓	✓			✓
Regional Coaching Reps <sup>6</sup>	✓				
Young Coaches and volunteers	✓	✓ <sup>7</sup>			

<sup>1</sup> Training must be at least 3hrs, with a minimum of one hour (or 35%) delivered by a qualified tutor, involving live interaction and scenario-based learning.

<sup>2</sup> Required for anyone with responsibility for children.

<sup>3</sup> The equivalent in Scotland is the [Child Wellbeing and Protection in Sport Training](#).

<sup>4</sup> Renewal training must be completed ever 3 years, by the third anniversary of the initial or last renewal training. It cannot be used as a substitute for the initial training. Equivalent training courses may be permitted, for confirmation email [safeguarding@britishorienteering.org.uk](mailto:safeguarding@britishorienteering.org.uk).

<sup>5</sup> Including all Tutors, Assessors and Internal Verifiers.

<sup>6</sup> If acting in a purely administrative role. If carrying out a coaching role, please refer to the Coach/Instructor section.

<sup>7</sup> [UK coaching: Safeguarding and Protecting Children for Young Coaches training course](#) - recommend for 16-17 year olds who have commenced their coaching qualification training.

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Clubs and Volunteers					
Volunteers working regularly with children <sup>5</sup>					
Club/Association/Event Welfare Officer		<sup>9</sup>			
Competition/Event/Trip Organiser or other Organising Roles, Event Officials and Safety Officers – with incidental contact with children and no direct responsibility for them.					
Individuals who hold contact details of children e.g. membership database, website, social media					
Squad/Team/Trip Manager or Lead					
Squad/Team/Trip volunteers <sup>8</sup>					

<sup>8</sup> Incidental contact with children and young people – no direct responsibility for them.

<sup>9</sup> Equivalent Training for Club Welfare Officers may be accepted in place of the UK Coaching Safeguarding and Protecting Children course. Equivalent training must be a Designated Safeguarding Lead or Level 3 Safeguarding Course. For confirmation, email [safeguarding@britishorienteering.org.uk](mailto:safeguarding@britishorienteering.org.uk).

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<b>British Orienteering and National Association Committees</b>					
British Orienteering and National Association Board Members	✓			✓ <sup>10</sup>	✓
Board/Committee – Safeguarding representative	✓	✓			✓
Committee Members	✓				
British Orienteering and National Association Case Management Group		✓	✓	✓ <sup>11</sup>	✓
<b>British Orienteering and National Association Staff<sup>12</sup></b>					
Office Staff	✓				
Coaching Staff	✓	✓			✓
Development Officers	✓	✓			✓
Safeguarding Lead	✓	✓ <sup>13</sup>	✓	✓ <sup>14</sup>	✓
Senior Management Team	✓	✓		✓ <sup>15</sup>	✓

<sup>10</sup> Recommended course: [NSPCC Safeguarding for Management Board in Sports & Leisure Training](#).

<sup>11</sup> Equivalent Training for Case Management Group (CMG) will be accepted at the discretion of the CMG Chair.

<sup>12</sup> Staff roles may be reviewed to consider appropriate levels of training, therefore the requirements for some roles may differ to those listed.

<sup>13</sup> Equivalent Training for Lead Safeguarding Officers may be accepted in place of the UK Coaching Safeguarding and Protecting Children course. Equivalent training must be a Designated Safeguarding Lead or Level 3 Safeguarding Course. For confirmation, email [safeguarding@britishorienteering.org.uk](mailto:safeguarding@britishorienteering.org.uk).

<sup>14</sup> Lead Safeguarding Officer training.

<sup>15</sup> Safer Recruitment training – see [Safer recruitment training: online and in-person | NSPCC Learning](#)