

## Introduction

Legal and illegal betting on sports poses a risk to the integrity of sport through corrupt betting and associated activity. With smart phones and tablet devices, it is very easy to access the internet and online gambling sites and place bets on the outcome or on certain aspect(s) of our sport.

As a National Governing Body, we are privy to information that could be used for private gain, particularly through betting. This applies to athletes, coaches, employees, staff and volunteer workers and those appointed to represent British Orienteering. Sports betting activity has increased across all sports and disciplines. It is essential that such activity does not take place in a manner which has the potential to compromise the authenticity of sporting conduct and sporting results.

## Definitions

<b>“Inside Information”</b>	means any information, which is not Publicly Known that would materially affect peoples’ expectations relating to the participation in, or the likely or actual outcome of an orienteering competition or event. Such information includes, but is not limited to, factual information regarding the competitors, the terrain, the course, the conditions, tactical considerations, injuries, or any other aspect of the orienteering competition or event.
<b>“Publicly Known”</b>	means any information that is already published as a matter of public record, able to be readily acquired by an interested member of the public or disclosed according to the rules and regulations governing the relevant orienteering competition or event. It is your responsibility to determine whether the information you have access to falls under the definition of “Inside information”. You are advised to err on the side of caution. You should also seek advice from your Line Manager or the Chief Executive.
<b>“Directly Involved”</b>	means an international athlete, or a coach, team manager or member of the support team directly working with the British squad, with the British team at an international competition, or with an international athlete.

1. If you are “Directly Involved” within the British Orienteering performance programme you cannot:
  - 1.1. bet on the sport, anywhere in the world;
  - 1.2. ask someone to bet on your behalf on orienteering anywhere in the world;
  - 1.3. share any “Inside Information” with anyone including but not limited to your partner, civil partner, spouse, cohabitee or dependent children which could enable them to gain an advantage through corrupt betting activity;

- 1.4. become involved in any other activity associated with corrupt betting which could reasonably be deemed as suspicious and detrimental to the image and reputation of British Orienteering and the sport.
2. The following acts are also prohibited:
  - 2.1. fixing a race or attempting to fix a race;
  - 2.2. benefiting from a participant failing to perform;
  - 2.3. soliciting, inducing, encouraging, offering (or attempting to offer) a bribe to any other party to do any of the above offences;
  - 2.4. receiving, seeking a bribe (or attempting to receive or seek a bribe) in order to fix a race or attempt to fix a race;
  - 2.5. destruction of evidence in relation to a potential breach; and
  - 2.6. failing to report suspicions or approaches or disclosure of information.
3. The criminal offence of cheating - Section 42 of The Gambling Act 2005 created an offence of “cheating at gambling” which would include cheating in sports influenced by betting involvement. This may result in the imposition of severe penalties (fines and jail) for individuals. We may refer any matter to the Gambling Commission for consideration of an investigation for the criminal offence of cheating at gambling.

## Procedures

It is vital that, if there is any suspicious betting activity in orienteering, action is taken.

All staff and volunteers must report any approach or activity which contravenes, or which may contravene, British Orienteering’s rules on sports betting. Specifically:

- a. If any member of staff or volunteer is approached about fixing any part of a match or asks for “Inside Information” then he/she must report this and cannot just ignore it;
- b. If any member of staff or volunteer has any concerns about any other member of staff/volunteer’s activity then he/she must report this; and
- c. Any threats should always be reported.

In the event that a member of staff or volunteer is concerned that British Orienteering’s Chief Executive Officer is involved in suspicious betting activity, this should be reported to British Orienteering’s Chair.

If a member of staff or volunteer feels that his/her concerns have not been dealt with appropriately internally, you should also be aware that you are empowered to take any concerns to the relevant authorities and other associated external bodies including the Gambling Commission, so long as you act in good faith.

Individuals|| who breach this policy and procedure may be subject to action under the British Orienteering Disciplinary Procedure.