Selection Panel

It is the role of the Selection Panel to select athletes to squads, training camps and international events where Great Britain (GBR) competes. The Selection Panel may choose to delegate selection to an appropriate person but will retain responsibility and accountability for all selection decisions.

The Selection Panel will consist of the following:

POSITION
CHAIR
PERFORMANCE PROGRAMME DIRECTOR
SELECTION ADVISORS (X2)
SCRUTINEER

Conflicts of Interest

Any person who sits on the selection panel shall declare any conflicts or potential conflicts of interest and shall refrain from participation in the discussion of and any vote in respect of any selection matter in which they have a material conflict of interest.

British Orienteering reserves the right to identify possible future Selection Panel members and involve them in meetings for them to understand process and decision making for succession planning.

The role of the Chair is to:

- 1. Coordinate Selection meetings and ensure all members are fully briefed in advance
- 2. Chair the Selection meetings and ensure a formal record of the meeting is taken

The role of the Performance Programme Director is to:

- 1. Nominate to the panel a pool of available athletes (whether currently within the GB Squads or not) for selection to international events at which GBR competes, based on the selection overview and relevant criteria.
- 2. Ensure selections reflect the Performance programme's philosophy, aims and objectives set by British Orienteering
- 3. Ensure up to date information is available to Selection meetings for all relevant athletes, including from Squad Managers, coaches, and other experts (e.g. medical) as appropriate.
- 4. Maintain a full record of all performance information relevant to the selection criteria, and make sure this is available to Selection meetings
- 5. As requested, provide support to the Chair in matters of selection. This may include providing selection proposals ahead of the meeting, if asked to do so.

The role of a Selection Advisor is to:

- 1. Provide advice to the Panel, based on the selection overview and relevant criteria, regarding selection of athletes to international events at which GBR competes.
- 2. Challenge the selections presented to the Panel and ensure selections reflect and apply the selection philosophy, overview and criteria set by British Orienteering.
- 3. As requested, provide support to the Chair in matters of selection.

The role of the Scrutineer is to:

- 1. Ensure selections accurately represent the data presented and ensure that the selection philosophy, overview and criteria set by British Orienteering is fairly and consistently applied.
- 2. As requested, provide support to the Chair in matters of selection.
- 3. This is a non-voting position.

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Meetings

The Panel may conduct the meeting by means of a telephone or video conference call (or similar communications equipment) allowing all persons to hear each other at the same time. Such participation shall constitute presence in person at such meetings

Quorum

The quorum for every decision is a minimum of three members.

Voting

The Chair only has one vote.

The Chair may choose not to vote despite being entitled to do so as a member.

If there is not a majority the Chair of the meeting has the casting vote.

Communication

It is the responsibility of the Performance Programme Manager to communicate selection decisions and rationale to athletes. It is important that members of the panel do not become involved in communicating with athletes and personal coaches any matters of selection other than to refer any queries to the Performance Programme Manager.

Other

British Orienteering will reimburse panel members for their actual and reasonable expenses incurred in attending the meeting following approval of a properly completed expense claim and in accordance with British Orienteering policies.