

## Sprint Performance Coach Consultant Advert

In 2022, Edinburgh will host the Sprint Orienteering World Championships and British Orienteering believes this presents an exceptional opportunity to win World Championship medals and raise the profile of orienteering in the UK. In support of this objective British Orienteering has allocated additional resource to support athletes capable of producing medal winning performances at the 2022 Sprint Orienteering World Championships (WOC2022).

British Orienteering wishes to identify a Consultant or Consultancy to provide coaching for Sprint Performance athletes within the talent and performance development programme. Working with a small cohort of the senior British squad to coordinate and develop a programme of training, coaching support, and competition for identified athletes that builds towards WOC2022.

Travel throughout England, the United Kingdom and Europe to attend appropriate competitions and coaching camps will be expected.

### Main Purpose

To work with senior athletes to win medals at 2022 Sprint Orienteering World Championships in Edinburgh.

The appointed consultant will be responsible for planning and delivering a programme of training and competition aimed at delivering medal(s) at WOC2022, which will necessitate effective partnership working with a variety of partners, including: clubs, individual athletes, coaches and service providers.

Further information and queries can be directed to British Orienteering's Head of Development Craig Anthony [canthony@britishorienteering.org.uk](mailto:canthony@britishorienteering.org.uk) or 07342 882530.

### Tenders

Consultants are asked to submit via email:

1. A covering letter outlining their interest and rationale for tendering for this role; the skills, knowledge and experience they will bring to achieve the tasks.
2. A brief paper on how they would undertake the role

These should be forwarded **under confidential cover** by Friday 22<sup>nd</sup> March 2019 to:

Craig Anthony, [canthony@britishorienteering.org.uk](mailto:canthony@britishorienteering.org.uk)

Consultants tendering for this role will be interviewed on Tuesday 9<sup>th</sup> April 2019.

## Consultancy Details

### Coaching & Supporting Identified Performance Athletes

<b>Post status</b>	Consultancy to December 2019 with opportunity for renewal
<b>Payment</b>	£5000 including expenses
<b>Responsible to</b>	Head of Development
<b>Objective</b>	To win medal(s) at the WOC2022
<b>Task Summary</b>	<p>Coordinating and developing a programme of training and competition for Performance Sprint Athletes focused on WOC 2022 by:</p> <ol style="list-style-type: none"><li>1. Planning, managing and leading a performance programmes for identified athletes</li><li>2. Working with identified athletes to develop and implement their personal development plans</li><li>3. Monitoring and evaluating the performances of identified athletes</li><li>4. Providing regular reports and analyses on the programme directly to the Head of Development</li></ol>
<b>Key responsibilities and main tasks and activities</b>	<p>Specifically, the consultancy will:</p> <ol style="list-style-type: none"><li><b>1. Plan, manage and lead a performance programmes for identified athletes</b> Coordinate and develop a programme of training and support for identified athletes that builds towards WOC2022. Have lead responsibility for all matters pertaining to the successful delivery of medals at WOC2022, which will necessitate effective partnership, working with a variety of partners</li><li><b>2. Work with identified athletes to develop and implement their personal development plans</b> Support athletes to identify and access appropriate development opportunities focused on delivering their best performance at WOC2022.</li><li><b>3. Monitor and evaluate the performances of identified athletes</b> Prepare athlete analysis reports, ensuring that all reports support the ongoing development of identified athletes.</li><li><b>4. Provide regular reports and analyses on the programme directly to the Head of Development</b> Actively engage with and seek the views on a regular basis of all those who are involved in the coaching and development of identified athletes to gather athlete information.</li></ol>
<b>General information</b>	Consultants must comply with all aspects of British Orienteering's policies including Safeguarding, Health & Safety Policy and arrangements.

## Requirements of the Consultant/Consultancy

To be considered consultants will need to demonstrate the following:

### Qualifications required

1. Coaching qualification or demonstrated coaching experience in orienteering at international level
2. Current first aid qualifications
3. Up to date UK standard safeguarding training

### Experience and knowledge

1. Proven, successful involvement in coaching senior international athletes to medal success
2. International experience of orienteering as a coach and/or athlete
3. Knowledge and expertise of performance development and the supporting structures
4. Knowledge of developing and delivering orienteering specific technical skills
5. Knowledge of contemporary coaching techniques and practices
6. Knowledge of the latest coaching methods and standards applied in leading sporting nations

### Skills and abilities

1. Ability to communicate effectively with individuals and groups and influence change
2. High level of personal impact, highly motivated to motivate others
3. Ability to establish and maintain an effective learning environment
4. Excellent interpersonal skills
5. Ability to monitor the programme and audit the performances of athletes
6. Ability to build and maintain partnerships
7. Computer literacy including email, MS Office

### Other considerations

1. Demonstrating an ability and willingness to travel regularly throughout Great Britain and Northern Ireland and, as required, overseas including overnight stays
2. Demonstrating the ability to work appropriate days and times necessary for the successful delivery of the programme as many athletes are in full time work
3. Demonstrating a willingness and commitment to British Orienteering's values and policies including a broad understanding and commitment to provide a safe and supporting environment to performance athletes.
4. Ability to communicate verbally and provide written reports in English.

### Special Circumstances

This role has the following special circumstances:

1. Regular travel will be necessary, and a current full driving licence is required
2. Any coaches will be required to sign and comply with the British Orienteering Coaching Code of Conduct