

# ANNUAL REPORT

# 2016

**MORE PEOPLE,  
MORE PLACES,  
MORE PODIUMS**

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# **“ORIENTEERING IS THE 'GO TO' OUTDOOR SPORT**

**FOR PEOPLE WANTING TO TEST THEMSELVES  
PHYSICALLY AND MENTALLY”**

Front cover photograph Day 3 at the JK2016, Kilnsey  
Credit ActivNorth Photography

Back cover photograph Day 4 at the JK2016,  
Storthes Credit ActivNorth Photography

[www.britishorienteering.org.uk](http://www.britishorienteering.org.uk)

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## CHAIR'S REPORT

**This is my first Annual Report as Chair of British Orienteering. Martin Ward in last year's Chair's report noted that we had a vacancy for an appointed Director. This place was filled by David Camm, a Management Consultant passionate about sport, health and fitness.**

**John Flook our Senior Independent Director was re-appointed after completing his first three-year term. Unfortunately, personal circumstances have now led John to resign with affect from the end of March 2017.**

John has been an enormous asset, particularly because of his finance and governance background and I would like to thank him for all his work. At the 2016 Annual General Meeting Bob Dredge, our Treasurer was re-elected and Julie Webster elected for the first time. I would like to thank all my board colleagues for their work in 2016 not just attending Board meetings but the associated tasks including where possible attending Association meetings. Nine years is the maximum term so it is important that we identify new candidates. Over the next three years three elected directors will complete their terms of office; Philip Baxter (2018), Bob Dredge (2019) and should I be re-elected in 2017 I will complete my three terms in 2020. We continue to look for candidates who will offer us diversity of views, experience and background.

Two themes dominated the work of the Board in 2016. The development of the Strategic Plan involved consultations throughout the year. It was driven first and foremost by the needs of the sport of orienteering. It provided a platform from which we were able to take decisions on applying for funding from Sport England but in the knowledge that, from April 2017, they would no longer fund the core functions of British Orienteering. The issue of funding led to the need for an October Extraordinary General Meeting and valuable dialog with many members.

One of British Orienteering's 'objects' is to represent the sport internationally. In 2016 Bob Dredge has represented British Orienteering at meetings with the International Orienteering Federation. Following the General Council meeting in August we were very proud to hear that, on stepping down from his role as President, Brian Porteous was elected as an Honorary Life President of the International Orienteering Federation. There are only two other existing Honorary Life Presidents. At the same

time five other British orienteers were confirmed as members of various International Orienteering Federation commissions. David May - Foot Orienteering Commission, Keith Dawson - Mountain Bike Orienteering Commission, Erik Peckett - Map Commission, David Rosen - Chairman Rules Commission, Robert Dredge - Ethics Commission. It should be noted that currently British Orienteering is not able to budget for financial support for these roles.

The Board's role is a strategic one and one of ensuring that the systems and processes are in place to run the sport. I would like to give special thanks to Event and Competitions Committee and its sub-groups. They undertake much of the mundane work that keeps the sport going including the scheduling of events. Special thanks must go to Chris James, an orienteer for more than 50 years who has chaired this group since it was set up in its current form. During 2016 he decided to share the operational side of the role with Chris Phillips. Much of the work of the committee and sub-groups is mundane, the face to face meetings being only a small part of their work.

Elsewhere in this report you can read how many events and activities we held in 2016. What that does not quantify is the number of volunteers and the time they invested to make these happen. It is not just on the day of an event or activity. The enormous commitment of our members is demonstrated by the fact that a quarter of them have completed the event safety workshop. Thank you to all our volunteers and most particularly to those involved in giving their time and skills to put on our Major Events.

In 2016 the performances of our top athletes continued to inspire us whether they were Open Elite Athletes, those who are elite in the adult age classes, or the fantastic young juniors who give us confidence for the future. Those who have achieved top spots are listed later in the Annual Report.

Finally, my personal highlights from 2016 include my club night contribution to the first World Orienteering Day, running in the Olympic Park at the British Sprint Championships, thank you South East Orienteering Association, and one event I unfortunately missed, the First York Indoor Cup.

**Judith Holt, Chair of British Orienteering**

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GBR Mens Relay team in 4th position on the podium.  
Credit Dave Rollins

# IN 2016 THE PERFORMANCES OF OUR TOP ATHLETES CONTINUED TO INSPIRE US





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## SPECIAL ACKNOWLEDGEMENTS

### JOHN DISLEY CBE

John Disley, British Orienteering's Vice President, who claimed Olympic 3,000m steeplechase bronze at the 1952 Games in Helsinki and co-founded the London Marathon, sadly passed away on 8 February 2016 aged 87 after a short illness. In the 1960s, after competing in the European Orienteering Championships in Sweden, Disley returned to introduce the sport of orienteering to the UK, running a series of seminars in different parts of the country. He enthused fellow Olympians Chris Brasher, Roger Bannister, Gordon Pirie and others about the activity, and subsequently Disley and Brasher set up the British Orienteering Federation.

Having successfully staged the World Orienteering Championships in 1976, the Disley and Brasher duo became a perfect combination of logistics and pure will to succeed. The outcome, when they turned their sights on staging a road race through the British capital, was over 7,000 runners standing on the start line of the first London Marathon in 1981.

### MARY CLIMIE

The widow of British Orienteering's third Chairman, Bob Climie, sadly passed away aged 94 in Exeter on Saturday 24th September 2016 after a long illness.

Like Bob, Mary was a keen orienteer and a great support to Bob during his years as British Orienteering Chairman. Bob was involved with the formation of the British Orienteering Federation in 1967 and was one of the main Organisers of the World Championships based at Aviemore in 1976. He remained a keen competitor in his later years and Mary usually accompanied him.

Clubs competing in the British Relay.  
Credit Rob Lines



# CHIEF EXECUTIVE'S REPORT

## Every year is busy and every year brings fresh challenge, 2016 was no exception.

2016 was a big year for me; I joined British Orienteering Federation in 2006 and have completed 10 years as Chief Executive – difficult to believe I know.

In those years orienteering has in my opinion developed a lot in some respects – and only a little in others. In Table 1, I've picked out some of the highlights and some areas where I think there is room for improvement

**TABLE 1: THE LAST 10 YEARS**

HIGHLIGHTS	AREAS FOR FURTHER IMPROVEMENT
British Orienteering branding - a more modern image and feel	Orienteering needs to continue to develop the sport as friendly and welcoming
Urban Sprint Orienteering – fresh challenge of multiple navigational decisions made in relatively small areas, making orienteering more accessible	Solutions need to be found to improve land access and to create viable opportunities to orienteer for people who want to travel less
Governance has significantly changed; from a Council to a Board; meeting 'good practice' and being fit for purpose	The need to improve communications with clubs and members and engage more effectively with those wanting to
Insight - there is now far better insight into orienteering; who, when, how many, why, etc.	A culture of meeting the needs of the participants needs to be further developed
Talent development – more closely aligned to good practice including increased focus on planning, running and fitness	The culture of 'doing more orienteering' continues to be dominant; further development of smarter training and taking hard decisions to follow a training plan is needed
Orienteering formats meeting the needs of different segments of the population are being developed, rather than one format for all	Orienteering needs to develop stepping stones into the club sport whilst at club level making the sport simpler and easier to understand
Orienteering is seen as a sport that 'punches well above its weight'	Orienteering remains a niche sport that needs to widen its horizons
British Orienteering has maintained a good relationship with funding partners and has achieved the majority of funding targets	Dependency on funding has grown; as funding is threatened the need to generate more income is acute; failure to generate income will mean the resourcing of British Orienteering will shrink

During 2016 I worked with two Chairs, Martin Ward and then Judith Holt. I'd like to thank both for their fantastic support and contributions not just in 2016 but over prolonged periods.

Judith, our current Chair, has a great saying that encapsulates one of the major lessons we've learnt over the last few years:

"Orienteering is a sport for all but not everyone all of the time."

This was reinforced during our research over the summer of 2016 when it became evident that we have just over 25,000 people who orienteered 5 times or more in 2015. That's against a backdrop of almost 11,000 members. The reality is that many more than 25,000 people orienteer frequently as the data we have on individuals participating in local events is very poor; we only capture participation numbers. It is the results data that provides the source of people's names and unique identifiers and unfortunately only 10% of results are uploaded for local events.

Table 2 below provides a brief summary of significant achievements during 2016. If I was to pick a couple to focus on it would be the development of the Strategic Plan and the dialogue that surrounded the Extraordinary General Meeting proposal to increase income derived from membership fees and event levy.

**TABLE 2: SIGNIFICANT ACHIEVEMENTS IN 2016**

- British Orienteering's Strategic Plan 2017/25 finalised
- Extraordinary General Meeting proposal to increase income adopted
- Submission made to the International Orienteering Federation to host World Master Orienteering Championships 2020
- Submissions for funding made to Sport Northern Ireland & Sport England
- A Junior Development Framework was developed
- Xplorer achieved 80,000 participant runs
- Talent and Performance athletes achieved podium places in every International Orienteering Federation competition

The Strategic Plan has been the culmination of work across more than two years and the consultations and research provided a wealth of inputs and insight. We had support from a team at Deloitte to perform a check and challenge to the plan and it was that team that produced the final draft for Board consideration. I think we now have an honest appraisal of the state of the sport of orienteering and of the National Governing Body, British Orienteering. The plan specifies the areas that are a priority for development in Table 3 and highlights a set of risks to the development of the sport in Table 4 that need to be addressed.

**Mike Hamilton, Chief Executive**

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# CHIEF EXECUTIVE'S REPORT

**TABLE 3: PRIORITY AREAS FOR DEVELOPMENT**

AREA	DEVELOPMENT
<b>PARTICIPATION</b>	Offer support and advice to clubs to promote the sport to new participants
<b>COMPETITION</b>	Ensure competitions are available for competitors of all abilities in a simple to understand hierarchy
<b>COMPETITION</b>	Support clubs, to the extent they require, in putting on competitive orienteering events
<b>PODIUM SUCCESS</b>	Continue to support the Orienteering Development Pathway
<b>VOLUNTEERS</b>	Implement a formal recognition scheme for all volunteers to reward them and show that British Orienteering is appreciative of their efforts
<b>PROFILE AND PUBLIC IMAGE</b>	Ensure a specific social media communications policy is in place - including good practice for clubs and associations
<b>WORKING WITH PARTNERS</b>	Pursue targeted campaigns for those commercial organisations demonstrating an interest in orienteering activities and/or events
<b>LEADERSHIP AND GOOD GOVERNANCE</b>	Ensure succession planning for Board members and Senior Executives in place
<b>LEADERSHIP AND GOOD GOVERNANCE</b>	Effectively disseminate news from the Board and Leadership
<b>FINANCIAL SUSTAINABILITY</b>	Revise funding model so that the core business of a National Governing Body representing interests of members, external partners and the sport is self-funded

**TABLE 4: RISKS TO BE MITIGATED**

AREA	DEVELOPMENT
<b>FINANCIAL SUSTAINABILITY</b>	Financial sustainability is threatened by reductions in future funding
<b>PARTICIPATION</b>	Ageing pool of participants and volunteers poses threat to long term sustainability of the sport
<b>LEADERSHIP AND GOOD GOVERNANCE</b>	Communication (or lack of) may inhibit knowledge of, and delivery of, strategic priorities within British Orienteering
<b>PROFILE AND PUBLIC IMAGE</b>	Public perception of the brand could be damaging to future ambitions without improvements in marketing and social/digital media use
<b>VOLUNTEERS</b>	Member resistance to change may impede strategic objectives
<b>FINANCIAL SUSTAINABILITY</b>	British Orienteering resourcing inhibits what can be achieved, e.g. lack of commercial experience and resource within British Orienteering may inhibit commercial revenue opportunities
<b>VOLUNTEERS</b>	Volunteer and steering group priorities may not be aligned with British Orienteering strategic outcomes
<b>PROFILE AND PUBLIC IMAGE</b>	Without improvements to communications via club/member engagement, British Orienteering as an organisation may be undervalued by the wider orienteering community
<b>COMPETITION</b>	Access to, and availability of, terrain on which to participate may inhibit competition opportunities
<b>LEADERSHIP AND GOOD GOVERNANCE</b>	Without appropriate Board succession planning British Orienteering may lose the required quality of leadership

**Mike Hamilton, Chief Executive**



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# CHIEF EXECUTIVE'S REPORT

Looking towards 2017 there is little doubt that funding and resourcing British Orienteering and our strategic plan is going to be challenging. Whilst the vision and strategy are now in place there remains major questions about our ability to resource the delivery of the plan.

I would also like to thank staff for their support during a challenging year particularly against the backdrop of reduced funding and the potential for staff restructuring having to take place. It is always difficult for staff under such pressures to maintain the motivation and professionalism required and British Orienteering is fortunate to have such a dedicated team.

It goes without saying that our volunteer workforce is second to none and my thanks go to all of you who have kept the sport thriving at all levels in such challenging times.

Finally, 2017 is the 50th Anniversary of the creation of British Orienteering and whilst we have few resources to 'splash out' on the celebrations we hope that all involved in orienteering in whatever capacity will be able to celebrate this achievement in some small ways – well done British Orienteering, you'll soon be 50!



Vast scenery of the JK2016 Long distance, Kilnsey.  
Credit ActivNorth Photography

## Mike Hamilton, Chief Executive

Kristian Jones, Forth Valley Orienteers, Open  
Gold in the British Sprint Championships 2016.  
Credit David Hallworth





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Heats Start.  
Credit David Hallworth

BRITISH ORIENTEERING  
SOON TO BE  
50 YEARS  
OLD!





# MEMBERSHIP AND PARTICIPATION

## MEMBERSHIP

Membership of British Orienteering increased from 10,672 in 2015 to 10,891 in 2016. We gained 1,909 new members in 2016 but 1,805 members did not renew from 2015 membership, a loss of 16.7%.

Membership and Levy Increases in 2016

The Extraordinary General Meeting was held on Saturday 29th October 2016 at The Priory Rooms, in Birmingham. The result of the votes for the proposal to increase membership fees and event levy was concluded and announced.

### THE PROPOSAL COMPRISED OF TWO OPTIONS:

	OPTION 1	OPTION 2
SENIOR	£10.00	£7.50
JUNIOR	£3.30	£2.50
LEVY	£1.50	£1.70

There were four ways in which members could cast their votes; FOR Option 1, FOR Option 2, AGAINST or ABSTAIN.

A total of 1,300 proxy votes were registered. In addition, a total of 42 members cast their votes in person at the Extraordinary General Meeting.

### THE OVERALL VOTES CAST BY MEMBERS WERE AS FOLLOWS:

FOR – OPTION 1	FOR – OPTION 2	AGAINST	ABSTAIN
948 VOTES	222 VOTES	171 VOTES	1 VOTE
71%	16%	13%	-

By a considerable margin Option 1 was implemented.  
Thank you to all the members that took the time to cast their vote.

## PARTICIPATION

Throughout 2016 we have continued to work with our partners to deliver increases in participation. In order to obtain a full picture of participation we have broken the data down in a way that enables a year-on-year comparison of what events and activities delivered by clubs whilst developing a picture of the orienteering taking place with the partners British Orienteering are working with.

EVENT PARTICIPANT RUNS	2011	2012	2013	2014	2015	2016
SENIOR MEMBER	126,923	119,160	115,830	113,365	106,360	100,329
SENIOR NON-MEMBER	9,266	9,349	13,356	9,821	27,125	13,305
JUNIOR MEMBER	47,142	41,595	38,593	37,820	32,517	31,655
JUNIOR NON-MEMBER	14,803	14,905	13,076	12,833	22,182	17,638
TOTAL EVENT PARTICIPANTS	198,134	185,009	180,951	173,839	188,184	163,027
NUMBER OF EVENTS	2,034	1,928	1,927	1,751	1,667	1,735
AVERAGE PER EVENT	97	96	94	99	113	93
ACTIVITY PARTICIPANT RUNS	2011	2012	2013	2014	2015	2016
SENIOR MEMBER	15,830	16,798	18,430	17,576	14,663	10,850
SENIOR NON-MEMBER	7,822	9,281	19,199	9,125	5,560	3,572
JUNIOR MEMBER	10,195	12,430	10,195	5,817	7,944	7,583
JUNIOR NON-MEMBER	22,224	23,607	44,725	26,907	25,981	15,856
TOTAL CLUB ACTIVITY PARTICIPANT RUNS	56,071	62,116	92,549	59,425	54,148	37,861

Jennie Taylor, Marketing Manager



# 12 MEMBERSHIP AND PARTICIPATION

NUMBER OF ACTIVITIES	2,422	3,084	3,371	3,415	2,235	2152
AVERAGE PER ACTIVITY	23	20	27	17	24	18
TOTAL NON-CLUB ACTIVITY PARTICIPANT RUNS	8,150	9,257	35,766	103,879	109,490	229,342
XPLORER PARTICIPANT RUNS			9,250	27,652	48,015	78,680
	2011	2012	2013	2014	2015	2016
TOTAL NUMBER OF PARTICIPANTS RUNS	254,205	247,125	283,852	392,548	399,837	508,910

As the table highlights, 2016 saw a decrease in event participation by 27,299 runs from 188,184 in 2015 to 160,885 in 2016. This decrease occurred even though the number of events organised had increased by 68 more events from 1,667 in 2015 to 1,735 in 2016. This highlights that the average runs per event dropped by 20 runs from the previous year.

The work with partners has been significant although obtaining and validating the data returns has been challenging. Participation in Xplorer has significantly increased from 48,015 in 2015 to 78,680 in 2016 and is the basis for much of the work delivered with partners.

Overall though there has been an increase in participation from 399,837 in 2015 to 508,910 in 2016, an increase of 109,073.

The new strategic plan contains a measure for reviewing participation in competitive orienteering and to compensate for the impact of the variance of multiday. The measure being used is the sum of participation across the last two years.

#### COMPETITIVE ORIENTEERING - LEVELS A TO D

- 2015 & 2016 participation was 351,211, a **decrease** of 3%.
- 2014 & 2015 participation was 362,023.

**Jennie Taylor, Marketing Manager**



Post race analysis.  
Credit Rob Lines



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Mass start Relay, JK2016.  
Credit Rob Lines

AN INCREASE  
IN PARTICIPATION 2015 - 2016  
109,073



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## 2016 MAJOR EVENTS

### **2016 SAW ALL THE BRITISH ORIENTEERING PARTNERSHIP MAJOR EVENTS BEING STAGED.**

#### **BRITISH ORIENTEERING NIGHT CHAMPIONSHIPS**

Organised by Chris Phillips, Leicestershire Orienteering Club, with an entry that was fifty percent larger than in recent years and the recent introduction of the “no starts before Nautical Twilight” rule made some logistic challenges before the event. The event area, Grace Dieu and Cademan woods provided contrasting terrain.

#### **JAN KJELLSTRÖM INTERNATIONAL FESTIVAL OF ORIENTEERING**

Thousands flocked to the stunning scenery of Yorkshire for the celebratory 50th year of the Jan Kjellström International Festival of Orienteering over the Easter weekend. The event was hosted by British Orienteering in conjunction with the Yorkshire and Humberside Orienteering Association and provided a great, long weekend of orienteering. We were delighted to be supported by Welcome to Yorkshire.

The first day of the four-day event started on Good Friday at Leeds University with the Sprint race in a classic urban campus setting. On the second day, the event headed to Wass Forest positioned on the western edge of the North York Moors National Park with stunning scenery. The event then moved on the third day to Kilnsey set in the heart of the Yorkshire Dales National Park for the Long distance race. With its fast and very runnable Yorkshire limestone moorland the arena provided views of the stunning scenery of Upper Wharfedale. On the fourth and last day the event headed to Storthes Hall for the event's final Relay race. The area provided competitors with an interesting mix of terrain including fast runnable forest, open areas, university campus and some surprising contour detail. The arena again provided good views and great opportunities for seeing parts of the races.

Elisabet Barnes, Ultra Endurance Runner and niece of Jan Kjellström helped to celebrate 50 years of the JK event on Day 1. Elisabet presented medals to the winners at the prize giving.

#### **BRITISH ORIENTEERING LONG DISTANCE AND RELAY CHAMPIONSHIPS**

British Orienteering and West Midlands Orienteering Association welcomed orienteers in the spring to the 2016 British Long distance and Relay Championships in Shropshire. Brown Clee Hill provided competitors with both panoramic views and a variety of challenging terrain, particularly tricky navigation and tough running through contours of open moorland.

#### **BRITISH ORIENTEERING SPRINT AND MIDDLE DISTANCE CHAMPIONSHIPS**

The first day of the British Championships weekend started with the British Sprints in the exciting setting of Queen Elizabeth Olympic Park. Organised by British Orienteering, South East Orienteering Association and Chigwell and Epping Forest Orienteering Club, the British Sprint Championships were hosted for the very first time in Queen Elizabeth Olympic Park in London. The event provided an excellent day of running and navigation. The entry figure of 1,126 was a significant increase of 31% on the previous year at Aldershot in 2015, with 1,075 competing on the day. The organisational input and support of the various teams from South East clubs was paramount.

Kristian Jones competing in the Sprint at JK2016.  
Credit Rob Lines

**Jennie Taylor, Marketing Manager**



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# 2016 MAJOR EVENTS

The following day orienteers headed further south for the British Middle Orienteering Championships, which took place at Leith Hill, near Dorking in Surrey. Organised by South East Orienteering Association the terrain and courses tested particular orienteering skills. There were 1,058 entries in

advance and 20 entries on the day, with 995 making the start line. Another great weekend of orienteering!

Congratulations to all the JK and British Champions of 2016.

## PARTICIPATION FIGURES:

EVENT	SENIOR MEMBERS	JUNIOR MEMBERS	STRING AND OTHER	TOTAL
BRITISH NIGHT CHAMPIONSHIPS	305	53	40	398
BRITISH ORIENTEERING SPRINT CHAMPIONSHIPS	823	303	0	1126
BRITISH ORIENTEERING MIDDLE CHAMPIONSHIPS	808	268	0	1076
JK WEEKEND - DAY 1 – SPRINT	1490	550	122	2162
JK WEEKEND - DAY 2	1774	678	109	2561
JK WEEKEND - DAY 3	1753	666	95	2514
JK WEEKEND - DAY 4 – RELAYS	1077	405	57	1539
JK TRAILO: JK TEMP O	74	8	0	82
JK TRAILO: JK PRE O	62	11	0	73
BRITISH ORIENTEERING LONG CHAMPIONSHIPS	991	345	179	1515
BRITISH ORIENTEERING RELAY CHAMPIONSHIPS	645	192	191	1028
TOTAL	9,802	3,479	793	14,074

## UK ORIENTEERING LEAGUE 2016

### THE WINNERS OF EACH AGE CLASS WERE:

M/W	NAME	CLUB	POINTS	NAME	CLUBS	POINTS
16	Jake Chapman	MAROC	476	Sarah Duckworth	DVO	484
18	Harrison McCartney	OD	495	Pippa Dakin	SYO	480
20	Michael Adams	SYO	470	Beth Hanson	EUOC	465
21	Ben Mitchell	SBOC	454	Anne Edwards	TVOC	456
35	Glen Richardson	NOR	488	Tereza Maria Rush	BOK	435
40	Geoffrey Ellis	RAFO	500	Anne Straube	OD	494
45	Jon Cross	FVO	472	Natasha Conway	AIRE	453
50	Quentin Harding	SROC	497	Sal Chaffey	DVO	485
55	John Embrey	DEE	480	Alice Bedwell	BOK	493
60	James Crawford	GO	498	Alison Simmons	BOK	496
65	Steve Whitehead	EBOR	497	Liz Godfree	DVO	496
70	Julian Lailey	SROC	497	Sheila Carey	OD	499
75	Barrie Speake	EBOR	500	Judith Goodair	EPOC	495
80	Andrew Gregory	MDOC	497	Alison Sloman	HOC	500
85	Adrian Hope	BASOC	150	Eileen Bedwell	CLOK	299

### THE TOP 3 CLUBS IN 2016 WERE:

RANK	CLUB	POINTS
1	BOK	6591
2	SYO	6314
3	OD	6049

THE 2017 UK ORIENTEERING LEAGUE SCHEDULE CAN BE FOUND AT:  
[www.ukorienteeringleague.org.uk](http://www.ukorienteeringleague.org.uk)

**Jennie Taylor, Marketing Manager**

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## THE ROUTE

### THE ROUTE

**THE ROUTE** has been developed in 2016 and is being piloted in 2017 within three stunning locations, hundreds of adventurers and an unlimited amount of fun. **THE ROUTE** is being developed by British Orienteering in partnership with Perfect Motion and TrailPlus.

**THE ROUTE** aims to provide an opportunity for the public to explore some of the UK's most beautiful Forestry Commission sites in a unique way. **THE ROUTE** features three orienteering inspired activities that can be tackled in a variety of methods in each of the three locations. The three activities include the following:

1. **Route Breaker** a snooker influenced points building challenge that encourages participants to get the highest 'break' possible.
2. **Route Camp** is for fitness fanatics. Control points scattered around the venue lead to short, sharp and intense workout challenges along the lines of a Boot Camp workout.
3. **Route Runner**, is a classic orienteering experience challenging participants to find the quickest and highest scoring route possible.

All of the challenges will see participants cover up to 10km in distance. Whilst **THE ROUTE** has been developed in 2016 – the events are to take place in March and April 2017. It is hoped that the events will contribute to the 2017 activity participation numbers in 2017.



### PERMANENT ORIENTEERING COURSES

Following consultation with clubs in 2016, the British Orienteering website was upgraded to enable the general public to purchase and download pdf copies of permanent orienteering course maps direct from the website.



**Jennie Taylor, Marketing Manager**

JK2016 Relays on Day 4 at Storthes.  
Credit ActivNorth Photography



# HIGHLAND 2015 WINS BIG

The Scottish Orienteering Association picked up the prestigious Peoples Choice Award - Event of the Year in October 2016 at the Drum Event Awards in Glasgow for the staging of Highland 2015 - World Orienteering Championships and the Scottish 6-Days.

Partners included EventScotland, British Orienteering and the Scottish Orienteering 6-Day Event Co Ltd, and thanks go out to everyone involved, particularly Richard Oxlade, Event Coordinator for the Scottish 6-Days and Paul McGreal Event Director for the World Orienteering Championships. The many helpers, clubs and volunteers who made this event such a success were also thanked.



**Peoples Choice Award –  
Event of the Year**

A Commendation for Sports Event of the Year was also received and all-in-all it was a tremendous night for the promotion of orienteering to a wider audience.

Colin Matheson, Events Manager from the Scottish Orienteering Association attended the red-carpet ceremony in Glasgow and thanked key players; Richard Oxlade, Event Coordinator for the Scottish 6-Days and Paul McGreal, Event Director for the World Orienteering Championships 2015.



## WORLD ORIENTEERING DAY - A RECORD BREAKING EVENT!

Wednesday 11 May 2016 saw the first ever International Orienteering Federation World Orienteering Day take place and it proved to be a great success! World Orienteering Day demonstrated that orienteering is a global sport. 81 participating countries and territories, 2,013 registered locations and 252,927 participants worldwide.

British Orienteering supported World Orienteering Day strongly with many clubs, schools and the National Office involved. World Orienteering Day is already planned to take place again on the 24 May 2017 and British Orienteering is encouraging all clubs and schools to take part. The day presents a great opportunity to increase awareness of orienteering to a wider audience especially local schools and the local press.

**Jennie Taylor, Marketing Manager**

**Natalie Weir Participation Manager helping to set up orienteering activities in Whitworth Park for the first World Orienteering Day.**





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## FINANCE AND FUNDING 2016

### We began 2016 knowing that the sport was facing some difficult financial challenges.

Over recent years we had become over reliant upon Government funding to support an element of our core functions and that monies generated currently through member based activities would not cover these costs. It was also apparent that Governmental funding support was likely to diminish as the new funding cycle for 2017-2021 was negotiated and likely to be withdrawn completely after 2021. In the light of this the Board made the decision that British Orienteering must be able to be financially sustainable with no such subsidy from these sources.

As a consequence two main actions followed. Members were asked for and accepted an increase in both membership fees and event levies. These come into effect in 2017. More immediately the CEO undertook a further review of the core functions and costs. This resulted in further efficiencies in general office running cost through tighter budgetary control and cost awareness. Staffing structures were also reviewed and opportunities to reduce staff costs taken if or when they arose. These measures have invariably impacted on staff capacity and workload but, as ever our staff have responded positively and continued to fulfil all of the key functions.

In terms of the actual 2016 financial position a full set of audited accounts are available on the British Orienteering website. The main "headlines" are that:

- Our overall income fell to £1,215,108 from £1,623,252. The major factor for this fall was the one off impact of the World Orienteering Championships in 2015,
- Expenditure similarly fell from £1,619,057 to £1,187,128 again mainly reflecting the impact of the World Orienteering Championships 2015,
- After tax and interest adjustments the resultant net position was a surplus of £32,275,
- As a consequence of this our reserves are increased to £521,496 and are more than adequate to meet the reserves required by our formal reserves policy.

Further analysis is given below but the position on the surplus was somewhat surprising as it had not been planned. In essence it has arisen as a consequence of levy and the net income from major events exceeding budget by around £23,900 and underspends on staffing and other budgets of some £15,100. These were offset by unplanned one off costs of governance audit undertaken in year. There were, as ever, some further smaller budget variances on other things that more or less balanced out.

### INCOME IN BROAD CATEGORIES OF SOURCE IS SHOWN BELOW:

INCOME	INCOME £'000-2016	INCOME £'000-2015
Membership/Club affiliations	52.8	51.4
Event levy	137.7	130.4
Major Events	232.3	225.5
Athletes contributions	65.6	54.2
Commercial income	47.1	38.9
Sport England	598.7	560.0
Sport NI	80.9	86.4
WOC 2015	0.0	475.8
<b>TOTAL BOF FUNDS</b>	<b>1215.1</b>	<b>1623.3</b>

This shows that while available income from membership fees remained static there were increases of around £7,000 from both event levies and major events. Commercial income increased by £8,200, mainly from new initiatives with the recognised centres and other partnerships.

Grant funding expenditure increased from Sport England but fell from Sport Northern Ireland. It has been used, in £000, for:

PROGRAMME	SPORT ENGLAND	SPORT NI
Governance	22.5	0.0
Development	233.3	43.6
Performance	264.3	36.0
Core support	137.5	1.3
<b>TOTAL</b>	<b>598.7</b>	<b>80.9</b>

The performance and development programmes were the main beneficiaries of grants from both funding bodies, but a major contribution to our core costs was also provided. The individual contributions from all of the athletes selected into the various squads should also be recognised. In total they increased their contributions by some £11,400 as they are required to part fund their training camps and competitions. Given the recently announced settlement for 2017-2021 these contributions will, unfortunately, be likely to have to be increased in the future.

**Bob Dredge, Treasurer**



# FINANCE AND FUNDING 2016

Turning to an analysis of our total expenditure this is summarised below (in £000):

EXPENDITURE	£,000
Membership	52.3
Major events	227.5
Governance	54.3
Development	88.3
Performance	236.3
Marketing	9.4
Salaries and staff expenses	456.4
National Office & audit	63.1
<b>TOTAL BOF SPEND</b>	<b>1187.1</b>

These figures relate to the totality of all British Orienteering expenditure, including the ring-fenced monies received and spent of the programmes agreed with Sport England and Sport Northern Ireland.

The amount that is available for discretionary spend by British Orienteering is some £476,600. This discretionary spend has been used on the following:

EXPENDITURE	2016	2015
Members	52.3	50.9
Major Events	227.0	198.1
Governance	31.8	19.4
Development	9.0	5.9
Performance	30.6	32.5
Promoting the sport	9.3	3.4
Salaries and staff expenses	55.0	103.2
Finance costs	13.4	15.6
National Office	20.0	21.4
<b>TOTAL BOF SPEND</b>	<b>444.0</b>	<b>450.4</b>

This demonstrates the significant reduction in core British Orienteering funded staffing costs, and the year on year movement in costs of staging our major events. The main cause of this being the difference in land access costs between years.

The formal accounts have been audited and passed as a true and fair record of our position with minimal comment from the auditors. For this we must again thank our excellent and diligent Accounts Manager. The auditors have noted our decision to become self-sufficient in the future and that we have prepared a strategic budget that covers the period up to 2025. This has already been published on the British Orienteering website. Over this period we will implement our policy of balancing our own income with our core expenditure.

The auditors have also noted our revised Reserves Policy. The revised policy determines that we need to have, as at January 2017, £333,665 available. Under the former policy it stood at £397,200. Our reserves currently stand at £511,971 and so exceed this. The Board will be considering how best to utilise these reserves to maximise their impact on the future viability of the sport.

At the Annual General Meeting members will be asked to agree and adopt the accounts as presented.

**Bob Dredge, Treasurer**

James Crawford, Guildford Orienteers, M60 wins Gold at the British Sprint Championships. Credit David Hallworth



# 20

# DEVELOPMENT AND INCREASING PARTICIPATION

## THE BRITISH ORIENTEERING DEVELOPMENT TEAM CONSISTS OF:

- In England Craig Anthony, Head of Development, two National Participation Managers, Natalie Weir and Dan Riley, two Participation Officers Tim Herod and Rachel Atherton, all entirely funded by Sport England.
- In Northern Ireland, an Active Clubs Coordinator entirely funded by Sport Northern Ireland, this was Conor Fadian in 2016. However, Conor has unfortunately now left British Orienteering. Juls Hanvey has since been appointed as the new Active Clubs Coordinator for Northern Ireland.
- In Scotland, two Development Officers Rona Lindsay and Johannes Petersen are funded by sportscotland.

We are extremely grateful for the help and assistance provided to us by clubs; coaches; volunteers and partners in delivering the projects and programmes below. Without this support the development of the sport would not be in the position that it is in currently.

## JUNIOR DEVELOPMENT FRAMEWORK

A key discussion topic during 2016 was and remains the way that orienteering clubs can attract and retain juniors and their families to the sport. A series of meetings and consultations led to the creation of the Junior Development Framework. The framework outlines key actions and principles that have been proven successful for clubs across the UK.

## RECOGNISED CENTRE SCHEME

The Recognised Centre Scheme continues to grow and develop with eight centres now recognised and a further 10 centres working towards recognition. The scheme supports outdoor activity centres to deliver a positive orienteering experience that meets the needs of the centres clients. The team continues to work to improve the understanding and perception of orienteering in the outdoor industry.

Competitors at the Olympic Rings control.  
Credit David Hallworth

Recognised Centre scheme plaque being presented by Dan Riley, Participation Manager to Jackie Bryson, Chief Executive Officer at Plas Y Brenin, The National Mountain Sports Centre

**Craig Anthony, Head of Development**



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# DEVELOPMENT AND INCREASING PARTICIPATION

## XPLORER

2016 saw the biggest year on year growth of the Xplorer programme since it commenced. We welcomed partners from further across the UK including London, the South Coast and Northern Ireland. Xplorer also launched four sets of new markers refreshing the product for regular participants and allowing partners to broaden the topics they link the project with. Additional Xplorer markers designed; includes sets of Christmas markers, Planet markers, Transport markers, Occupation markers.



NUMBER OF DELIVERY PARTNERS	NUMBER OF EVENTS	TOTAL PARTICIPATION	13 YEARS AND UNDER	14 – 25 YEARS	26+ YEARS
116	892	78,680	43,274	7,868	27,538

## NORTHERN IRELAND: ACTIVE CLUBS

The Active Clubs project continues to introduce new people to orienteering in Northern Ireland. The funding supports the development of regular

orienteering opportunities in community settings. 2016 saw the creation of regular community clubs in Castlederg and Lisburn in addition to the existing clubs in Craigavon, Gortin, Omagh and Dungannon.

PROJECT KPI DESCRIPTION	NUMBER OF SPORTS CLUBS ENGAGED IN THE PROJECT	NUMBER OF NEW MEMBERS	NUMBER OF NEW MEMBERS AGED 14-25	NUMBER OF NEW FEMALE MEMBERS	NUMBER OF NEW MEMBERS FROM AREAS OF HIGH SOCIAL NEED	NUMBER OF TRAINING, EDUCATION AND LEARNING OPPORTUNITIES
2016/17	4	84	20	39	12	30

## SCOTLAND

Scottish Orienteering Association development activity has gone through something of an evolution in the past year, transitioning from local support for clubs closest to World Orienteering Championships 2015 areas through to a new era of national development support. In the period up to September 2016 the Scottish Orienteering Association employed two part-time Regional Development Officer's supporting Inverness Orienteering Club, Badenoch and Strathspey Orienteering Club and Moravian Orienteering Club and two Club Development Officer's supporting Tayside Orienteers and Mar Orienteering Club. Support was focused on local-level initiatives such as schools' leagues, family sessions and membership development. As a result, the North of Scotland clubs experienced a strong increase in membership.

From October 2016 the Scottish Orienteering Association has moved to expand coverage across the whole of the country, with Central Belt / South

of Scotland clubs able to access direct Regional Development Officer support for the first time. Rona Lindsay covers the South and all University clubs, whilst Johannes Petersen covers the North. With strong support from sportscotland and under direction of the new Chief Operating Officer Stef Lauer, development will concentrate on our target of achieving 5% membership growth across the Scottish Orienteering Association.

Other development achievements this year included the successful sportscotland Direct Club Investment application from Forth Valley Orienteers for a club coach. Mar Orienteering Club were successful in attracting LEADER funding for their Community Orienteering and Protection of the Environment project, which sees Sarah Dunn working in local schools ahead of Deeside 2017. We hosted a very successful Volunteers' Weekend in May 2016 and are currently planning our Development Summit in April 2017, focusing on the future of Scottish Juniors and Schools Orienteering.

**Craig Anthony, Head of Development**

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# COACHING AND VOLUNTEERING



## VOLUNTEERING

Volunteers are essential to the survival of the sport and as a governing body we are exploring additional ways to ensure volunteers are valued and supported. We value their work and want to help deliver the many excellent services they do.

By 2017 all of our event officials will have to have participated in an Event Safety Workshop if they wish to continue delivering events. Up until 2017 attendance on a workshop has been optional. 2016 was the last year of Event Safety workshop being optional and this led to a significant increase in the number of workshops run with 32 courses run in 2016. 2194 members have now been on an Event Safety workshop.

## COACHING

Coaching courses have continued to be delivered in a variety formats, often with other bodies taking the responsibility to organise courses and the national office providing resources and administration alongside the UKCC processing.

It is good to report that some clubs are training a group of coaches who will work together in their club. As examples, the clubs in South Yorkshire, Guildford and Deeside now have such coach teams working in their club development programmes.

During 2016 and supported by 1st4Sport we have developed a new version of the Level 2 Coach Qualification which will be launched in early 2017 along with introductory workshops aimed at helping new volunteers just starting out in coaching.

There are currently 1,308 qualified coaches registered with British Orienteering, of those 463 have a Licence to Coach

**643 OF THESE QUALIFIED UNDER THE "OLD" SCHEME (NOT UKCC) AND THIS NUMBER BREAKS DOWN TO THE FOLLOWING:**

LEVEL 2	320
LEVEL 3	241
LEVEL 4	66
LEVEL 5	16

**THE REMAINDER (665) QUALIFIED UNDER THE UKCC SCHEME AND BROKEN DOWN AS:**

		NEW IN 2016
UKCC LEVEL 1	529	10
UKCC LEVEL 2	109	16
UKCC LEVEL 3	1	0

## Craig Anthony, Head of Development

Great Britain's Alice Leake on hand to explain some of the finer points of orienteering and inspire local children at the new permanent orienteering course.  
Photo supplied by Queen Elizabeth Olympic Park.



# 23

## COACHING AND VOLUNTEERING

### TEACHING ORIENTEERING

46 Teaching Orienteering courses took place in 2016 supporting those with teaching, coaching or instructing skills to deliver orienteering.

Course	Courses	Attendees
TEACHING ORIENTEERING PART 1	41	126
TEACHING ORIENTEERING PART 2	5	40

**Craig Anthony, Head of Development**



Fiona Bunn at JK2016.  
Credit ActivNorth Photography



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Permanent Orienteering Course launched at  
Queen Elizabeth Olympic Park.  
Photo supplied by Queen Elizabeth Olympic Park.

THERE ARE CURRENTLY  
**1,308**  
QUALIFIED  
COACHES  
REGISTERED WITH  
BRITISH ORIENTEERING





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## TALENT AND PERFORMANCE PROGRAMME

**2016 has been an outstanding year that fills us with inspiration and excitement for what is ahead.**

The Talent and Performance athletes achieved podium places in every International Orienteering Federation competition and we are tantalisingly close to medals at the Junior World Orienteering Championships and World Orienteering Championships with four 4th places. Megan Carter-Davies achieved 4th in the Middle event at Junior World Orienteering Championships and Kris Jones finished replicated this in the Sprint at the World Orienteering Championships. Kris was also a member of both Relay teams that finished 4th: The Sprint Relay that included Peter Hodgkinson, Cat Taylor and Charlotte Ward and the Forest Relay that included Hector Haines and Ralph Street. We are also highly impressed with the 5th position that the Junior World Orienteering Championship girls achieved in the Relay – the highest girl's Relay position ever.

Earlier in the summer Hollie Orr had taken 6th place in the Long event at the European Orienteering Championships and we had our best ever European Youth Orienteering Championships with eight athletes achieving top twenty positions. Grace Molloy and Alastair Thomas finished on the podium in the Sprint with 4th and 5th positions respectively. This was followed by an outstanding World University Orienteering Championships where we also achieved eight top twenties, Kris Jones took the individual gold in the Sprint and Will Gardner finished 6th. The Sprint Relay team was made up of Megan Carter-Davies, Peter Hodgkinson, Kris Jones and Charlotte Ward achieved an outstanding victory and also claimed gold.

Along with the podium triumphs at the International Orienteering Federation events, there have been other encouraging performances of note in Forest Relay performances and Sprint: Fiona Bunn, Alex Carcas and Dane Blomquist all demonstrated their promise by running impressive first Legs in the Forest Relay. Fiona came home in 2nd place at the Junior World Orienteering Championships and at the Junior European Cup where Alex came home 1st and Dane 6th. Cecilie Andersen, Laura King and Harrison McCartney all finished in 4th place in the Sprint at the Junior European Cup.

The outstanding performances of the year were decided on our athletes' results in major championships. The awards for 'Senior and Junior Orienteers of the Year' have gone to Kris Jones and Megan Carter-Davies respectively with Hollie Orr and Sasha Chepelin credited for most improved.

A former Junior World Orienteering Championships Sprint silver medallist (2010), Kris lives and trains in St. Andrews, Scotland where his PhD research is carried out on the biomechanics of golf. He is targeting a medal at the World Orienteering Championships 2017 in the Sprint event and is also looking to improve his 10,000m personal best time with an eye on the 2018 Commonwealth Games where he hopes to represent Wales. Through the winter he has been racing on the roads, indoor track and cross country and his improving results are sending a clear message to his competitors in both orienteering and athletics.

**Jackie Newton, Performance Manager**

Charlotte Ward competing in the JK2016 Sprint.  
Credit ActivNorth Photography





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## TALENT AND PERFORMANCE PROGRAMME

Megan's 4th place in the Middle, 7th in the Sprint and 5th in the Relay came after four years of progression and development in the Talent Squad. In previous years, she has shown glimpses of her talent and took the lessons from every training session and event. Things were looking good for her final year as a junior before disaster struck when she suffered a broken bone whilst out climbing. Megan had to cross train for the first four months of the year but her determined attitude and sensible approach to training, when she was given the green light, resulted in success. Megan is currently studying at the University of Bristol and is now looking to make a successful transition into the senior ranks.

After a review of this inspiring season we have planned our approach to the Major Championships for 2017. This year's strategy aims to convert those 4th places into medals and therefore in the Senior Programme we are focused on the Sprint, Sprint Relay and Forest Relay and have set our target as achieving 'a Relay medal'. In the Junior Programme we are taking a longer term view and continuing with a focus on learning across all events and supporting athletes with their individual targets depending upon their level of development. Our long term aim is to produce more depth to ensure that every Junior World Orienteering Championship athlete achieves a top twenty place during their junior career. We are certainly making good progress with three athletes on the podium in the last three years.

From a funding point of view, the next few years will be challenging due to receiving a significant cut of ~70% of funds. However, we are currently working hard on the strategy to minimise any negative impact that this may have.



In receipt of their gold medals.  
Left to right: Charlotte Ward, Peter Hodkinson,  
Kristian Jones, Megan Carter-Davies

**Jackie Newton, Performance Manager**

Charlotte Ward competing in the JK2016 Sprint.  
Credit ActivNorth Photography



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Forth Valley Orienteers, Relay winners, JK2016.  
Mark Nixon, Graham Gristwood, Jamie Stevenson  
Credit Rob Lines

CONGRATULATIONS  
TO ALL THE JK AND BRITISH  
**CHAMPIONS**  
OF 2016.



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# ROLL OF HONOUR 2016

AWARD	WINNERS
CLUB OF THE YEAR	Thames Valley Orienteering Club
UNIVERSITY CLUB OF THE YEAR	No nominations received
YOUNG VOLUNTEER AWARD	Adam Conway (Guildford Orienteers)
SILVA AWARD FOR SERVICES TO ORIENTEERING	Mark Saunders (Bristol Orienteering Klub)
COACH OF THE YEAR	Liz Campbell
SENIOR ORIENTEER OF THE YEAR (MIKE WELLS – COLE TROPHY)	Kristian Jones (Forth Valley Orienteers)
JUNIOR ORIENTEER OF THE YEAR (SILVA STATUETTE TROPHY)	Megan Carter-Davies (Mid Wales Orienteers)
SENIOR BEST IMPROVED ORIENTEER OF THE YEAR	Hollie Orr (Lakeland Orienteering Club)
JUNIOR BEST IMPROVED ORIENTEER OF THE YEAR	Alexander Chepelin (Edinburgh University Orienteering Club)

POSITION	ATHLETE	CHAMPIONSHIP	DISCIPLINE
4th	Kristian Jones	World Orienteering Championships	Sprint Final
17th	Ralph Street	World Orienteering Championships	Sprint Final
4th	Kristian Jones/Peter Hodkinson/Cat Taylor/Charlotte Ward	World Orienteering Championships	Sprint Relay
4th	Kristian Jones/Hector Haines/ Ralph Street	World Orienteering Championships	Forest Relay
12th	Jessica Tullie/Hollie Orr/Jo Shepherd	World Orienteering Championships	Forest Relay
19th	Graham Gristwood	World Orienteering Championships	Middle
19th	Hector Haines	World Orienteering Championships	Long
11th	Kristian Jones/Ralph Street/Graham Gristwood	European Orienteering Championships	Relay
12th	Hector Haines/Peter Hodkinson/Alan Cherry	European Orienteering Championships	Relay
7th	Charlotte Ward/Peter Hodkinson/Kristian Jones/Jo Shepherd	European Orienteering Championships	Sprint Relay
15th	Kristian Jones	European Orienteering Championships	Sprint
15th	Cat Taylor	European Orienteering Championships	Middle
11th	Gristwood Graham	European Orienteering Championships	Long
6th	Hollie Orr	European Orienteering Championships	Long
1st	Megan Carter-Davies/Peter Hodkinson/Kristian Jones/Charlotte Ward	World University Orienteering Championships	Sprint Relay
1st	Kristian Jones	World University Orienteering Championships	Sprint
6th	William Gardner	World University Orienteering Championships	Sprint
9th	Peter Hodkinson	World University Orienteering Championships	Sprint
12th	Jonathan Crickmore	World University Orienteering Championships	Sprint
7th	Charlotte Ward	World University Orienteering Championships	Sprint
8th	Megan Carter-Davies	World University Orienteering Championships	Sprint
13th	William Gardner	World University Orienteering Championships	Middle
19th	Lucy Butt	World University Orienteering Championships	Middle
12th	Charlotte Watson	World University Orienteering Championships	Long
5th	Jo Shepherd/Lucy Butt/Charlotte Watson	World University Orienteering Championships	Forest Relay
19th	Hollie Orr	Orienteering World Cup 1	Middle
12th	Ralph Street	Orienteering World Cup 1	Sprint
1st	Jo Shepherd	Orienteering World Cup (B Final)	Sprint
1st	Tessa Strain	Orienteering World Cup (B Final)	Sprint
4th	Megan Carter-Davies	Junior World Orienteering Championships	Middle



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## ROLL OF HONOUR 2016

POSITION	ATHLETE	CHAMPIONSHIP	DISCIPLINE
16th	Alexander Chepelin	Junior World Orienteering Championships	Middle
5th	Megan Carter-Davies/Julie Emmerson/Jones Sarah	Junior World Orienteering Championships	Relay
7th	Megan Carter-Davies	Junior World Orienteering Championships	Sprint
9th	Daniel Stansfield/Dane Blomquist/Alexander Chepelin	Junior World Orienteering Championships	Relay
4th	Harrison McCartney	Junior European Cup	Sprint
11th	Alex Carcas	Junior European Cup	Sprint
17th	Matthew Fellbaum	Junior European Cup	Sprint
17th	Dane Blomquist	Junior European Cup	Sprint
4th	Laura King	Junior European Cup	Sprint
10th	Fiona Bunn	Junior European Cup	Sprint
4th	Cecilie Andersen	Junior European Cup	Sprint
13th	Julie Emmerson	Junior European Cup	Sprint
17th	Sarah Jones	Junior European Cup	Sprint
19th	Alice Rigby	Junior European Cup	Sprint
9th	Aidan Rigby	Junior European Cup	Long
17th	Alex Carcas	Junior European Cup	Long
16th	Dane Blomquist	Junior European Cup	Long
19th	Daniel Stansfield	Junior European Cup	Long
13th	Fiona Bunn	Junior European Cup	Long
11th	Sarah Jones	Junior European Cup	Long
10th	Alex Carcas/Thomas Wilson/Matthew Fellbaum	Junior European Cup	Relay
13th	Dane Blomquist/Harrison McCartney/Daniel Stansfield	Junior European Cup	Relay
18th	Tim Morgan/Alistair Masson/Nathan Lawson	Junior European Cup	Relay
19th	Alastair Thomas/Jake Chapman/Aidan Rigby	Junior European Cup	Relay
5th	Fiona Bunn/Sarah Jones/Julie Emmerson	Junior European Cup	Relay
16th	Cecilie Andersen/Jennifer Ricketts/Alice Rigby	Junior European Cup	Relay
4th	Grace Molloy	European Youth Orienteering Championships	Sprint
5th	Alastair Thomas	European Youth Orienteering Championships	Sprint
20th	Jake Chapman	European Youth Orienteering Championships	Sprint
10th	Aidan Rigby	European Youth Orienteering Championships	Sprint
18th	Alex Carcas	European Youth Orienteering Championships	Sprint
17th	Laura King	European Youth Orienteering Championships	Sprint
16th	Alastair Thomas/Jake Chapman/Grace Molloy	European Youth Orienteering Championships	Relay
11th	Alex Carcas/Aidan Rigby/ Matthew Fellbaum	European Youth Orienteering Championships	Relay
14th	Emma Wilson/Laura King/Lucy Haines	European Youth Orienteering Championships	Relay
11th	Alastair Thomas	European Youth Orienteering Championships	Long
19th	Matthew Fellbaum	European Youth Orienteering Championships	Long
14th	Grace Molloy	European Youth Orienteering Championships	Long
14th	Lucy Haines	European Youth Orienteering Championships	Long

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## ROLL OF HONOUR

### 2016

BRITISH CHAMPIONSHIPS	LONG	MIDDLE	SPRINT	NIGHT	RELAY
SENIOR MEN	Graham Gristwood (Forth Valley Orienteers)	Kristian Jones (Forth Valley Orienteers)	Kristian Jones (Forth Valley Orienteers)	Graham Gristwood (Forth Valley Orienteers)	Edinburgh University Orienteering Club
SENIOR WOMEN	Kim Baxter (South Yorkshire Orienteers)	Lucy Butt (Sarum Orienteering Club)	Charlotte Ward (Humberside and Lincoln Orienteers)	Claire Ward (Interlopers Orienteering Club)	South Ribble Orienteering Club
JUNIOR MEN	Dane Blomquist (South Yorkshire Orienteers)	Joe Woodley (Aorienters)	William Rigg (Edinburgh University Orienteering Club)	Joe Woodley (Aorienters)	Edinburgh University Orienteering Club
JUNIOR WOMEN	Julie Emmerson (Octavian Droobers)	Helen Ockenden (Cambridge University Orienteering Club)	Fiona Bunn (Thames Valley Orienteering Club)	Beth Hanson (Edinburgh University Orienteering Club)	Edinburgh University Orienteering Club

BRITISH TRAILO CHAMPIONS	<b>British Championships 2016</b> - Not held. No British TrailO Champions for 2016.
	<b>JK 2016</b> TempO: 1st Ian Ditchfield (Mole Valley). PreO Open Class: 1st Peter Huzan (South London Orienteers and Wayfarers), Para Class: 1st John Crosby (Newcastle and Tyneside Orienteers).
	<b>European TrailO Championships</b> , Jeseník, Czech Republic TempO: Nick Barrable (South Yorkshire Orienteers) 19th, Tom Dobra (University of Bristol Orienteering Club) 23rd. PreO Open Class: Charles Bromley Gardner (British Army Orienteering Club) 9th, Para Class: Peter Roberts (Eborienteers) 20th.
	<b>World TrailO Championships</b> , Strömstad, Sweden TempO: Nick Barrable (South Yorkshire Orienteers) 29th. PreO Open: Nick Barrable (South Yorkshire Orienteers) 25th, Para Class: Dick Keighley (Wimborne Orienteers) 25th. Relay Open Class: GB John Kewley (Manchester and District Orienteering Club), Tom Dobra (University of Bristol Orienteering Club), Nick Barrable (South Yorkshire Orienteers) 8th.
	Unofficial <b>European TrailO Cup 2016</b> Charles Bromley Gardner (British Army Orienteering Club) 14th overall.

<b>JK MEN'S INDIVIDUAL CHAMPION</b>	Anton Johansson OK Orion (SWE)	<b>JK MEN'S RELAY CHAMPIONS</b>	Forth Valley Orienteers
<b>JK WOMEN'S INDIVIDUAL CHAMPION</b>	Jo Shepherd (Inverness Orienteering Club)	<b>JK WOMEN'S RELAY CHAMPIONS</b>	Forth Valley Orienteers

<b>HOME INTERNATIONALS</b>	Junior – England	Senior – Scotland	Veterans – England
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<b>COMPASSSPORT CUP</b>	Forth Valley Orienteers	<b>COMPASSSPORT TROPHY</b>	Interlopers Orienteering Club
<b>YVETTE BAKER TROPHY</b>	Bristol Orienteering Klub	<b>JAMIE STEVENSON TROPHY</b>	Mar Orienteering Club
<b>JUNIOR INTER REGIONAL</b>	Scottish Orienteering Association	<b>PETER PALMER JUNIOR RELAY</b>	West Cumberland Orienteering Club Wanderers

<b>BSOC WINNING SCHOOLS</b>	<b>PRIMARY</b>	<b>MIDDLE/PREP</b>	<b>SMALL SECONDARY</b>	<b>LARGE SECONDARY</b>	<b>TERTIARY/6TH FORM</b>
	Nether Green Junior School	St Andrews School, Pangbourne	Loughborough High School	Cockermouth School	No results



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## ROLL OF HONOUR 2016

MOUNTAIN BIKE ORIENTEERING	(SPRINT), (MIDDLE), (LONG)
MOUNTAIN BIKE ORIENTEERING WORLD CUP	2nd (Silver) Emily Benham (Long), 2nd (Silver) Emily Benham (Middle), 1st overall (Gold) Emily Benham (Long)
WORLD MOUNTAIN BIKE ORIENTEERING CHAMPIONSHIPS	8th overall. Clare Dallimore/Natalie Creswick/Emily Benham (Relay) 1st (Gold) Emily Benham (Long) 15th Clare Dallimore (Long)

MAPPING AWARDS	WINNER
SILVA TROPHY FOR PROFESSIONAL CARTOGRAPHY	Steve Barrett (for his maps of Glen Affric and Strathfarrar for the World Orienteering Championships 2015)
BONINGTON TROPHY FOR SERVICES TO MAPPING	Doug Peel
WALSH BEST CITY/SPRINT MAP	Graham Gristwood (for Castlandhill)
CHICHESTER TROPHY FOR BEST MAP BY AN AMATEUR MAPPER	Tony Thornley (for Monk's Road)

### WORLD MASTERS ORIENTEERING CHAMPIONSHIPS

#### SPRINT FINAL GOLD MEDAL:

M60 James Crawford (Guildford Orienteers)

#### SILVER MEDAL:

W85 Eileen Bedwell (Cleveland Orienteering Klub)

#### BRONZE MEDALS:

W60 Alison Simmons (Bristol Orienteering Klub)

W65 Liz Godfree (Derwent Valley Orienteers)

H40 Nick Barrable (South Yorkshire Orienteers)

H50 Clive Hallett (Bristol orienteering Klub)

#### 4TH PLACE:

W55 Carol Edwards (Guildford Orienteers)

W60 Christine Kiddier (Guildford Orienteers)

H50 Jon Hollingdale (Moravian Orienteering Club)

H55 Tim Tett (South Yorkshire Orienteers)

#### 5TH PLACE:

H60 Philip Eeles (Southampton Orienteering Club)

#### 6TH PLACE:

H70 David May (South London Orienteers and Wayfarers)

#### OTHER TOP 10 PLACES:

W40 10th Judith Austerberry (North Gloucestershire Orienteering Club)

W55 10th Alice Bedwell (Bristol Orienteering Klub)

H55 9th Charles Bromley Gardner (British Army Orienteering Club)

H60 7th Ian Ditchfield (Mole Valley Orienteering Club)

H65 8th Peter Gorvett (CADOC)

H65 10th Steve Whitehead (Eborienteers)



**MORE PEOPLE,  
MORE PLACES,  
MORE PODIUMS**