

| Minutes | | | |
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| Meeting | Family & Junior Development Working Group for England | | |
| Date | Friday 9 th September 2016 | Time | 11am – 3pm |
| Venue | Carrs Lane Church Centre, Carrs Lane, Birmingham B4 7SX | | |
| Attendees | Craig Anthony, Pauline Tryner, Phil Conway, Martyn Roome, Roger Edwards | | |
| Apologies | Liz Yeadon | | |

Welcome

Craig Anthony welcomed the group and offered apologies for Liz who had not been able to travel on the day, Judith who was away and Lyn who will be an observer rather than member of the group.

Minutes & Actions from Last Meeting

Minutes were taken as an accurate record of the previous meeting. Actions from the previous meeting:

Action JH to propose group formally recognised by the board and development steering group *Group proposed and agreed by the board with a change in name. Group commented that it was frustrating to have initial name rejected.*

Action CA to draft terms of reference *On the agenda*

Action Craig to follow up with top 10 clubs *On the agenda*

Action Phil to work up a club development success story for Focus Autumn edition *complete and shared with the group prior to the meeting*

Action Craig to share SYO article with the group for reference *complete*

Action Pauline to draft a framework, all to feed thoughts to Pauline *On the agenda*

Action Roger to identify YBT club teams and ask each for a brief piece highlighting why they are successful *In progress, draft article almost complete. Roger had feedback on YBT arrangements from several clubs and would like to put YBT on a future agenda.*

Action Craig to discuss internally ability to raise the profile of junior competitions such as YBT *discussions ongoing, there is a need for better reporting from YBT Co-ordinator, clubs involved in organising and competing in competitions to provide content for this*

Action Craig to explore possibility of younger age group champion profiles and impact of Ozone *discussions ongoing still need to look at profiles of younger orienteers (aged 10 -16)*

Action Phil to report back on progress of JK2017 report/update below

Action Craig to investigate how these award schemes may be better promoted within the sport *British Schools (BSOA) Explorer badge scheme in Focus – continue to look at this.*

Action Craig to send doodle poll *complete*

Badge scheme discussion Pauline commented that the BSOA Explorer badge scheme may work well for younger children and their parents but she felt the cost per certificate, given the ease of achieving this may be prohibitive. This is in part due to the fact that SYO offer runs at very low cost and alongside levy this could make events financially difficult. Roger explained that it is in part to provide an income for BSOA to support other activities.

The group highlighted that they were not aware of Navigation and Racing Challenge award emails being received by members. The group requested if this could be checked and also if administrators for clubs are able to access the certificates for printing.

Action Craig to investigate further

JK 2017 update

Phil explained that the organising group are continuing to look at how they make JK 2017 the most family friendly JK ever. There is a focus on providing extra family friendly facilities with a view to attracting both newer members who have not been to a multiday event before as well as families from the South East to try orienteering for the first time. The group fed back on some suggestions from the organising group as well as offering some suggestions themselves.

JK 2017 organising committee looking to apply for funding to enhance this family friendly offer and promote it. In addition, the organising committee is looking to develop a funding bid to engage disabled young people local to the event in orienteering.

One of the key features that the committee are looking into is childcare provision. They have recently had a quote from a childcare provider for a service professionally staffed and supported by volunteers. Phil canvassed the group on their thoughts about cost and potential take up. The group commented that they foresaw more take up on days 2 & 3 with the Sprint on day 1 being more family friendly and the relay attracting less families.

Phil reported that the Events & Competition committee had decided against allowing shadowing in the mini relay with concerns over the impact this may have on the competition.

Phil reported that they are pulling together a Junior Advisory Group for the event featuring young people who will be attending and Craig requested that Phil share any notes or minutes from that meeting.

The group noted that they felt there was a real opportunity to work through the attendees at the Junior Development Meeting in March 16 as a way to encourage more first time families. The group asked Phil to pull together promotion aimed specifically at families and share through this forum.

Action Phil to share family focused promotion as soon as possible for distribution through junior development contacts

One of the suggestions from the group, provision of prizes for 'B' courses led to a longer discussion regarding culture in the sport of not respecting those who choose to run 'B' or 'short' courses. The group discussed some examples of this culture affecting people's enjoyment of orienteering and possibly impact on the number of people retained in the sport, especially juniors and females.

Terms of Reference and Chair

Roger highlighted 2 grammar issues which were rectified. The group discussed regularity of meetings and felt that at this stage 3 or 4 meetings per year would be pertinent to ensure progress. Terms of Reference agreed by the group.

Group discussed the need for a Chair of the group and also a representative for the Development Steering Group. Craig reinforced the preference for a voluntary chair of the group. No one from the group wished to take on the role of chair and felt that Craig was well positioned to continue this. Chair will remain unfilled at this time.

Pauline put herself forward as representative for the Development Steering Group this was unanimously backed by the group.

Feedback from Successful Clubs

Craig provided an overview of the notes collated by contacting clubs that have seen the most growth in the past 4 years on the membership spreadsheet shared at the previous meeting.

The group noted the similarities in approach of all the examples which lead into the discussion regarding a framework for family and junior membership growth.

Craig shared the National Age profile data showing the drop off between 15 and 35.

Review Framework

The group discussed and reviewed the framework put together by Pauline. Group praised the work in general and added a few points in different areas.

Feedback from Liz Yeadon was that it would be good to identify ways in which this could be broken down to enable clubs to start without it being such a large commitment. Group felt that this as difficult as so much of each stage is interlinked.

With this in mind there is a need for a more detailed introduction with regard to club and or committee support and the ability to pull resources together. The need for a supportive, committed group of a minimum of 3 who can deal with the 3 main aspects People, Planning and Technology. The focus on it being a quality event, including electronic timing, and having as much (if not more) importance as other areas of the clubs activities.

There was a discussion regarding the exclusion of safeguarding and other areas of (standard) good practice. The group felt that whilst these were crucial to good delivery of

events and coaching they would add complexity to the framework. The aim was to provide guidance for clubs on the 'different things' rather than everything required.

Craig highlighted the need to have a mixture of examples to demonstrate this is something that can be achieved by any club. Pauline was concerned about work needed to support clubs wanting guidance/ mentoring.

Action Pauline to update document based on feedback

Action final framework to be published on the website

Action Craig to look at ways for the framework to be publicised

Action Group to identify additional examples to showcase framework in action

Action Group to consider club support at next meeting

[DONM and AOB](#)

Action Craig to send doodle poll