



## Vision for British Orienteering

The final version of the vision adopted by Council in 2007 and reaffirmed by the Board annually:

### **More People, More Places, More Podiums (MP<sup>3</sup>)**

The vision statement encompasses three threads which are crucial to the future of British Orienteering and which had considerable support during the consultation:

1. **Expanding the numbers of people** aware of, participating in, and assisting as volunteers in, orienteering. This will also swell the number of members of British Orienteering and its Clubs.
2. **Widening the range of places** where orienteering takes place – bringing the excitement, fun and skills of navigation at speed to a wider public by holding events more locally, including in or near urban areas, closer to where they live or can reach in the time they wish to devote, and with less environmental impact arising from travel to events.
3. **Winning more places on the podiums** at international competitions – stressing the competitive nature of the sport and increasing our already creditable success by winning more medals and podium places internationally.

## Values

The values we wish to observe in all our conduct in orienteering as we pursue our vision will be as follows.

### 1. **Health & welfare**

We will be concerned about the **health and welfare** of everyone involved in orienteering. We will strive to ensure that orienteering provides a safe environment for everyone to have fun and enjoy themselves, and to take advantage of orienteering's huge potential for developing physical and mental well-being. We will balance the necessary risks of an adventure sport with policies to manage and mitigate risk. We will aim to ensure that all volunteers and staff members are treated with respect, offered appropriate training, and not unreasonably overburdened. We will pay particular attention to safeguarding children and vulnerable adults.

### 2. **Fair play**

We will expect **fair play** in all aspects of our sport. In accordance with this value of fair play, we will take strong action against violators, eg by punishing cheats and those who commit doping offences.

### 3. **Operational practice**

In our Rules, our Guidelines and our documented processes and our general practice we will endeavour to ensure that all decisions are taken with proper authority and have been researched thoroughly beforehand. Appropriate appeal processes will also ensure that these principles are upheld (or decisions reversed or suspended when they are not).

### 4. **Environment**

In everything we do, we will be conscious of the impact on the **environment** and strive to keep this to the minimum. This will apply not only at events to preserve the natural environment and make future land access more likely, but will also be a factor in the design of our competitive programme, and in all other activities.

### 5. **Inclusiveness**

By adopting and implementing an equality and **inclusiveness** policy we will ensure not only that our sport has no barriers to involvement, but we will also seek actively to interest and involve under-represented groups (eg participants between the ages of approximately 18 and 40, and ethnic minorities).

### 6. **Governance**

We will operate using high standards of **governance**, acting ethically in everything we do, practising openness and transparency, whilst ensuring that any conflicts of interest are managed appropriately. We will compare our governance to best practice models and make changes where necessary, or ensure that known deviations are explained and agreed.

### 7. **Members' interests**

All our actions will be taken in our **members' interests**. We will establish systems and processes to enable us to understand members' needs and current satisfaction levels, and to make changes where necessary.