**Club Projects**

Clubs were provided with the opportunity to share ideas about other issues or performance indicators which the club believe will make a significant difference to the major programme of increasing participation.

Comments made:

<table>
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<tr>
<th>Club</th>
<th>Description</th>
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<tbody>
<tr>
<td><strong>AIRE</strong></td>
<td>Airienteers Club and Coach and the KPIs contained within the programme-awaiting final details of agreement with SE</td>
</tr>
<tr>
<td><strong>BARRO</strong></td>
<td>Barrow and District Orienteering Club Urban mapping &amp; urban events. Barrow has limited areas for developing O in the traditional sense</td>
</tr>
<tr>
<td><strong>BL</strong></td>
<td>Border Liners Orienteering Club 6 school's league events in April/May followed by 4/5 park events in June followed by a Summer Series of 4 evening events in July to make natural progression for developing orientees.</td>
</tr>
<tr>
<td><strong>BOK</strong></td>
<td>Bristol Orienteering Klub We feel that it would be advantageous to buy-in some expert coaching for Juniors and possibly others. This would best be done in collaboration with other clubs in the Southwest. We are conscious of a need to train more Grade 3 Controllers and will be attempting to address this in the near future. Other areas of volunteer training (Organisers, Planners) should also be considered.</td>
</tr>
<tr>
<td><strong>CHIG</strong></td>
<td>Chigwell &amp; Epping Forest O Club Continued employment of RDO-requiring ongoing support from central funding. Leverage CLUBMARK through District Councils, Sports Development Managers and CSPs to continue to increase club membership</td>
</tr>
<tr>
<td><strong>CLARO</strong></td>
<td>Claro Series of local events in 2008 aimed solely at attracting new members. They would be based on small urban areas and well publicised-we have recently made contacts with the local paper and council which should facilitate this. We are intending to make them simple to organise in order to be able to not overload existing members. If necessary we may pay for some new maps, Setting up a separate work group to progress school/club links development</td>
</tr>
<tr>
<td><strong>CLOK</strong></td>
<td>Cleveland Orienteering Klub Club goals: - High quality maps - Facilitation of good access agreements - Good computing skills for more members - Improve inter-club competition performance</td>
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</tbody>
</table>
- Increase membership
- Enable more volunteer

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<tr>
<td>DEE Deeside Orienteering Club</td>
<td>Increase Junior and Senior involvement in training by including training sessions after schools league events. Encourage schools to enter schools league event. Encourage an increase in the number of coaches to provide more and better training to keep people interested. Include junior/family orientated social events (Need to have families to include families).</td>
</tr>
<tr>
<td>DEVON Devon Orienteering Club</td>
<td>Because of the geography of Devon, with Dartmoor in the centre and major towns on the periphery, Devon members have to travel great distances to get to even our local events. As we are geographically out on a limb, we seldom get many competitors from other clubs and this keeps down the numbers we attract to our events. There is also a very wide range of alternative outdoor pursuits available in Devon. Because of these factors, we are unlikely to be able to increase participation and have gone for targets reflecting the maintenance of our current position. The demography of Devon is against the expansion of junior numbers. There is a higher proportion of retired people in Devon and this is reflected in our membership. Thus the number of families with young children, likely to progress through the junior ranks is much lower than might be expected.</td>
</tr>
<tr>
<td>DFOK Dartford Orienteering Klub</td>
<td>CROC has recently announced it will merge with us effective end December and this could increase our numbers by approx 10-15 members, which will be a good start. The reinvigorated and re-branded Saturday series as the Kent Orienteering league run jointly with SAXONS is already showing signs of increasing participation. DFOK also support the Kent Night Cup which aims to run weekly.</td>
</tr>
<tr>
<td>DVO Derwent Valley Orienteers</td>
<td>The club appointed a Community Sports Coach in Feb 2006 who is also the Club Lead Coach. Orienteering satellite club project-setting up three satellite clubs from 200</td>
</tr>
<tr>
<td>ESOC Edinburgh Southern Orienteering Club</td>
<td>1. ESOC has plans to introduce Trail O, Micro O in 2008. These innovations may not increase participation numbers at ‘mainstream’ orienteering events but it is reaching out to new groups and raising the profile of orienteering generally. It also adds new dimensions for existing orienteers which helps keep things fresh. 2. ESOC has organised their local event programme to be a consistent and coherent series. This provides a well organised series for orienteers who do not wish to undertake travel further to district, regional or national events. There is always something on offer for ALL levels of skill, not just beginners. This has proved to be a very successful model. We also (as stated above) use these events to train up new organisers, planners and controllers. The figures do not however figure in the statistics above.</td>
</tr>
</tbody>
</table>
3. The large number of local events we run does not necessarily lead to a corresponding increase in membership of our club. Some people will choose another club, some will choose not to join any club. None of this really matters as we are succeeding in bringing orienteering to all sectors of the population in the local area. We are encouraging them to get out for fresh air and exercise with a bit of excitement thrown in. This, we believe is SUCCESS, even if it is difficult to measure or quantify.

GO
Guildford Orienteers
Part time paid regional publicity officers (see below)

GRAMP
Grampian Orienteers
Corporate orienteering - involvement in orienteering in corporate sports challenge events and offering orienteering as a corporate team-building activity. Several new regular orienteers have joined our club from these events over the last couple of years.

HOC
Harlequins Orienteering Club
The MADO initiative had a major impact on membership when introduced, but has fallen off somewhat—which has been attributed to the new membership rules. Participation however continues.

Should we have to drive for a similar scheme elsewhere within our area, a similar response would be expected. At present we do not have an individual with the personal drive, motivation, time and ability to pursue this.

Orienteering is dependent on the people who make it happen

KERNO
Cornwall Orienteering Club
Implementation of training courses for Controllers, Planners and Organisers

Creation of school/club links and implementation of a Schools League

LEI
Leicestershire Orienteering Club
The club is working towards a bid for the appointment of a community sport development worker/coach for three years. This would have an effect on the achievement of the high estimate figures, and an increase in schools development work. The three years are planned as follows, Year 1-work to include after-school clubs, Year 2- to run a junior orienteering club, with regular training and transport for events, Year 3-to include a residential orienteering camp.

To focus on particular areas- e.g. The National Forest, Charnwood, Leicester City

Increasing coaching has an effect on encouraging more juniors to join the association squad. Recent juniors are too young at present, and will not start to filter in until the far end of the plan

POCs - We have plans to renovate existing and increase numbers of POCS particularly in City parks and the National Forest. We are hoping to double the number of courses by the end of 2008. This should help to encourage more schools to offer Orienteering, and
providing teacher packs may enable less experienced teachers to deliver basic skills

LOC  Lakeland Orienteering Club

Already an extensive programme of schools events and a league set up with local primaries. A recent grant of £6000 and used to employ someone part-time to promote the face of orienteering in local school network.

MDOC  Manchester & District Orienteering Club

City Centre event-very public arena will raise awareness of sport

Increase provision of series small events-these offer progression routes to school groups/individual and enable people attracted to a particular series to participate in similar events in a realistic timescale

Increase support in Manchester University Orienteering Club-continue current provision and encourage growth and development

Club minibus-offers transport for juniors, students and seniors. Enables juniors to participate where parents do not compete-also available for training events and helps provide transport to remote starts etc

MV  Mole Valley Orienteering Club

Saturday Series-aiming to build on fortnightly introductory series in local parks run in September/October to provide one Saturday even every month

Crawley and Horsham Orienteering link-Project with financial support from the Lottery (Awards for All), West Sussex County Council, British Orienteering and Mole Valley’s own development fund to map land between these two towns, refurbish two existing permanent orienteering courses and promote to local schools and residents in 2008-2010

NATO  Newcastle and Tyneside Orienteers

We would hope to increase participation within the schools system as we have in the few past years. Hopefully with an increase in marketing we may be able to encourage more youngsters and their parents to become members

NGOC  North Gloucestershire Orienteering Club

- Review club constitution according to Clubmark template and, as a minimum, modify to ensure designated committee members are responsible for press/publicity and (ii) club coaching development;
- Use wider publicity to attract more new participants to existing Informal events (currently 4 per season) and summer street event series (5 per season);
- Club to fund coaching, first aid, and other necessary training courses, with the intention that the planned number of licensed coaches become available;
- Once a suitably qualified coach is available revive the 'NGOC Junior Club' which used to offer coaching at Informal events;
- Make further attempts to establish Formal links with schools which have already been mapped and/or are club members;
- Ultimately add perhaps 2 more informal events to the series, preferably providing a series of events in one area where links have been established, then concentrating on another area;
- Consider use of occasional 'adventure race' format events (e.g. 'The Orientator') to attract younger (M/W21) runners.

**NOC**  
Nottingham Orienteering Club  
Focus of club towards increased participation, not increased number of competitive events (C5 above)

**Satellite club projects**

**NWO**  
North Wiltshire Orienteering Club  
C5 and series events as well as schools events organised by Schools Sports Partnerships with clubs input-make a significant input to participation

**OD**  
Octavian Droobers  
OD has been through a period of quite rapid growth in strength and numbers over the past 3 or 4 years. We are now trying to consolidate this growth, and build on it not looking at a great increase in future numbers, in order not to put too much pressure on voluntary contributions of the more experienced club members.

We are currently looking to broaden the spectrum of experiences offered by the club, recently demonstrated by the Warwick Town race, which proved to be very successful, and which we will be aiming to repeat in two years time.

**OUOC**  
Oxford University O.C.  
Indicators: University club membership-encourage BOF membership.

**PFO**  
Pendle Forest Orienteers  
Further development of Spring/Autumn Series  
Junior development-coaching/planning/organising  
Town-centre orienteering  
Investigation of venues for Park ‘O’ and Sprint ‘O’  
Develop contacts and activity with disabled groups

**POTOC**  
Potteries Orienteering Club  
Local Events (C5) Series-POTOC organises 10 local events that are the major part of our programme for local schools and Club members.

Schools League-Just started a schools league based on Local Series Events-to attract schools
Group Members—Local schools can join POTOC as ‘Groups’—entitling them to cheaper fees at POTOC Local Events and participation in Schools League. The Groups (currently 6) are not included in the member statistics—but we believe they are important to POTOC growth. The Lead Coach is very active in promoting orienteering and POTOC to local schools.

POW Mid Wales Orienteers
We are beginning to make contacts with schools in Montgomeryshire via the ‘Active Young People Officers’. We are outing on yellow and orange courses initially for them. We hope then to encourage them to attend our club series.

QO Quantock Orienteers
1. The number of schools mapped
2. Number of club/landowner links developed
3. Quality of PDMs
4. Level of landowner and local authority knowledge of our sport
5. Success of school/club links
6. Success of Public events eg. local Fayres and Open days. (At these events you get the parent and the children)

SBOC Swansea Bay Orienteering Club
Significant publicity would help and make school include orienteering as viable sports option. This will require funding so British Orienteering needs to help small clubs and associations to deliver.

Also help in difficult recruitment area by laying on high profile events to generate publicity

SELOC South East Lancs. Orienteering Club
Major event bias: A large percentage of overall participation is dependent on the major event per year. Our focus is rather more to increasing membership numbers and frequency of local events
Volunteer skills expansion: A programme to develop a wider base of ‘Orienteering IT’ and mapping skills will increase our overall capacity
Dependency on ‘marketing’: Strengthening of our ‘marketing’, communications and publicity will be a key enabler for increasing participation, particularly in new sections of the community.
Member services: Events, training and coaching advances need to be balanced and supported with corresponding social and member activities to retain existing members
Development planning: An outline Development Plan has been drafted for adoption and management
 ‘O’ branding: To maximise its appeal to the wider leisure market, the sport needs to showcase the whole spectrum of activity from elite competition to grass roots fun in all its guises and disciplines and might include charitable causes, e.g. a London O-run, Great North ‘O’ or ‘O for Life’.

SLOW South London Orienteers & Wayfarers
Use Permanent Orienteering Courses and their usage as a PI? We have two at present and are planning two more in urban parks in 2008, one more in 2009.

Aiming to have regular, local, junior and beginner activities starting 2008; possibility of after-school club or summer holiday scheme

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<tr>
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<tbody>
<tr>
<td>SOC Southampton Orienteering Club</td>
<td>Club Mark</td>
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<tr>
<td>SOLWAY Solway Orienteers</td>
<td>The club has a reasonable bank balance built up over many years. We plan to create a coordinated programme of club development, which will include mapping more areas, running more local and training events, promoting orienteering in schools and paying for coaching. We will also look at the creation of a new member starter pack and making greater use of the available promotional materials available from BOF and the SOA.</td>
</tr>
<tr>
<td>SROC South Ribble Orienteering Club</td>
<td>We have commenced a programme of development projects – the 1st one the Lancaster Ozone, which has been funded by an Awards for All grant. This is based on a series of local events, with lots of well presented publicity and lots of on the day helpers to welcome and mentor. This has proved an outstanding success, and with enough funding and support we will continue this with one project based on one town each year in our area. Note thriving junior squad above.</td>
</tr>
<tr>
<td>SWOC South Wales Orienteering Club</td>
<td>1. Upgrade club website to encourage / make it easier for newcomers. 2. Enhanced summer series (better publicity and retention of newcomers) and follow-on local events.</td>
</tr>
<tr>
<td>SYO South Yorkshire Orienteers</td>
<td>Club and Coach scheme will help drive increased numbers of coaches and grow lasting junior participation. Satellite club projects with Sports Partnerships (eg in Doncaster) still in their infancy will help to grow participation and improve accessibility. Other major developments (eg links with Arches sports partnership in Sheffield) give us a physical base from which to grow participation. Possible development of a club junior squad (see barriers below) will give greater identity to the junior members with potential (dependent on Club and Coach scheme).</td>
</tr>
<tr>
<td>TINTO Tinto Orienteering Club</td>
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17 Jan. 08 7 of 19
Tinto OC has always punched above its weight. Small rural club with very small towns in its catchment and no cities. Annual twin badge events Night & Day for 20 years. Digital maps and sportsident training for series events from 2006 onwards.

2. The central data collected by BOF for 2006 and displayed on this form would be usefully shared with us showing data for previous years records kept.

UDOC University of Durham O.C.
Advertising to prospective students.
Planning to go on more training weekends away to the Lake District etc (eg Lakeside).
'Poaching' members from similar clubs in the university (eg cross country, mountaineering).

WCH Walton Chasers
- 2010 BOC for our club is a major project.
- Club and school links to be developed and more mini/junior/family events to be initiated.
- Cooperation with BOAC specifically the Brigade of Gurkhas based at Stafford to train coaches and develop the base for Sprint-O and Junior events.
- To maintain the interest of existing members of all ages; and to encourage new membership by targetting new areas and developing 'ne' formats, eg MBO, Trail-O, Town-O and Sprint-O

WIM Wimborne Orienteers
Club to develop an effective pathway for schools 'O' activities to translate into mainstream club activity and competition.
Similar need for young adults who have attended taster sessions.
Further development of 'Dorset Schools' League' which currently holds 3 events per term. Could be based on Dorset School 'Pyramids' with low key informal events conveniently located for parents and children across the country.

WRE Wrekin Orienteers
Volunteer man-hours put in by club members to run events should be included in this 'activity' list

WSX Wessex Orienteers
More local events, publicised to the general public more widely to attract them as well as other orienteers.
Closer links with schools and Scout/Guide groups.
Development pf new Permanent Orienteering Courses and promote increased awareness of them.
Club Barriers

Clubs were provided with opportunity to identify any major barriers that may prevent them from achieving the performance indicators.

Comments made:

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<tbody>
<tr>
<td>BADO</td>
<td>Basingstoke &amp; Andover District O Club</td>
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<tr>
<td></td>
<td>Very few members, if any, willing to do things.</td>
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<tr>
<td>BARRO</td>
<td>Barrow and District Orienteering Club</td>
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<td></td>
<td>Distance of Barrow from other events</td>
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<td></td>
<td>Lack of transport for juniors</td>
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<td></td>
<td>The club needs more adults to help the programme expand</td>
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<td></td>
<td>Can’t increase school participation in Barrow as the plan is to reduce the numbers of schools and develop a single academy in line with reducing school age children in the area</td>
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<td>BKO</td>
<td>Berkshire Orienteers</td>
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<td>Shortage of volunteers</td>
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<td></td>
<td>Most members in full-time work so have little spare capacity to gain qualifications/assist in development targets during the working day</td>
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<tr>
<td>BL</td>
<td>Border Liners Orienteering Club</td>
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<td></td>
<td>Stock of Planners/Organisers and Controllers is ageing</td>
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<td></td>
<td>21-35 year olds not going into planning, organising, controlling, coaching due to economic and lifestyle balances</td>
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<tr>
<td>CHIG</td>
<td>Chigwell &amp; Epping Forest O Club</td>
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<td>Visibility of the sport in National Press and TV</td>
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<td>Departure of key personnel due to membership ageism</td>
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<td>2012 Games narrowing focus-marginalising specialised sports such as orienteering</td>
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<td>General funding issue</td>
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<tr>
<td>CLARO</td>
<td>Claro</td>
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<td></td>
<td>Small number of dedicated members who can only contribute a limited amount of effort.</td>
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<td>If the first set of development events does not bear fruit then motivating members to do more will be difficult</td>
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<tr>
<td>CLOK</td>
<td>Cleveland Orienteering Klub</td>
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<td></td>
<td>Map development could be funding limited</td>
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<td></td>
<td>Other goals will require individual club members to assume control of specific initiatives, and work with a small team to achieve them</td>
</tr>
<tr>
<td>DEE</td>
<td>Deeside Orienteering Club</td>
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<tr>
<td></td>
<td>Too few good areas accessible to Deeside</td>
</tr>
</tbody>
</table>
Too few teachers in club who promote orienteering really actively.
Funding for Start and Junior/senior squads
Ineffective schools liaison
Too few in M/W 21 class to be competitive

DEVON  Devon Orienteering Club
Out of 200 members in 2006, only 20 acted as an Organiser, Planner and Controller. Most of the organisation of the club is done by a very small core of the membership. It seems doubtful that any of these will have the time to spare on non-core activities to enable the club to achieve Clubmark Status. We are already struggling to comply with BO guidance which is steadily increasing the complexity of putting on events and adding to the burden on organisers in particular

DFOK  Dartford Orienteering Klub
Our key priority is to attract and retain some juniors. We do not have enough juniors to enter a team in, say, Peter Palmer relays or All Junior teams at the major Relay events, hence our juniors have joined another club to benefit from these events. Completion of CLUBMARK will also be dependent on getting some juniors to join the club.

We have contact with several schools from a mapping perspective but have yet to see the benefits from this in the links with the club. We need to give further thought to this going forward.

Volunteers numbers and training are a further potential barrier and hence priority on our development

Faster young adult orienteers moving to the area sometimes choose to join other clubs or remain at their existing club for similar reasons to the juniors. Lack of other competitors in their age category limits opportunities for team competitions and regular high level training.

We are geographically peripheral and as many of our areas are limited in size and quality, therefore it can be difficult to persuade experienced orienteers from other clubs to travel to out events.

DVO  Derwent Valley Orienteers
Burnout of the small number of volunteers unless we are able to recruit more.

Recurrence of foot and mouth or similar
Withdrawal of access, for example, National Trust

EPOC  East Pennine Orienteering Club
Declining club membership and an increasing unwillingness of members to get involved in the running of the club, all they want to do, not surprisingly, is turn up and orienteer.

ERYRI  Eryri Orienteering Club
Very large geographical spread of club members with very few large urban areas

Ongoing access problems:
- National Park access issues—Snowdonia NP doesn’t encourage mass participation events on its land
- Very difficult to get access to many large open moor land due to concerns from farming community.
ESOC Edinburgh Southern Orienteering Club

1. Volunteer fatigue. ESOC is a very ‘participative’ club with a huge proportion of membership working for the club regularly. Nevertheless we have to work hard to avoid volunteer fatigue.

2. Health and Safety, Child Protection and all other laws which we have to deal with. The amount of extra work involved can be very de-motivating regardless of the importance of the law. Child Protection law particularly can prevent volunteers taking up posts.

3. Free publicity is increasingly difficult to get and paid-for publicity is of very, very limited value. Compare with mass participation sports such as football which gets a lot of free write-up in local press.

4. Modern lifestyles mean less free time during the day, resulting in more difficulty in going into schools to promote orienteering. Related to this is the fact that many schools have fewer and fewer after-school activities run by teachers. This adds to the difficulties of working with schools as it always has to be in school time.

5. Difficulty in persuading people outside orienteering to take on basic orienteering coach training e.g. We work with Active Schools Coordinators to promote orienteering but they are unwilling to train at even Level 1. They expect the local club to provide the people to do the coaching during school time.

GO Guildford Orienteers

Status Quo - GO has operated a certain way for around 40 years. Many members have been in the club over 10 years, a number for much of the 40 years. Changing the status quo without some new enthusiastic blood is not easy. GO has consistently put on 2 quality events a year and a few small training or night events. The focus of the club is largely on event delivery and not much more. It is not considered that is likely to change and the plan has been put together on that basis.

Volunteers - Finding volunteers to take on event and/or committee roles in a small club can be quite difficult. Event standards have been increasing such that all events now seem to expect to have pre-printed maps, need Ocad to plan them, use electronic punching and require comprehensive risk assessments, the latter as much from landowners than BO. Getting permission from organisations such as Borough Councils requires a much more significant effort, and cost, than in the past, all of which can put off organisers. Many GO members have also been orienteers many years and to a degree get tired of the 'same old'. We are finding there is an increasing interest from members taking up other outdoor sports, particularly road and MTB cycling, which has less impact on the knees - and therefore they have competing interests when it comes to helping with orienteering. Everyone says they are just too busy. One solution for us is to consider selective partnering with other clubs. We do that now with Southern Navigators for some small events, will look to do this more for training events, and are considering doing so with Southdowns for a national event in 2010.

Publicity - We have tried for 3 years to find someone in the club who would spend a little time doing club publicity without success. It’s often a thankless task, but without it, it is hard, almost impossible, to promote the club in any consistent way. Somehow there needs to be more. Clearly GO should do more, but there doesn’t seem to be much done regionally either.

External factors - Foot & Mouth, Blue Tongue or any other circumstance, eg drought, that prevents access to the countryside would reduce participation levels.

GRAMP Grampian Orienteers

Schools orienteering - our local authority will currently not allow the club to run events for school children off the school premises. So, at present, we can only offer schools orienteering in school. We have been trying to resolve this problem for 18 months without success so far.
Volunteers - Expanding our activities require more volunteers, especially in the coaching area. Particular problem for schools O and other events to be run during work hours.

<table>
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<tr>
<th>Club</th>
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<tbody>
<tr>
<td>HAVOC</td>
<td>Havering &amp; South Essex Orienteering Club</td>
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<td>HH</td>
<td>Happy Herts Orienteering Club</td>
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<td>HOC</td>
<td>Harlequins Orienteering Club</td>
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<td>INVOC</td>
<td>Inverness Orienteering Club</td>
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<td>KERNO</td>
<td>Cornwall Orienteering Club</td>
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<td>LEI</td>
<td>Leicestershire Orienteering Club</td>
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<td>LOC</td>
<td>Lakeland Orienteering Club</td>
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<tr>
<td>LOK</td>
<td>London Orienteering Klub</td>
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HAVOC

The 2012 Olympics will mean that HAVOC will lose the use of Weald Park as it is being used to host the mountain biking competition. This applies both to holding events on the area and also the permanent course. It is uncertain when we will lose the use of the area, possibly in 2011, depending on when building (of the mountains) beings. At the moment we do not know the future of the area after 2012 or whether it will be viable for us to remap it and use it after that time.

HH

Access to and permission to use areas
Legal and British Orienteering requirements
Possible changes to event structure
Availability of volunteer time within club

HOC

Ever increasing costs across the board and ever increasing formalities imposed by the sport (mainly from outside) which detract from the real feet in real forests coupled with ever increasing restrictions on land use.

INVOC

Increasing and excessive bureaucracy.

KERNO

Demographics and geographical situation of County
Recruitment of volunteers
Sustainability of Club-School links

LEI

Possibility that Leicestershire County Schools will not include orienteering as a competition sport.

Our age profile of volunteers suggests experience will be lost by the end of the period, so we need to keep topping up the pool

We have a few members in Northamptonshire, and it is difficult to increase participation sufficiently here to enable a local club to be re-established.

Leicester is 30% black but we have no ethnic minority members. We are operating in a declining market unless we can appeal to these groups

LOC

Very fragmented rural locality with no major conurbations in our catchment area.
Newcomers asked to pay £6 at district level events to have a go at orienteering.
Already hardworking core membership

LOK
We lose member who move from London to the country. We also lose overseas people who stay for a while and then leave UK. The London pace of work/life

Some of our key areas (Leith Hill/Holmbury) are not in London so it takes ages even to get there to organise/plan

Lack of volunteers-small number of volunteers to almost all the work.

We are almost below critical mass to run effectively.

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**MDOC** Manchester & District Orienteering Club

Bars to land access, restrictions for use. Problems obtaining permission from National bodies to hold events-often caused by staff changes. No continuity or opportunity to build good relationships. This also applies to relationships with local schools where staff changes can have a magnified effect on children’s participation in orienteering.

Restrictions imposed by animal diseases e.g. Foot and Mouth disease-several people have been most to the sport since the outbreak.

Falling levels of membership-new initiatives are tried and evaluated but membership levels continue to decline

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**MV** Mole Valley Orienteering Club

Lack of volunteers

Growing demand for formal qualifications for volunteers

Lack of volunteer mapping expertise

Lack of social programme

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**NATO** Newcastle and Tyneside Orienteers

The main barrier is our location; our club centres of population are isolated apart from Tyne and Wear. At the moment we have a club with a forward outlook. We do not have a high level of strong orienteers but have a great deal in depth of orienteers who wish to compete and enjoy themselves

While we have an interest in orienteering from school children within our own environment, they are slow in being able to attend mainstream events hence our current programme in place to try and take the events to the children. As regards squads and podium positions who can tell-If we find a youngster within our current and future activities the club will endeavour to help them improve and climb the ladder to the top of their capabilities. Given our numbers and location, Squad and podium positions will be a worked for bonus.

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**NGOC** North Gloucestershire Orienteering Club

- Lack of members with any interest in becoming a licensed coach, partly because of the perception of endless politically correct bureaucracy;

- A total of 27 schools in the NGOC area have already been mapped, but teachers have little time, so we have yet to succeed in establishing any formal club/school agreements;

- Poaching of able juniors by other clubs in the region with existing strong junior teams.

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**NOC** Nottingham Orienteering Club

Capacity for staging events with existing number of volunteers

Access charges have increased much more than inflation in a lot of areas.

Age profile of clubs needs investigation. Presently the expertise is biased towards the upper end; younger members have significant time issues.
Need additional younger trained mappers and coaches
We need to address retention rate
Car parking

NOR  Norfolk Orienteering Club
Reluctance of new club members to volunteer
Difficulty in maintaining club member numbers and recruiting

NWO  North Wiltshire Orienteering Club
Insufficient training opportunities for planners and organisers
Insufficient access to good mapped areas
Insufficient support in development of clubs and limited opportunities to share knowledge of good practice
Over-reliance on the willingness of volunteers.

OD  Octavian Droobers
We have purposely not set our predictions too high as we are very aware of the demands already being made on our members. Many of the club's experienced members are also involved in British Orienteering committees etc... as well as club and regional duties. Having been through a period of growth our clubs human resources are already stretched-we are finding it increasingly difficult to find volunteers to take on event planning and organising. We are addressing this situation by encouraging new members to become involved in events alongside more experienced people.
We no longer have the services of Graham Gristwood, who worked tirelessly in developing schools orienteering within the club-the time he has put in is difficult to match
We are aware that we lose junior members as they develop interests outside their families, and as they move into higher education
We are finding it increasingly difficult to obtain permission to use certain areas in which we have previously orienteered; landowners are asking for money, or have great concerns about health and safety issues.

OUOC  Oxford University O.C.
Alcohol
Increasing number of exams

PFO  Pendle Forest Orienteers
Juniors moving to university
Lack of SI units and funds to purchase them
Lack of suitable new areas and mappers to map any we find

POTOC  Potteries Orienteering Club
Key Personnel-As a small club we rely heavily on several individual members. Loss of any of these would be a major blow to our efforts.
Bureaucracy-The form filling (CRB checks, insurance requirements, risk assessments) is a major deterrent to members to get more involved as helpers in the major roles
Schools contribution-Our growth plan is based quite heavily upon attracting schools as Group members-to use the events we promote. In the longer term, we will need some teachers/parents to contribute to running the Club otherwise growth will become unsustainable.

POW Mid Wales Orienteers
Transport-the club covers such a large area in mid-Wales, to try and get school children in the east of our area to events in the west will be dependent upon willing parents-to act as a taxi service.

QO Quantock Orienteers
1. Increased bureaucracy both inside and out side the sport = Less volunteers eg more forms, increase criteria for qualification and inflexible bureaucrats in the sport
2. Orienteering is a minority sport often equated to cross country ie perception
3. Orienteering is not an Olympic Sport therefore irrespective of it's value to individual children and adults the Government is unlikely to provide significant support financial or otherwise.
4. The difficulty of getting school participation/teacher involvement outside school time
5. Lack of suitable areas or likely hood of new areas coming 'on stream'. The only areas not mapped in our region, that are suitable for Orienteering, are either Urban or areas where we have been unable to obtain Landowner permission.
6. Cost of access is increasing particularly as Government pressure on landowners increases
7. Cost of travel

SARUM Sarum Orienteering Club
Money

SBOC Swansea Bay Orienteering Club
Lack of funding
Crowded marketplace makes it difficult to get publicity into the local media. This is key to our success.

SELOC South East Lancs. Orienteering Club
Volunteer capacity: need to avoid administrative overheads reducing sense of fun and reward and achievement of benefits
Critical mass: need to resolve chicken-and-egg to achieve critical mass of coaching resource and membership demand
Demographics: existing members naturally fall over time with changes in individual circumstances; new recruitment must firstly replace these losses before increases can be achieved

SLOW South London Orienteers & Wayfarers
Activities are based on roughly a dozen regular volunteers. If key people retire and/or leave the area, as often happens in the South-East, this could have quite an effect.
Most development activities are currently funded by schools, local authorities or British Orienteering; without this funding the level of activity would be reduced.
Participation:

The backbone of the club is the SOG (Saturday club events) series and ParkO series (20 and 7 events respectively). The attached sheets for the current series show the level of participation over a number of years. These events were targeted at new young family members and intense publicity in 2003 and 2004 produced the large increase in participation shown for the SOG series. Free SO junior entry fees encouraged junior and family participation. Since 2005 we stopped the publicity because we were experiencing problems with parking and numbers at the small areas used for Saturday events. The numbers are still slowly creeping upwards as people enjoy what we put on and draw more in. We continue to put on ‘tasters’ at Chichester and Horsham ‘Fun Days’ with free entry at a nearby venue closely following.

Another new initiative that has been extremely successful in 2007 was upgrading our ParkO series to the Sussex Sprint O series and intense publicity has increased participation by 52%. This is again shown on the graphs. There is capacity for a further increase here.

As the club puts on some 42 events per year there is limited opportunity for more events. Participation at Regional and District has been erratic in spite of great efforts at publicity. Competition seems to bring participation and our thoughts need to go to bringing in more elements of competition to these events.

The increases we have shown are small but it should be evident that we are operating near capacity. We have large numbers of planners and organisers but the burden of such a large programme needs to be shared. Efforts are being made to increase our number of planners and organisers.

The low estimate assumes the small increase we are getting with the quality of our events and the welcome newcomers receive.

The higher estimates assume the Sprint0 series prospers and generates newcomers for our other events.

Members:

Membership figures do not include Associate Members, those who are British Orienteering members through another club. Hopefully we will maintain a good level of membership, many of our local events are running at near capacity so although we work hard to attract new members, to be oversubscribed would be counter productive due to limited parking in small areas.

School/Club Links:

The question has arisen, what is a 'Formal' School link?

We do work with various schools within our area currently through an annual schools orienteering event in Brighton, which attracts around 100 children, working closely with three schools within Brighton & Hove, introducing Orienteering to Worth School, Roedean School and Escotts School in East Grinstead, as well as working with the North Wealden Schools Partnership.

Planners:

We currently put on approx 42 events a year, with a break in the summer this equates to almost one event a week, there is a limit to the number of planners we will have in any given year. This isn’t to say the number of new planners will not increase just that the actual number planning the events will remain fairly static along with the number of events.

SOC Southampton Orienteering Club

Shortage of new club officials with experience and time

Over complicated BOF rules eg Yvette Baker

Changing nature of what is required of officials – complicated and bureaucratic eg CRB checks, risk assessments

17 Jan. 08 16 of 19
Land access, permissions and cap on numbers in New Forest Agreement
Marketing, applying for funding, applying for permissions
Volunteering

SOLWAY  Solway Orienteers
We are a very small club in a large rural area with a low population density. Our membership is made up primarily of older seniors and young families with non-competing parents. Only a handful of experienced orienteers regularly compete at events outside our area, plan and organise events and do committee work. Although we have qualified coaches in the club it is their daytime job for the regional council and they do not coach for the club. We get good levels of participation from primary school pupils at local events but lose them in secondary schools. Any juniors that do become good orienteers leave the area for university or the jobs in the cities and do not return. We have found it impossible to attract young adult members capable and willing to coach orienteering. There is a limit to how much work the few committed members can be expected to do.

* Membership: We fear we may experience a drop in membership from 2007 when a number of previously club-only members joined BOF as Local BOF Members taking advantage of the free first year. At the time of writing (early November 2007) we do not know how many will not renew for 2008 when faced with having to pay in full. Most of these members do not travel to events outside our own area. Our projections for 2009-2013 assume we can force a recovery from a possible drop in 2008.

SPLOT  SPLOT
Please note we are a closed club and most of our members are also active members of open clubs.

The geographical spread of our members makes organisation of training and events very challenging. And while we may like to organise events from 2009 onwards, it is too early to say whether this will happen or not and therefore we are unable to set a target.

SROC  South Ribble Orienteering Club
Lack of funding for mapping and equipment. We would also like to be able to fund part time development officers, to ease the load on our volunteers. Some of our areas are being felled, and this is reducing our number of available venues. We are searching hard for new ones, including very small ones that can be used for local informal events and training.

To much burocracy which places unreasonable demands on event officials eg health and safet

SWOC  South Wales Orienteering Club
1. Finding enough event officials - getting people started
2. Competition from other sports
3. Lack of National profile for the sport

SYO  South Yorkshire Orienteers
Volunteers - difficult to get planners, controllers and organisers. Coaches will be less of an issue due to club and coach scheme

Size of the regional squad. YHOA squad is getting so large that it is difficult to find venues and volunteers to deliver the value needed to the members - potential to split into two, or by standard reached (eg potentially a high performance group) - or by splitting by club see projects above
Links with sports partnerships - some are keener on including orienteering than others
Change in coaching qualification standards - we have found it more straightforward to get level 1 coaches - as the standards change we will have to streamline how we offer and administer the coaching scheme to ensure we get people up to the required standard and licensed
Lack of controllers, planners and organisers courses in the region - perhaps we could look more creatively about how we deliver these
Increasing need for professional administrators as the funding model changes for the region and the club - this is not on the radar at the moment.

TINTO       Tinto Orienteering Club
Rural areas - Kids leave for university and join bigger clubs or uni clubs to get relay teams. Parents left behind keep club going.
We believe in lots of small rural clubs all over the country (like ours) to grow participation and activity!

UDOC  University of Durham O.C.
No junior members, limited base for members to be recruited, rapidly changing membership, standard of commitment of incoming freshers varies each year.

WCH       Walton Chasers
- Lack of time and people.
- Access to prime (traditional) areas under threat from changes of policy in major land owners (county council) and changes of ownership.
- Protracted negotiations at some venues, eg Towns and some parks persuading 'owners' to agree.
- Foot & Mouth!

WIM       Wimborne Orienteers
The club has reservations as to the effectiveness of the Dorset County Sports Partnership (letter attached).
Transport is a major problem in a rural county requiring either a dedicated teacher or parents.
Counter the misconception that orienteering is:
a) for children only
b) Going for a country walk!

WRE       Wrekin Orienteers
Volunteer man-hours required.
Limited size of squads.
Lack of courses for controllers/planners/organisers.

WSX       Wessex Orienteers
Restricted access to some of our areas during summer months when we are more likely to attract non-orienteers.
Lack of identifiable new areas.
Progressive degradation of our current areas due to forest felling to return it to heath land. Economic downturn of Forestry causing private land owners to seek large financial return from orienteering.